

Training Working Group Monthly Learning Opportunity

January 22, 2025

Amy Loevy

Training Working Group Chair (LANL)

David Yakonich

Training Working Group Vice Chair (NNSS)


Phil Weiss

2025 TWG Annual Meeting Chair (LLNL)





Agenda



EFCOG Training Working Group

Making Connections

What was your training organization's greatest 2024 accomplishment or win?

What is your organization's greatest challenge leading into 2025?

Wednesday, January 22, 2025
12:00 pm MT



- Opening Remarks
- Preview “Training Connections”
- Preview March 2025 Annual Meeting
- “Making Connections” Breakout Exercises
- Next Steps
 - We would like your feedback for today’s event
 - Register for 2025 Annual Meeting



Training Working Group Leadership

TWG Steering Committee



Chair: **Amy Loevy**, LANL



Vice-Chair: **David Yakonich**, NNSS



Secretary: **Melissa Walker**, LANL

EFCOG Sponsoring Director:
Eric Papaioannou, INL
DOE Liaison: **Gabe Pugh**, NTC

Course Efficiency Subgroup



Chair: **Pat Millard**, LLNL
Vice-Chair: **Ted Giltz**, NTC/NIEHS

Training Collaboration Subgroup



Chair: **Ethan Guymon**, INL
Vice-Chair: **Fallon Holloway**, WRPS

Workforce Development Subgroup



Chair: **Dr. Dorian Newton**, SRS
Vice-Chair: **Kathryn Miller**, ORNL

Special Task Teams

Learning Technology



Team Lead: **Jessica Cobbley**, INL

DEIA in Learning



Team Lead: **Becky Chance**, NREL

Training Regulation



Team Lead: **Ramon Castillo**, BGS

Sept. 2024



A special thanks to those that make the Training Working Group possible in 2024. We appreciate everyone's participation in committees, groups, and task teams as well as those that help lead them.

Your volunteerism does not go unnoticed!



2024 Monthly Learning Opportunities

 **76** Average Monthly Participants

Average Monthly NPS **63** 

Collaboration through CARDS (24 June 2024)

Evan Dunne (DOE), Katrina Knight (NTC), and Pat Millard (LLNL)

Safety Culture Training (25 July 2024)

Catherine Zappia (NTC)

Hybrid Work Environment (28 Sept 2024)

Michelle Wendt (LLNL)

Universal Design for Learning (30 Oct 2024)

Becky Chance (NREL)

ORNL with Pellissippi State College Case Study (Workforce Development) (21 Nov 2024)

Clarice Phelps (ORNL)

AI in the Learning Space Panel (Learning Tech) (10 Dec 2024)

Terry King (LLNL), Marc Lenzke (PNNL), Jessie Reisinger (NREL), moderated by David Yakonich (NNS)



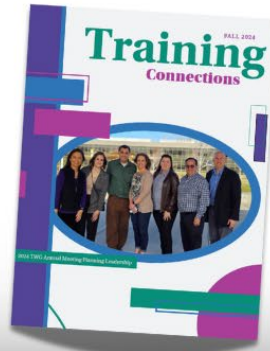
Training Connections

An information package for the DOE training community to provide information on support resources.



NEW TO THE TRAINING FUNCTION AT A DEPARTMENT OF ENERGY LABORATORY, PLANT, SITE, OR OFFICE?

TRAINING CONNECTIONS



NEW Fall 2024 version with latest leadership contacts, pictures, and resources



DOWNLOAD NOW

TWG Subgroup Leads

Course Efficiency	Training Collaboration	Workforce Development
 Patrick Millard, Chair Lawrence Livermore National Lab millardp@llnl.gov (925) 422-6764	 Ethan Guymon, Chair Idaho National Lab ethan.guymon@inl.gov (208) 393-3000	 Dr. Dorian Newton, Chair Savannah River Site dorian.newton@nrc.gov (803) 488-8430
 Ted Gilts, Vice Chair NRC / NEHS / WTP tegilts200@gmail.com	 Fallon Holloway, Vice Chair Washington River Protection Solutions fallon_g_holloway@nrc.gov	 Kathryn Miller, Vice Chair Oak Ridge National Lab millerk@ornl.gov

The Course Efficiency Subgroup improves sharing of training products between contractors. They focus on common course and resource development and accessibility, as well as expanding training reciprocity (DOE approved portability of training courses), shared course delivery, and developing standard core competencies.

The Training Collaboration Subgroup focuses on information sharing and collaborative opportunities among its members. This group is also responsible for execution of the annual meeting and monthly virtual learning opportunities focusing on current and relevant training topics.

The Workforce Development Subgroup identifies and shares best practices between DOE contractor sites and local business, universities, and technical schools. These teams focus on the employee lifecycle before hiring, during employment, and job (or role) transitions.



TWG Task Team Leadership

Learning Effectiveness	Learning Technology	Training Regulation
 Dr. Becky Chance, Lead National Renewable Energy Lab beckychance@nrel.gov	 Jessica Cobbley, Lead Idaho National Lab jacobbley@inl.gov (208) 533-6144	 Ramon Castillo, Lead Boston Government Services rcastill@bgs-llc.com (862) 272-8400



The Learning Effectiveness Task Team explores technologies such as Artificial Intelligence (AI), Computer Simulations (Augmented Reality/Virtual Reality), and Learning Management Systems (LMS) to share best practices in how technology can be used to assist and improve learning.

The Learning Effectiveness Task Team strives to create a learning environment that enables greater retention, eliminates unnecessary obstacles and supports organizational goals such as Nuclear Safety Culture.

The Training Regulation Task Team reviews and provides guidance on how DOE Regulations, Orders, Standards, and Handbooks affect impact on Training (e.g., DOE O 426.2-A, STD-1070, HDBK-1078-94, and others). The team works with DOE officials to ensure that we have clear understanding of the requirements, lessons learned, and challenges.

Our Subgroups and Task Teams meet monthly for planning and working sessions. Membership is open to training and related professionals (i.e., workforce development, HR, etc.) from across the DOE complex. Click here to complete our Subgroup/Task Team Intake form and identify your interest in joining a group.

Scan QR Code to Join a Subgroup/Task Team



2025 TWG Annual Meeting at LLNL



Training Working Group
EFCOG (Energy Facility Contractors Group)

ANNUAL MEETING

Lawrence Livermore National Laboratory

March 25 - 27, 2025

[REGISTER NOW](#)

In-person and Virtual Options
Location: Livermore, CA



Keynote Speaker
Carolyn Zerkle
Principal Deputy Director, LLNL

[In Person and Virtual Experience](#)

**Keynote Presentations from LLNL and EFCOG
Leaders**

**7 Sets of Concurrent Sessions (up to 28
presentations)**

3 Panels

**Subgroup and Task Team Meetings
and Report Outs**

Facility Tours

Networking Events: Wine Testing, Axe Throwing

Virtual Events for Report Participants

March 25-27, 2025

**2025 TWG
Annual Meeting**



Speakers Needed

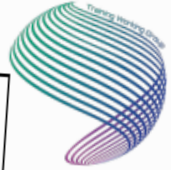


ANNUAL MEETING

MARCH 25-27, 2025

AT LAWRENCE LIVERMORE NATIONAL LABORATORY IN LIVERMORE, CA

CALL FOR PRESENTERS!



Call for Presenters and Panel Members
2025 Training Working Group Annual Meeting
Hosted by: Lawrence Livermore National Laboratory
Conference Dates: March 25-27, 2025
Livermore, California USA

We are seeking dynamic, engaging, and knowledgeable presenters & panel members for the 2025 Training Working Group Annual Meeting.

AUDIENCE:

The conference audience consists primarily of Training professionals, from entry-level contributors to senior level management from the Department of Energy (DOE) facilities and projects.

CRITERIA:

Proposals should be for a **45-minute** presentation that is interactive, creative, dynamic, and features best practices. The presentation can be for a general session, breakout session, or workshop. The presentation timeframe includes introductions, presentation material, and a question-and-answer session. Attendees should leave with specific knowledge and skills related to the topic and with motivation to apply it to their daily work activities. Presentations should refrain from promoting a specific business, product, or service. Group sessions, breakout sessions, and workshop content should be geared to a level that is appropriate for the target audience.

SESSION FORMATS:

A variety of presentation formats are desirable at the conference and may include lecture format, panel presentation, or roundtable discussions. Handouts may be appropriate, depending on the complexity of the topic. Presenters are responsible for providing copies of handouts and any equipment that will be used during the presentation, including laptops or iPads. We strongly encourage speakers to use proven adult learning techniques that engage adult learners. As able, encourage participation through discussions, case studies, and hands-on activities.

Although the meeting offers virtual attendance, it is preferred speakers be in-person.

ABOUT EFCOG:

The EFCOG Training Working Group (TWG) is chartered to leverage the training and development expertise and experience of contractors to the U.S. Department of Energy (DOE). The purpose of the TWG is to ensure complex wide collaboration and integration to attain and maintain the highest levels of training, reduce redundant training, and assist in improving performance in the operation of DOE facilities and projects.

2025 EFCOG TWG Annual Meeting Call for Speakers

**Register Now for the
2025 Annual Meeting**



Lawrence Livermore
National Laboratory





Breakout #1: What was your training organization's greatest 2024 accomplishment?

- Meet in small breakout groups of 4-5 individuals
- Brief 2 sentence introduction: “My name is _____ and I work at _____ and my day job is _____. The best part about my job is _____.”
- Share your training organization's greatest 2024 accomplishment in approximately 2 minutes.
- Everyone in the breakout group gets the opportunity to introduce themselves and share their accomplishment.
- Breakout time = 13 minutes.



Breakout #1: What was your organization's greatest 2024 accomplishment?

- **Debrief:** Volunteers for 2-3 accomplishments.
- Participants may ask questions after each debrief





Breakout #2: What is your organization's greatest challenge leading into 2025?

- Meet in same breakout groups of 4-5 individuals
- Share your greatest 2025 challenge in approximately 2 minutes. You can share a challenge you, your training department, or your team is facing.
- Everyone in the breakout group gets the opportunity to share their challenges.
- Breakout time = 10 minutes.



Breakout #2: What is your greatest challenge leading into 2025?

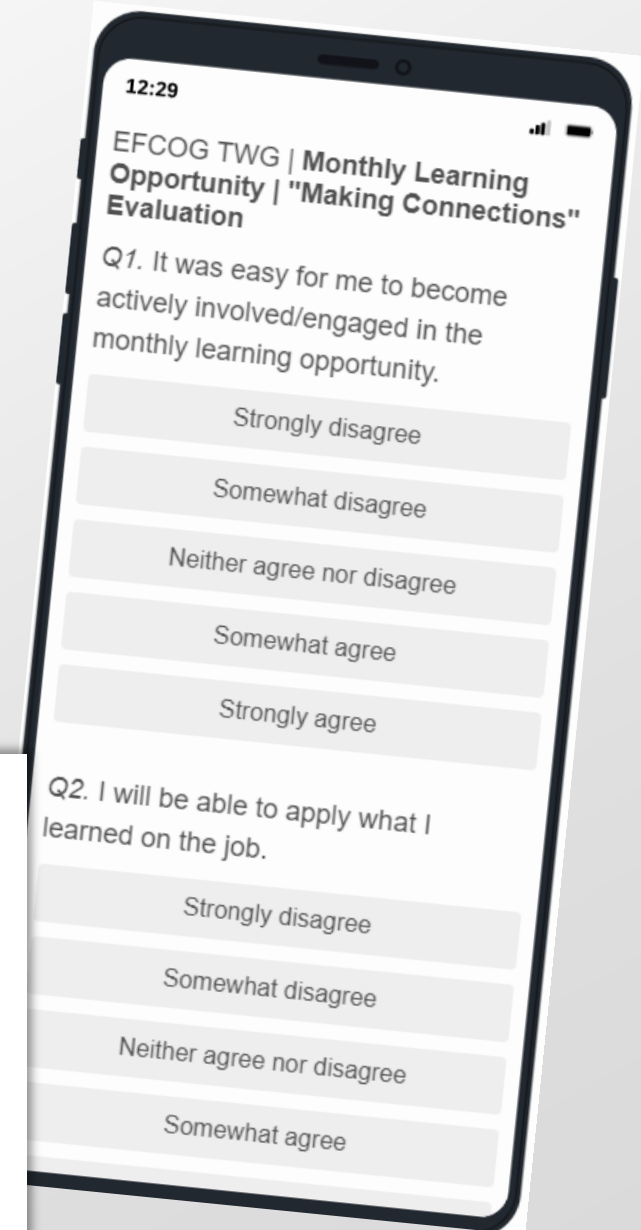
- **Waterfall Chat:** Chat your response BUT do NOT press Send. We will all press SEND at the same time





Got Feedback?

- Please complete the Monthly Learning Opportunity Evaluation (see link in the chat).
- It only contains four questions and should take about a minute!





Look for some follow ups...

- Follow up email with slides and notes from our January Learning Opportunity:
 - Link to PDF deck from today's call.
 - Link for "Training Connections" information package.
 - Link to "Call for 2025 Annual Meeting Presentations"
 - Link to register 2025 TWG Annual Meeting.
- Our next meeting as a Training Working Group will be during our March 25-27 Annual Meeting. Register today!

**Annual Meeting
Registration**

