

EFCOG Training Working Group Monthly Learning Opportunity

May Meeting | 13 May 2025

David Yakonich (NNSS), TWG Vice Chair

Ben Culver (HAMMER), Training Collaboration Chair

Kathryn Miller (ORNL), 2026 Annual Meeting Chair





Agenda

- TWG Business
 - New Collaboration Group Chair and Vice Chair
- Annual Meeting Recognition
 - Annual Meeting Planning Team
 - Team Lead and Member Recognition
 - Feedback from Overall Summary
 - Follow up Resources from Annual Meeting
- Making Connections Breakout Groups and Debrief
- Preview June Learning Opportunity





Training Collaboration Subgroup Leadership



Ben Culver (HAMMER)
Chair, Training Collaboration Subgroup



Brytni Soto (LLNL)
Vice Chair, Training Collaboration Subgroup



Collaboration Request



One of our National Laboratories is investigating changing vendors for preventing sexual/workplace harassment courses: **What related course and vendor used at your laboratory/site would you recommend?**

- Please share vendor course and contact information: **Seth Schwartz** | Learning and Development Specialist (LLNL) | schwartz34@llnl.gov





Special Thanks



Kathryn Miller (ORNL)
Chair, 2026 TWG Annual Meeting



Russ Miller (ORNL)
Vice Chair, 2026 TWG Annual Meeting

Annual Meeting Planning Team Leadership

Kathryn Miller, Annual Meeting Chair (ORNL)

Russ Miller, Annual Meeting Vice Chair (ORNL)

Amy Demasters, On-Site Team Lead (ORNL)

Chris Slater, Speaker Lead (ORNL)

Destine' Johnson, Participant Experience Lead (ORNL)

**Joe St. Claire (ORNL) and Esra Uzun Mason (LLNL)
Virtual Experience Co-Lead**





On-Site Team

Amy DeMasters, On-Site Team Lead (ORNL)

- Chris Collett (ORNL)
- Syreeta Vaughn (ORNL)
- Katie Salyer (ORNL)
- Rich Homa (ORNL)

Deliverables

- Conference logistics
- Event operations
- Attendee support
- Onsite conference support





Speaker Team

Chris Slater, Speaker Lead (ORNL)

- Ted Giltz (NTC)
- Kathryn Miller (ORNL)
- Russ Miller (ORNL)
- Matt Bennett (ORNL)
- Amy Louis Loevy (LANL)
- Syreeta Vaughn (ORNL)
- David Yakonich (NNSS)

Members

- Speaker Document
- Speaker Map/Bio's/Abstracts/Materials

Deliverables



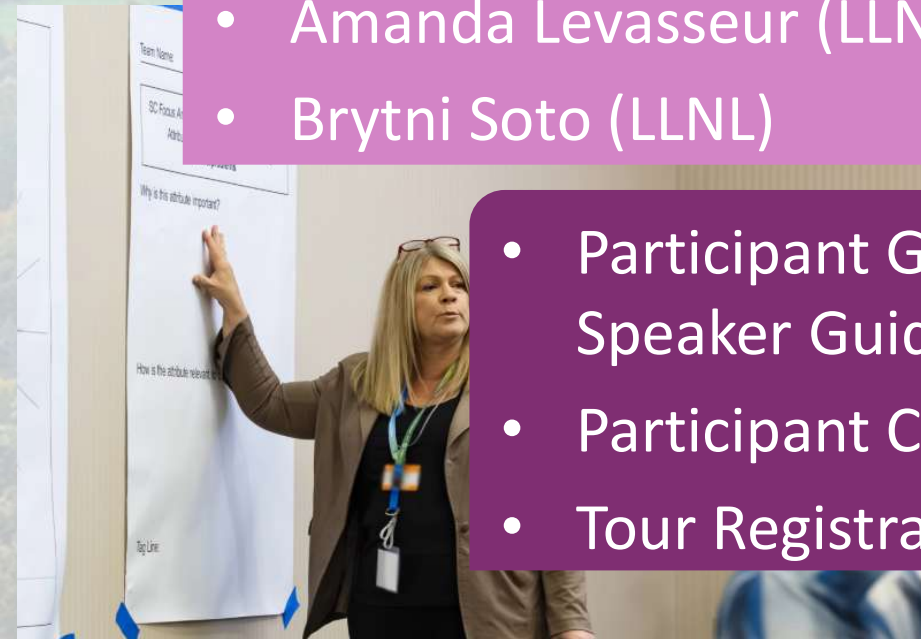
Participant Experience Team



Destine' Johnson, Participant Experience Lead (ORNL)

- Amy Loevy (LLNL)
 - Phillip Weiss (LLNL)
 - Amanda Levasseur (LLNL)
 - Brytni Soto (LLNL)
 - Mark Worrell (LLNL)
 - Holli Prior (CPCCo Hanford)
 - Janet Carraway (ORNL)
- Members

- Participant Guide, Virtual Guide, Travel Guide, & Speaker Guide
 - Participant Communications
 - Tour Registration, Event Registration, & Event site
- Deliverables





Virtual Experience Team

Joe St. Claire (ORNL) and Esra Uzun Mason (LLNL)
Co-Virtual Experience Leads

ORNL

- Allison Doty
- Janet Carraway
- Jenni Ledford
- Jon Sturgill
- Josh Mincey
- Ryan Gaddis
- Steve Snedden

LLNL

- Lauren Perry
- Liz Garcia
- Mark Hagerty
- Mark Worrell
- Michelle Wendt
- Monique Cosgriff

Deliverables

- Virtual + Onsite Participant & Speaker Support
- Virtual Schedule + URLs
- Virtual Icebreakers & Fun Energizers
- Virtual Tours & Scavenger Hunt



Annual Meeting Registrations

91

In Person Registrations

26

Hybrid Registrations

178

Virtual Registrations

2026 TWG Annual Meeting At a Glance



March 17-19, 2026

2025 TWG Annual Meeting

DOE Complexes with 6 or more Attendees:

1. Los Alamos National Laboratory (LANL) 64
2. Lawrence Livermore National Laboratory (LLNL) 37
3. Hanford 27
4. Oak Ridge National Laboratory (ORNL) 25
5. Savannah River Site (SRS) 19
6. Y-12 17
7. Pantex 11
8. NTC 11
9. ORCC 9
10. Bechtel 6

67

Average Segment NPS¹

63

Overall Meeting NPS²

In Person at Oak Ridge National Laboratory (ORNL)



In-person activities included:

- 3-part Laboratory Tour
- NTC Class
- Wednesday evening no host dinner

5

Keynote / Full Group Sessions

19

Concurrent Sessions

2

Panels

12

Keynote / Full Group Speakers

26

Concurrent Speakers

9

Panels and Moderators



Overall Insights

2026 TWG Annual Meeting | Overall Feedback Results

How did you attend the 2026 Annual Meeting?

82 Responses



- **High Engagement and Value:**

- The meeting generally received positive feedback, with a strong emphasis on the value derived from in-person interactions and learning opportunities.

- **In-person vs. Virtual:**

- While a hybrid approach was appreciated, the survey highlighted a strong preference for and perceived value in attending in-person, primarily for networking and deeper collaboration.

- **AI as a Prominent Topic:**

- AI was frequently mentioned in both favorite things and suggestions for improvement, indicating its significant relevance and interest among participants.

- **Logistical Challenges:**

- Recurring themes in suggested improvements revolved around pre-meeting communication (schedule, speaker confirmation) and managing concurrent sessions/tours.

Overall Feedback

2026 TWG Annual Meeting | Overall Feedback Results

How did you attend the 2026 Annual Meeting?

82 Responses



Favorite Things

- Networking and Collaboration (Dominant)
- Quality of Sessions and Speakers
- Organization and Logistics (Positive aspects)
- Specific program elements: ORNL tour, NTC class, leadership panel

One Thing I would Change

- Improved scheduling and content management (avoid conflicts, earlier program communication)
- Speaker communication (expectations)
- Virtual participation (access to Zoom)
- More structured networking
- AI content balance



Thank you to our 2026 Annual Meeting Participants: In Person and Virtual!





Resources from Annual Meeting on our TWG SharePoint

Annual Meeting Home provides access to resources for each sessions.

Each Daily page provides link to slides, supplemental handouts, pictures, and video links.

Special thanks to Rich Homa (ORNL) for producing each of our videos.



Key Resource from Annual Meeting

Coming Soon!

2026-03 EFCOG TWG Annual Meeting Session Descriptions and Video Links.

- **Slides** are in the EFCOG TWG SharePoint.
- **Videos** are stored on the NNSA YouTube channel as unlisted videos.

2026 EFCOG Training Working Group Annual Meeting | Video Information

Tuesday, 17 March 2026

#	Video Title	Video Description	YouTube URL
10	EFCOG Training Working Group 2026 Annual Meeting Welcome and EFCOG Overview (Kathryn Miller, Amy Loevy, Evan Dunne)	Our 2026 Annual Meeting Chair, Kathryn Miller (ORNL) welcomed participants on Tuesday, 17 March 2026. Amy Loevy, TWG Chair (LLNL), and Evan Dunne (NTC) delivered welcome briefings.	Coming Soon
12	ORNL Keynote Speaker (John Gearhart)	The ORNL senior leader John Gearhart delivered the opening keynote on Tuesday, 17 March, 2026.	Coming Soon
13	Panel: Leadership Development (Dave Rude, Melissa Roy, and Emily Graber)	Dave Rude (L&A) moderated the panel on Tuesday, 17 March 2026 on Leadership Development with Melissa Roy (Pantex) and Emily Graber (ORNL). The panel focused multiple expert perspectives on complex.	Coming Soon
15-1	Building Connections: A Welcome Session for New Annual Meeting Participants (Amy Loevy & David Yakonich)	Amy Loevy (LLNL) & David Yakonich (NNS) delivered this concurrent session on Tuesday, 17 March 2026. This session was designed for new participants (in person or virtual) and focused on an engaging orientation experience fostering connections and empowering involvement within the TWG community	Coming Soon
15-2	Advanced Storyline – Additive tools for Next-Level eLearning (Chris Slater)	Chris Slater (ORNL) delivered this concurrent session on Tuesday, 17 March 2026. This session featured a hand-on demo of Articulate Storyline and featured tools for creating engaging eLearning .	Coming Soon
16-1	Capturing institutional knowledge & modernized delivery to staff at scale (Michael Whetstone)	Michael Whetstone (ORNL) delivered this concurrent session on Tuesday, 17 March 2026. This session focused on strategies for capturing institutional knowledge, centralizing guidance, reducing duplication, and building scalable workforce development systems.	Coming Soon
16-3	Why Typography Matters (Linda Dickert)	Linda Dickert (ORNL) delivered this concurrent session on Tuesday, 17 March 2026. This session focused on the cognitive impact visual presentation in instructional materials .	Coming Soon
16-4	From Order Takers to Performance Partners: A National Lab's Learning Transformation Journey (Tina Bjork & Rebecca Decker)	Tina Bjork & Rebecca Decker (PNNL) delivered this concurrent session on Tuesday, 17 March 2026. This session focused on how PNNL is transforming its traditional, reactive L&D training mode into a strategic performance partner .	Coming Soon



2025 Learning Technology Survey Results

Watch 24 min Overview
Recording during 2026 Annual
Meeting

View Results via Excel, PDF, and
PowerPoint

Microsoft 365 Copilot Search this site

Training Home Documents Events Subgroups and Task Teams EFCOG Homepage Edit Site access

Learning Technology Task Team 2025 Learning Technology Survey

The Learning Technology Survey provides a snapshot of learning technology used at our National Laboratories, plants, sites, and offices across the DOE complex.

The survey was conducted from October 2-November 12, 2025. The purpose of the survey was to:

- Identify types of applications each organization is authorized to use.
- How they were authorized to use the applications (internal vs. external)
- How Gen AI is used across the DOE complex.

Survey Overview

What Learning Management System (LMS) is used at your organization? PDF SUMMARY
24 Responses

LMS	Count
Workday Learning	4
SAP SuccessFactors	4
Homegrown LMS	4
Sum Total	2
Learning Nucleus (Workday)	2
Other	1
TEDS	1
SAP (Highly customized)	1
SAP (Vanilla or lightly customized)	1
PeopleSoft ELM	1
UTRAIN (LLNL)	1
Cornerstone	1
Blackboard	1

Executive Summary

The 2025 Executive Summary provides total number of responses for each question.

[View Executive Summary \(PDF\)](#)

Tools & guides

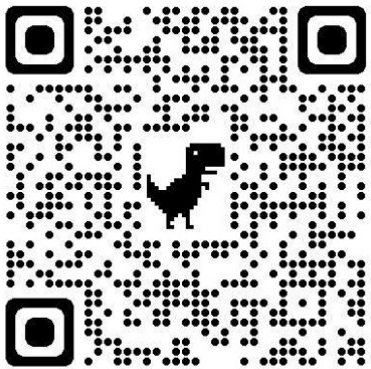
- [Presentation Deck](#)
- [Recording](#)
- [Executive Summary](#)
- [Excel-based Deep Dive](#)

Thank you for responding to our 2025 results.
Look for the 2026 Learning Technology Survey in the last quarter.



TWG LinkedIn Group

We will post one slide infographics for each of our keynotes, panels, and concurrent sessions to share key takeaways.



Watch or review the session and post your reactions and thoughts in LinkedIn as a comment.

Special thanks to Emily McCall (LANL) for creating these via ChatGPT.

Dave Yakonich • You
Digital Workflow & Learning Coach | I help organizations integrate AI into ho... now

Now that the videos and slides from the 2026 Annual Meeting are posted on the Training Working Group SharePoint, we plan to post these infographics for each of our keynotes, panels, and concurrent sessions. In our first one, the spotlight ...more

Oak Ridge National Laboratory Opening Keynote

John Gearhart
Director, Environment, Safety, Health, & Quality (Oak Ridge National Laboratory)

5 KEY TAKEAWAYS

- 1 OUR MISSION MATTERS**
We advance national priorities through science, innovation, and collaboration.
- 2 SAFETY IS OUR FOUNDATION**
A strong safety culture protects people, the environment, and our mission.
- 3 PEOPLE DRIVE OUR SUCCESS**
We build an inclusive, empowered workforce that solves big challenges.
- 4 INNOVATION CREATES IMPACT**
We turn bold ideas and advanced capabilities into real-world solutions.
- 5 TOGETHER, WE GO FURTHER**
Partnerships and teamwork multiply our impact and prepare us for the future.

EFCOG Training Working Group 2026 Annual Meeting

Science. Safety. People. Impact. That's **ORNL.**

Building a better tomorrow, together.

Like Comment

Join our new Training Working Group SharePoint

- The TWG SharePoint is available to contractor employees of EFCOG Member Companies and Federal Employees.
- Complete the **SharePoint Member Access Request** and look for communication on completing the authentication process.

EFCOG Training Working Group

EFCOG Training Working Group SharePoint Member Access Request

Thank you for your interest in future collaboration. The Training Working Group SharePoint site provides access to training materials from our Annual Meetings and monthly newsletters. You can also participate in subgroups and task teams and collaborate on files. Only employees of EFCOG Member Companies and Federal Employees have access to this EFCOG resource. Please visit our [website](#) to see the latest list of member companies and their contact information in this Access Request form.

What is your first name?

What is your last name?

What is the name of your contractor organization?

Confirm your EFCOG membership or Federal status:

Contractor Employee of EFCOG Member Company

Subcontractor Employee of EFCOG Member Company

Federal Employee (e.g., Department of Energy)

2026 TWG Annual Meeting
[Click here for Meeting Resources](#)

Training Working Group Leadership

TWG Steering Committee: Chair: Amy Loevy, LLNL

EFCOG Board Sponsors: Colby Yeary, Kaillex Ben-Souther, Sunil Patel

The Energy Facility Contractors Group (EFCOG) Training Working Group (TWG) is chartered to leverage the expertise and experience of contractors to the U.S. Department of Energy (DOE). The purpose of the TWG is to ensure complex wide collaboration and integration to attain and maintain the highest levels of training, reduce redundant training and assist in improving performance in the operation of DOE facilities and projects.



Follow ups

- **Look for follow up email with:**
 - Link to 2026 Annual Meeting Experience on TWG SharePoint
 - Link to 2025 Learning Technology Survey resources
- **Pending follow-ups:**
 - Annual Meeting Session Descriptions and Video Links document
 - Workforce Development Subgroup Special Panel in June



 **USING AI FOR INSTRUCTIONAL DESIGN**

SPECIAL PANEL
WORKFORCE DEVELOPMENT
SUBGROUP

Tuesday, June 9, 2026 | 11 am PT | 2 pm ET

 **FCOG**
Training Working Group

The banner features a background of glowing blue gears and binary code. A large gear in the center contains the letters 'Ai'. A white paper airplane icon is shown flying towards the right. The text is overlaid on a dark purple circular shape on the left side of the banner.