SUMMER 2026

Training Connections

2026 TWG Annual Meeting Participants

The Resources You Need

Here to help you succeed.

Designed for professionals in a training role or assignment at a DOE facility.

This document outlines the training resources available to support you in your role, including Department of Energy (DOE) training, assistance through the DOE National Training Center, and resources and community available through the Energy Facility Contractors Group (EFCOG) and the National Institute of Environmental Health Sciences (NIEHS) Worker Training Program.

Community

2026 11th Annual TWG Meeting
Oak Ridge National Laboratory,
Kathryn Miller – 2026 Annual Meeting Chair

Resources

Training Support

Energy Facility Contractors Group (EFCOG)

The Energy Facility Contractors Group (EFCOG) is a contractor collaboration organization that promotes excellence in all aspects of the operation, management, and integration of DOE facilities in a safe, environmentally sound, efficient, and cost-effective manner through the ongoing exchange of information and lessons learned.

EFCOG operates through a series of working groups and teams made up of volunteer contractor employees. Nine Working Groups currently include:

- Cybersecurity
- Operations
- Project Delivery
- Safeguards & Security
- Safety
- Supply Chain Task Team
- Efficiency& Environment
- Training
- Waste Management

For the latest files and information on EFCOG and the Working Groups, please visit **www.efcog.org**.

TWG

EFCOG - Training Working Group

The EFCOG Training Working Group (TWG) is chartered to leverage the training and development expertise and experience of contractors to the U.S. Department of Energy (DOE). The purpose of the TWG is to ensure complex-wide collaboration and integration to attain and maintain the highest levels of training, reduce redundant training and assist in improving performance in the operation of DOE facilities and projects.

The TWG is led by a Chair, Vice-Chair, and Secretary and works with a Steering Committee comprised of training leaders from across the DOE complex. Within the Working Group there are three subgroups: Course Efficiency, Training Collaboration, and Workforce Development. There are also three task teams with a narrow focus on Learning Technology, Learning Effectiveness, and Training Regulation.

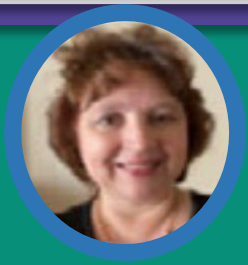
The Training Working Group delivers monthly virtual learning opportunities to share updates, collaborative requests, and presentations on a variety of training topics. The TWG also holds an Annual Meeting in the first quarter of each calendar year that provides an opportunity to share best practices and networking.

The 2026 11th Annual TWG Meeting was held March 17-19, 2026, hosted at Oak Ridge National Laboratory in Oak Ridge, Tennessee. With over 275 registrants, and 50% attending virtually, this was one of our most successful meetings. Pictures of our meeting are throughout this publication, and presentations are available on our SharePoint site.

For general information about the Training Working Group, click here for our Group page on the public EFCOG website. Meeting materials, working files, deliverables, and meeting videos are posted to the TWG SharePoint, an EFCOG resource for training professionals working from Contractor Member Companies, DOE employees, and DOE Contractors. Click here to request access to the TWG SharePoint.

Scan QR Code to request access to the TWG SharePoint

TWG Leadership



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2026 TWG Annual Meeting Planning Leads

TWG Subgroup Leads

Course Efficiency

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Training Collaboration

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Brytni Soto, Vice Chair
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Workforce Development

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The **Course Efficiency Subgroup** improves sharing of training products between contractors. They focus on common course and resource development and accessibility, as well as expanding training reciprocity (DOE approved portability of training courses), shared course delivery, and developing standard core competencies.

The **Training Collaboration Subgroup** focuses on information sharing and collaborative opportunities among its members. This group is also responsible for monthly virtual learning opportunities focusing on current and relevant training topics and assisting with planning of the annual meeting.

The **Workforce Development Subgroup** identifies and shares best practices between DOE contractor sites and local businesses, universities, and technical schools. The subgroup focuses on best practices in the employee lifecycle: before hiring, during employment, and job (or role) transition.

TWG Task Team Leadership

Learning Effectiveness

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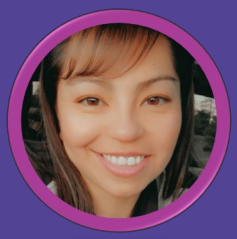
Learning Technologies



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Training Regulation

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The **Learning Effectiveness Task Team** strives to create a learning environment that enables greater retention, eliminates unnecessary obstacles and supports organizational goals such as Nuclear Safety Culture.

The **Learning Technologies Task Team** explores technologies such as Artificial Intelligence (AI), Computer Simulation (Augmented Reality/Virtual Reality), and Learning Management Systems (LMSs) to share best practices in how technology can be used to impact and improve learning.

The **Training Regulation Task Team** reviews and provides guidance on how DOE Regulations, Orders, Standards, and Handbooks affect/impact/benefit Training (e.g., DOE O 426.2A, STD-1070, HDBK-1078-94, and others). The team works with DOE officials to ensure that we have a clear understanding of requirements, lessons learned, and challenges.

Scan QR Code to join a Subgroup/Task Team

Our Subgroups and Task Teams meet monthly for planning and working sessions. Membership is open to training and related professionals (i.e., workforce development, HR, IT, etc.) from across the DOE complex. Click here to complete our Subgroup/Task Team Intake form and identify your interest in joining a group.

EFCOG TWG Annual 2026 Meeting Highlight

The **EFCOG Training Working Group (TWG) Annual 2026 Meeting** brought training professionals from across the DOE complex together at **Oak Ridge National Laboratory** for three days of collaboration, learning, and engagement. With both in-person and virtual participation, the event created a strong forum for attendees to share ideas, strengthen professional connections, and discuss practical approaches to current training and workforce development challenges.

The meeting featured a full agenda of keynote remarks, panel discussions, breakout sessions, subgroup meetings, and ORNL tours. Sessions focused on topics such as **leadership development, safety culture, knowledge preservation, strategic training planning, learning technology, workflow improvement, and the growing use of artificial intelligence in training environments**. During the meeting, participants explored ways to modernize training practices while supporting mission readiness, operational performance, and DOE compliance requirements.

The event also emphasized community building and continued collaboration. New participant welcome sessions, subgroup and task team meetings, and attendee feedback opportunities helped foster engagement and shape future TWG efforts. With presentation materials and recordings made available through the TWG SharePoint site, the 2026 Annual Meeting delivered value that continued beyond the close of the event.

2026 TWG Annual Meeting
At a Glance

In Person at Oak Ridge National Laboratory (ORNL)

In-person activities included:

- 3-part Laboratory Tour
- NTC Class
- Wednesday evening no host dinner

DOE Complexes with 6 or more Attendees:

1. Los Alamos National Laboratory (LANL) 64
2. Lawrence Livermore National Laboratory (LLNL) 37
3. Hanford 27
4. Oak Ridge National Laboratory (ORNL) 25
5. Savannah River Site (SRS) 19
6. Y-12 17
7. Pantex 11
8. NTC 11
9. ORCC 9
10. Bechtel 6

91
In-Person Registrations

26
Hybrid Registrations

178
Virtual Registrations

- 67 Average Segment - NPS 1
- 63 Overall Meeting - NPS 2
- 5 Keynote / Full Group Sessions
- 12 Keynote/ Full Group Speakers
- 19 Concurrent Sessions
- 26 Concurrent Speakers
- 2 Panels
- 9 Panelists and Moderators

FCOG

NPS 1: How likely are you to recommend the session to other training professionals across the DOE complexes?
NPS 2: How likely are you to recommend the 2026 TWG Annual Meeting to other training professionals across the DOE complexes?

U.S. DEPARTMENT of ENERGY

NTC

National Nuclear Security Administration

DOE – National Training Center

The DOE National Training Center's unwavering commitment is to provide and facilitate quality training for Federal and contractor personnel supporting DOE's missions. The National Training Center (NTC) performs the mission-critical support function of developing, maintaining, and delivering standardized health and safety, safeguards, security, and protective force training for DOE and NNSA Federal and contractor employees.

The NTC staff can help you partner with the EFCOG Training Working Group and NIEHS Worker Training Program. NTC eLearning courses are available to the DOE community at no charge and require only access approval to the DOE Learning Nucleus system.

NTC is the agent responsible for the DOE Reciprocity Certification Program, which endorses contractor training and supports the reduction of redundant training and the portability of core fundamental safety and health training, ensuring your time and resources are used efficiently.

NTC also provides DOE Safety Culture courses. In addition to NTC instructor delivery, as a delivery option, NTC will assist DOE contractors in achieving certification as an NTC instructor for the delivery of NTC courses, including the TLP safety culture training courses. In addition, NTC wants to aid the Training EFCOG in identifying high-quality contractor-developed courses for use by other DOE contractors to improve access to high-quality training courses and reduce redundant training in the DOE community.

The NTC is looking to expand its partnership with EFCOG by soliciting partners willing to share existing safety and health training that will be made available to the entire department through the DOE Learning Management System or other training management systems.

To contact the NTC Training Director or a department Training Manager, please visit this site and use the Contacts information on the right: https://ntc.doe.gov.

For Learning Nucleus support, contact the National Training Center Help Desk (SOS@ntc.doe.gov) or phone (505) 845-4767. Their hours of operation are Mon-Fri, 5:00a-5:00p MST.

DOE National Training Center
Albuquerque, NM

National Institute of Environmental Health Sciences
Your Environment. Your Health.

National Institute of Environmental Health Sciences

WTP

Worker Training Program

The National Institute of Environmental Health Sciences (NIEHS) provides DOE organizations with no-cost occupational safety and health training through a nationwide infrastructure of not-for-profit awardees that comply with national and program requirements, including OSHA and the 10 CFR 851 Worker Safety and Health Program. DOE funds NIEHS to administer the awardees and has supported training since 1993. These organizations, or award recipients, have qualified instructors who deliver health and safety training courses in a timely and cost-effective manner.

Training is provided to workers across many areas, such as environmental cleanup, radiological, health care, and industrial and/or construction. Training is provided to DOE contractors at local colleges, on-site locations, and local labor training centers. In addition, through our partnership with the DOE National Training Center, awardees provide safety culture and DOE technical qualification program training support.

WTP instructors have instructed new employees, sub-contractors, DOE contractors, and DOE Federal staff. The Worker Training Program develops curricula and training programs that comply with DOE guidance, OSHA guidance, and criteria established by the NIEHS Worker Training Program.

The peer training model and the Systematic Approach to Training are applied with applicable ADDIE elements. Awardee parent organizations hold certifications or accreditations from third- party organizations. Instructors complete rigorous training and qualifications, including periodic retraining. Award recipients work with contractor points of contact to align curriculum and schedules with contractor needs and DOE mission outcomes.

Award recipients support over 150 contractors and subcontractors and provide an average of 382,000 instruction contact hours annually. If you have training responsibilities in these areas, please contact the WTP team for support and resources. The NIEHS website has more information on the Worker Training Program.

For More Information

For questions about the NIEHS/DOE Nuclear Worker Training Program, please contact:

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Key Links

- National Training Center homepage:
  All-purpose site to register for training, view schedules, pursue certification, and find DOE training resources.

- NTC Course and Related Data System (CARDS)
  Search and access course and related training materials from across the DOE complex.

- Workday LMS:
  Access to the DOE Learning Management System

Join us at the
EFCOG Training Working Group

2027 Annual Meeting

We are in the initial planning stages for the 2027 Training Working Group Annual Meeting hosted at DOE National Training Center in Albuquerque, NM.

Look for more information in the upcoming Learning Opportunities!