

FALL 2024

Training Connections



2024 TWG Annual Meeting Planning Leadership


Help is here.

For professionals working in a training role or assignment in a Department of Energy facility, resources are available to help you.

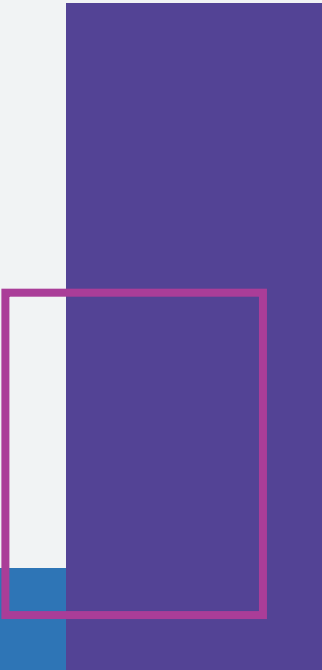
This document outlines training resources that are available to assist you in your role. You will learn about the Department of Energy's training, the support offered through the DOE National Training Center, and the resources and community that are available through the Energy Facility Contractor Organization (EFCOG) and the National Institute of Environmental Health Sciences (NIEHS) Worker Training Program.



2024 TWG Annual Meeting Hosts:
Paul Vandervert - HAMMER Federal Training Center (left)
Pete Stromberg - Pacific Northwest National Laboratory (right)



The Energy Facility Contractors Group (EFCOG)



The Energy Facility Contractors Group (EFCOG) is a contractor collaboration organization that promotes excellence in all aspects of the operation, management, and integration of DOE facilities in a safe, environmentally sound, efficient, and cost-effective manner through the ongoing exchange of information on lessons learned.



EFCOG operates through a series of working groups and teams made up of volunteer contractor employees. Current Working Groups consist of:

- Cybersecurity
- Project Delivery
- Safeguards & Security
- Safety
- Supply Chain Task Team
- Sustainability & Environment
- Training
- Waste Management

For the latest files and information on EFCOG or Working Groups, please visit www.efcog.org.



Photos from the 2024 TWG Annual Meeting

Energy Facilities Contractors Group

TWG

EFCOG - Training Working Group



The EFCOG Training Working Group (TWG) is chartered to leverage the training and development expertise and experience of contractors to the U.S. Department of Energy (DOE). The purpose of the TWG is to ensure complex wide collaboration and integration to attain and maintain the highest levels of training, reduce redundant training and assist in improving performance in the operation of DOE facilities and projects.

The TWG is led by a Chair, Vice-Chair, and Secretary and works with a Steering Committee comprised of training leaders from across the DOE complex. Within the Working Group there are three subgroups: Course Efficiency, Training Collaboration, and Workforce Development. There are also three task teams with narrow focus on Learning Technology, Learning Effectiveness, and Training Regulation.

The Training Working Group delivers monthly virtual learning opportunities to share updates, collaborative requests, and presentations on a variety of training topics. The TWG also holds an Annual Meeting in the first quarter

of each calendar year that provides an opportunity to share best practices and networking. The 2024 Annual Meeting was held March 19-21, cohosted by HAMMER Federal Training Center and Pacific Northwest National Laboratory. Pictures from the 2024 annual meeting are shared throughout this edition of Training Connections.

For general information about the Training Working Group, [click here for our Group page](#) on the public EFCOG website. Meeting materials, working files, deliverables, and meeting videos are posted to the Training Working Group SharePoint, an EFCOG resource for training professionals working from Contractor Member Companies, DOE employees, and DOE Contractors. [Click here to request access to the TWG SharePoint.](#)



Scan QR Code to request access to the TWG SharePoint

TWG Leadership



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TWG Subgroup Leads

Course Efficiency



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Training Collaboration



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Workforce Development



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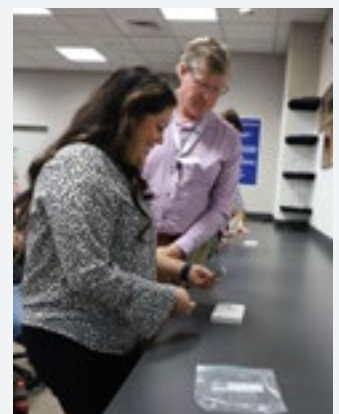


Kathryn Miller, Vice Chair
Oak Ridge National Lab
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The **Course Efficiency Subgroup** improves sharing of training products between contractors. They focus on common course and resource development and accessibility, as well as expanding training reciprocity (DOE approved portability of training courses), shared course delivery, and developing standard core competencies.

The **Training Collaboration Subgroup** focuses on information sharing and collaborative opportunities amongst its members. This group is also responsible for execution of the annual meeting and monthly virtual learning opportunities focusing on current and relevant training topics.

The **Workforce Development Subgroup** identifies and shares best practices between DOE contractor sites and local businesses, universities, and technical schools. Three teams focus on the employee lifecycle before hiring, during employment, and job (or role) transition.



TWG Task Team Leadership

Learning Effectiveness



Dr. Becky Chance, Lead
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Energy Lab
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Learning Technology



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Training Regulation



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The **Learning Technologies Task Team** explores technologies such as Artificial Intelligence (AI), Computer Simulation (Augmented Reality/Virtual Reality), and Learning Management Systems (LMSs) to share best practices in how technology can be used to impact and improve learning.

The **Learning Effectiveness Task Team** strives to create a learning environment that enables greater retention, eliminates unnecessary obstacles and supports organizational goals such as Nuclear Safety Culture.

The **Training Regulations Task Team** reviews and provides guidance on how DOE Regulations, Orders, Standards, and Handbooks affect/impact/benefit Training (e.g., DOE O 426.2A, STD-1070, HDBK-1078-94, and others). The team works with DOE officials to ensure that we have clear understanding of the requirements, lessons learned, and challenges.

Our Subgroups and Task Teams meet monthly for planning and working sessions. Membership is open to training and related professionals (i.e., workforce development, HR, IT, etc.) from across the DOE complex. [Click here to complete our Subgroup/Task Team Intake form](#) and identify your interest in joining a group.

Scan QR Code to join a Subgroup/Task Team



Department of Energy NTC

DOE- National Training Center

The DOE National Training Center's unwavering commitment is to provide and facilitate quality training for Federal and contractor personnel supporting DOE's missions. The National Training Center (NTC) performs the mission-critical support function of developing, maintaining, and delivering standardized health and safety, safeguards, security, and protective force training for DOE and NNSA Federal and contractor employees.

The NTC staff can help you partner with the EFCOG Training Working Group and NIEHS Worker Training Program. NTC eLearning courses are available to the DOE community at no charge and require only access approval to the DOE Learning Nucleus system.

NTC is the agent responsible for the DOE Reciprocity Certification Program, which endorses contractor training and supports the reduction of redundant training and the portability of core fundamental safety and health training, ensuring your time and resources are used efficiently.

NTC also provides DOE Safety Culture courses. In addition to NTC instructor delivery, as a delivery option, NTC will assist DOE contractors in achieving certification as an NTC instructor for the delivery of NTC courses, including the TLP safety culture training courses. In addition, NTC wants to

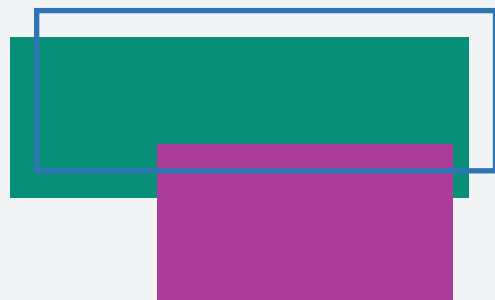
aid the Training EFCOG in identifying high-quality contractor-developed courses for use by other DOE contractors to improve access to high-quality training courses and reduce redundant training in the DOE community.

The NTC is looking to expand its partnership with EFCOG by soliciting partners willing to share existing safety and health training that will be made available to the entire department through the DOE Learning Management System or other training management systems.

To contact the NTC Training Director or a department Training Manager, please visit this site and use the Contacts information on the right: <https://ntc.doe.gov/about>.

For Learning Nucleus support, contact the National Training Center Help Desk (SOS@ntc.doe.gov) or phone: (505) 845-4767.

Hours: Mon-Fri, 5:00a-5:00p PT



Key Links

- [NATIONAL TRAINING CENTER HOMEPAGE:](#)
All-purpose site to register for training, schedules, certification, and DOE training resources.
- [NTC COURSE AND RELATED DATA SYSTEM \(CARDS\)](#)
Search and access course and related training materials from across the DOE complex.
- [NTC TRAINING RECIPROCITY SITE:](#)
Resources for the reciprocity process that results in portability of training courses across the DOE complex.
- [LEARNING NUCLEUS:](#)
Access to the DOE Learning Management System
- [DOE-101DE DEPARTMENT OF ENERGY ORIENTATION:](#)
History of and orientation to the Department of Energy available on Learning Nucleus



National Institute of Environmental Health Sciences

WTP

Worker Training Program

The National Institute of Environmental Health Sciences (NIEHS) provides DOE organizations with no-cost occupational safety and health training through a nationwide infrastructure of not-for-profit grant awardees that comply with national and program requirements, including the requirements of OSHA and the 10 CFR 851 Worker Safety and Health Program. DOE funds NIEHS to administer the awardees and has supported training since 1993.

Training is provided to workers across many areas, such as environmental cleanup, radiological, first responders, health care, and industrial and/or construction. Training is also provided to DOE contractors at local colleges, on-site locations, and local labor training centers. In addition, through our partnership with the DOE National Training Center, awardees provide safety culture and DOE technical qualification program subject training support.

Grantees have instructed new employees, sub-contractors, DOE contractors, and DOE Federal members. The Worker

Training Program develops curricula and training programs that comply with DOE guidance, OSHA guidance, and criteria established by the NIEHS Worker Training Program. The peer training model and the Systematic Approach to Training are applied with applicable ADDIE elements. Awardee parent organizations hold certifications or accreditations from third-party organizations. Instructors complete rigorous training and qualifications, including periodic retraining. Grantees work with contractor points of contact to align curriculum and schedules with contractor needs and DOE mission outcomes. Grantees support over 150 contractors and subcontractors and provide an average of 326,000 instruction contact hours annually. Grantees have instructed new employees, sub-contractors, DOE contractors, and DOE Federal members.

If you have training responsibilities in these areas, please contact the WTP team for support and resources. The [NIEHS website](#) has more information on the Worker Training Program

**National Clearinghouse for
Worker Safety and Health**



Grant Program

Image courtesy of Volpetest HAMMER Federal Training Center

**For More
Information**

For questions about the NIEHS/DOE Nuclear Worker Training Program or to discuss possibilities for training offered by the program, please contact:

Sharon Beard
Director, NIEHS WTP
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Join us at the EFCOG TWG 2025 Annual Meeting

March 25-27, 2025

The 2025 Training Working Group Annual Meeting will be held March 25-27, hosted at Lawrence Livermore National Laboratory in partnership with other Bay Area sites, including Sandia, Lawrence Berkeley, and SLAC. On-site and virtual options are available for you to participate. We look forward to networking with training professionals from across the DOE complex.



EFCOG
Training Working Group

ANNUAL MEETING

MARCH 25-27, 2025

AT LAWRENCE LIVERMORE NATIONAL LABORATORY IN LIVERMORE, CA

COMPLETE THE ANNUAL MEETING SURVEY TO PROVIDE INPUT!

