



## Benjamin R. Souther (Ben)

### Senior Vice President

### General Manager, Environmental and Security



#### Summary of Experience

Ben Souther is the general manager of the Environmental and Security business line of Bechtel's Nuclear, Security, and Environmental global business unit. Ben is an accomplished professional with more than 20 years of extensive experience and knowledge in automation, engineering, construction, delivery, and project management positions for Bechtel. His current portfolio includes the oversight of multiple government projects, operating sites, and national laboratories focused on nuclear security and nuclear waste management for the U.S. Department of Energy.

Previously, Ben was the Consortium Project Director on the Riyadh Metro Project (RMP) within Bechtel's Infrastructure business unit. In this position he was responsible for the management of the joint venture that consists of Saudi Arabian Bechtel Company, Almagbari, Consolidated Contractors Company, and Siemens, which is tasked with the design and build of 2 metro lines, 176km of track, 3 depots, 4 transfer stations, 4 park and rides, 37 metro stations (i.e., 11 elevated, 4 surface, 6 shallow underground, and 16 deep underground) and a peak workforce of 28k, as well as supporting utilities and roadworks in the capital city of Riyadh in the Kingdom of Saudi Arabia.

Ben has proven experience leading strategic and operational planning, scheduling, cost control, coordination and implementation of construction and labor policies, claims, administration, and technical direction. Included in that portfolio is his global expertise working with a variety of international governments, private and public clients, and partners to produce tangible, reliable results.

Ben joined Bechtel on the Waste Treatment Plant project in 2002 supporting project automation efforts and in 2006 he began working on the Pueblo Chemical Agent-Destruction Pilot Plant project serving in various roles in project controls and construction. Other previous senior leadership roles include deputy project manager, business manager, and vice president of the Bechtel LLC working for the U.S. Army on Kwajalein Atoll in the Marshall Islands in 2011. He served as executive assistant to the president of NS&E from 2013 to 2015 and then went on to become an M&BD manager for the Defense & Security business line. In 2016 Ben relocated to Arnold Airforce Base as the contract transition manager and later the integrated resources director, where he led labor negotiations and implementation of a new collective bargaining agreement with 13 labor unions. Ben joined RMP in 2018 as deputy delivery director for the deep underground stations.

He received his bachelor's in business administration (Cum Laude) (Management Information Systems) from Washington State University and is PMI Project Management Professional (PMP) certified. Ben was elected Principal Vice President in 2020 and Senior Vice President in 2023; his approachable leadership creates an environment of trust and teamwork.