

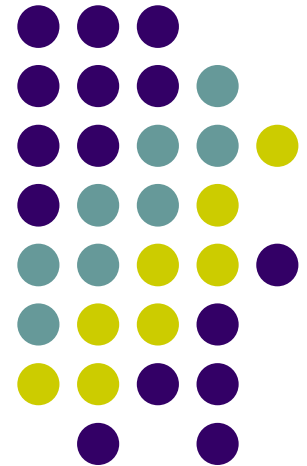


Working Group Chairs Meeting on COVID-19 Lessons Learned

Brian Bielecki

Continued and Phased Resumption of Operations

August 20, 2020



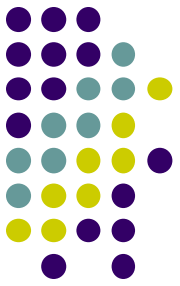
COVID-19 Lesson Learned



Understanding and Addressing Leadership Opportunities and Challenges

- EFCOG Resumption of Full Operation Plan provides guard-rails to develop site specific paths.
 - Leverages practices from continued operations
 - Structured with input from site M&O partners, corporate parent, NNSA field and NNSA headquarters
 - Consistent with the NNSA governance model
- Site specific plan and implementation challenges are a function of site activities and surrounding community conditions.

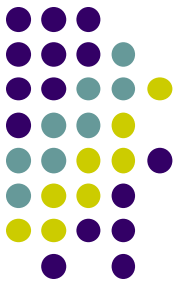
COVID-19 Lesson Learned



Plan Principles

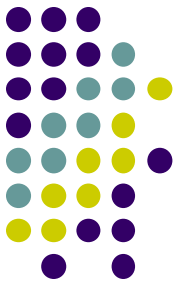
- **Return to full operations is a phased process**
 - Plans identify organization areas, personnel and sequence
- **Govt. guidelines and area conditions prioritize who and work performed**
 - Communication with local officials; CDC risk factors applied
- **Govt. guidelines drive protective measures**
 - Exceptions to COVID-19 guidelines require risk mitigations
- **Triggers used for protective compensatory measures**
 - Mission essential, non-compatible activities, and critical skill considerations
- **Training and fitness checks implemented**
 - Communications and training on protocols to minimize employee risks, self-monitoring and self-reporting expectations

COVID-19 Lesson Learned



- Opportunities
 - Maximize essential work while minimizing infection spread.
 - Demonstrate safety as a priority while facing a new hazard.
 - Develop operational resiliency; maintain adaptability; exhibit compassionate flexibility.
 - Leveraging the benefits of remote work beyond infrastructure challenges.

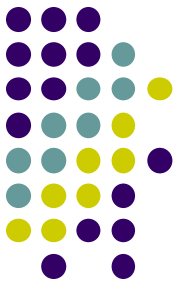
COVID-19 Lesson Learned



● Challenges

- Communications...before and during
- Sustaining needed behavior changes
 - Masks and social distancing
- Configuring facilities
 - Modifications
 - Capacity related logistics
- Instilling self-checks and conservative decision making
- Responding to community spread and on-site cases
- Using real time information to inform risk based decision and new actions.

COVID-19 Lesson Learned



Learnings

- Communicate...communicate...communicate
 - What, why, how, when, and where
- Apply a variety of approaches
 - Physical, administrative, engineering
- Shaping new behaviors requires persistent coaching
- Assess changes needed in emergency responses
- Adjust practices based on 'value added'
- Establish additional precautions in response to increase in community spread
- Establish timely test and result capabilities