

THE PRACTITIONER

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Greetings Practitioners! Summer is finally here, and depending on which part of the country you live in, the weather can be fairly unpredictable — hot one day and cool the next, maybe sunny and dry for a bit and then stormy for a few days. Just like the weather continually changes (unless you're stuck in a miserable tropical paradise where it's 80 degrees and sunshine 360 days a year), so do the techniques and methods of project management. In this issue of *The Practitioner*, we'll check out 14 project management trends that are bubbling to the surface this year. Maybe you have already begun implementing some of these in your project management approach, but if not, brace yourself for these to likely become the norm in the near future. In our It's Not One World Feature, we'll look into how authorities in Australia are working to mitigate a dam on the verge of failure. Maybe utilizing some of the PM trends in our feature article could come in handy with the construction of a replacement dam.

14 Project Management Trends Emerging in 2024

By Arpan Patra, [Replicon.com](https://www.replicon.com) blog

John F. Kennedy once said, "Change is the law of life, and those who look only to the past and present are certain to miss the future," and nowhere is this more apparent than in the field of project management.

Over the years, the project management landscape has seen drastic changes that have led organizations to move from sticky notes to enterprise SaaS solutions. With the advent of newer technologies and management paradigms, project management continues to undergo significant evolution, and organizations need to keep up with these changes or risk failure.

With that in mind, we asked experts for their advice on what will be shaping and shaking the world of project management in 2024. Based on that, we've compiled our top 14 project management predictions.

1. Increased Focus on Automation

Thilo Huellmann, Chief Technology Officer at Levity.ai, notes that automation holds immense promise.

"By automating low-value-add tasks, project managers may focus their efforts and energy on tasks that will most dramatically benefit their businesses, allowing them to affect greater change, increasing the possibility of each project reaching its strategic goals."



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For automation, recent years have seen AI adoption on a larger scale by organizations to ensure successful project completion in several ways, such as:

- Generating performance insights
- Supporting the decision-making processes
- Making estimates and predictions
- Optimizing resource scheduling
- Enabling data visualization
- Performing risk analysis

Project Management Institute notes that 81% of professionals say AI is impacting their organizations. That number is likely to increase further in 2024 and the coming years.

2. Generative AI to Become the Norm

While AI remains one of the most important project management trends, Generative AI requires special attention, given how radical and transformative the technology is. With GenAI, there's bound to be a tectonic shift in how project managers operate.

From project planning to execution to delivery, GenAI possesses the potential to transform every aspect of project management. For example, GenAI tools can help project managers quickly design project plans by accounting for potential risks and scenarios.

These tools can go further by actively preparing resource allocation based on the project requirements and goals. Project managers may also be able to use GenAI to proactively monitor project progress and provide live insights and recommendations for course corrections.

Of course, these tools can even automate a range of project tasks by generating high-quality content for reporting and documentation. As such, project managers are bound to add more GenAI tools to their arsenal in the coming years.

3. Advanced Resource and Project Management Software

A 2020 report from Wellington notes that 54% of organizations lack access to real-time KPIs for their projects and over a third of them spend over 24 hours collecting data. This underlines how they can no longer ignore project management tools.

Combined with AI-based automation capabilities, project management software can bring about positive changes in how organizations manage their projects, no matter how complex they are.

Here are some ways that the right software can make a massive difference:

- Leverage historical project data to make better bids and plans for future projects

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- View resource availability, skills, and other details to simplify allocation
- Automatically track all time spent on tasks and projects through AI
- Quickly allocate and track budgets to stay on top of financials
- Capture all expenses with invoices for all projects in real time
- Track all projects through customizable dashboards and make more informed decisions on the fly
- Keep all stakeholders and team members informed of project status, progress and changes made in real time.

4. Rise in Hybrid Working

The global pandemic forced organizations to let employees telecommute due to safety concerns. This is no longer the case, with many organizations trying to bring back employees to the office. However, there has been resistance from employees given the greater flexibility they enjoyed while working from home.

In fact, a Gallup study found that 6 in 10 employees preferred a hybrid work arrangement, with one-third of surveyed respondents preferring fully remote work.

As a result, project and resource managers need to continue developing their strategies for managing a distributed workforce and solving the associated challenges.

Cloud-based project management software can play a crucial role in these circumstances. These tools can be easily deployed globally for hybrid or remote workforces, allowing them to seamlessly stay on top of their tasks and projects.

The software can capture all the relevant data that needs to be tracked, verified and used by project managers. It can use this to make more informed decisions in real time, irrespective of shift timings and locations.

5. Demand for Emotionally Intelligent Leaders

While organizational and analytical skills are necessary for project managers, there has been an increasing demand for emotional intelligence in recent years. The Future of Jobs report by the World Economic Forum supports the increasing demand by employers for emotional intelligence and other social skills.

This is relevant for project managers since, in essence, their work involves having a deep understanding of people. To lead projects to success, they must manage their human resources more effectively. To do so, they must understand those people first.

The ability to connect and empathize with others has become more important than ever. And that's due to one of the other project management trends – the rise in remote working.

An excellent example of leveraging emotional intelligence for the greater good comes from Dave Birdsall, senior manager at The Parker Avery Group. He has noticed the interesting project management trend of scheduling daily touch point meetings for more than just work.

“...the agendas for these daily stand-ups are no longer just about work. These meetings not only serve as a means to keep tabs on work items but also give people an outlet to socialize. I have found by doing this, I am able to stay on top of what people are working on and ensure that their work-life balance is not suffering.”

6. Increasing Focus on Data Analytics for Data-Driven Project Management

Organizations of all sizes generate copious amounts of data every day. Therefore, it's only intelligent to

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leverage that data to drive decisions. Data analytics and reporting can help project managers identify early signs of scope creep, measure project progress rates and more.

AI-powered analytics provide a complete picture of the entire organization and all projects. They deliver granular-level visibility into the activities and generate custom reports to help visualize the data exactly as project managers need them. With these tools, project managers can make informed decisions in real time instead of making gut-based decisions based on manually compiled reports.

7. Hybrid Project Management

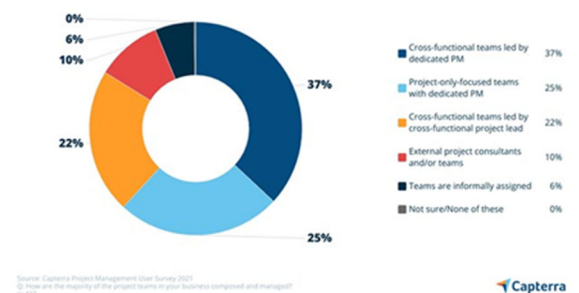
In the post-pandemic era, there have been renewed efforts to find a more reliable and efficient methodology for project success. To that end, organizations have begun experimenting with a hybrid approach in which they combine different elements from two or more project management methodologies.

It's no longer about agile, scrum or lean only but rather about bringing specific attributes together for increased flexibility in driving project success. Doing this has enabled organizations to find unique approaches to suit specific industries and projects.

The hybrid concept extends to the development of project team structures as well. Olivia Montgomery, a Project Management Expert at Capterra, recently wrote an article on the subject of hybrid project management.

She mentions how their survey "found that 37% of teams are cross functional led by a dedicated PM. In addition to leveraging untapped skills from new team members, cross-functional teams can share their department's best practices for the project team to then decide whether or not they want to incorporate into their own processes".

How project teams are composed and managed



8. Increasing Emphasis on Soft Skills

Traditionally, the value of project managers depended on their certifications and their skills in implementing different methodologies. However, more and more organizations are now shifting their focus to soft skills.

This project management trend is understandable as AI-powered solutions have become capable enough to handle the trickier technical parts of project management. Managers are free to focus on other responsibilities and that's where soft skills become necessary.

Project managers will need to increase their focus on strengthening their soft skills, such as conflict resolution, stakeholder engagement, negotiation, mentoring and training, decision-making, and team building. Developing these skills will help project managers deliver more value to their organization.

9. Projects and Organizational Strategy Coming Together

Projects and organizational strategy have traditionally been separate domains. Essentially, the role of a project manager was only to execute projects to successful conclusions. However, current trends in project management show that this role is now being expanded upon. Project managers are taking on a more hands-on role in executing the broader organizational strategy.

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This situation is understandable since organizations have had a difficult time executing their strategy and acting upon them. That's why project managers are increasingly being asked to focus on understanding the relationship that exists between program, portfolio and project management.

This allows an organization to see how individual projects are related to each other and how these connect with the overall strategic goals of an organization.

10. Cloud-first Approach Becoming The Standard

The demand for cloud computing solutions is increasing rapidly, with more and more organizations shifting to the cloud to keep up with the changes in how they operate. To expand their operations, organizations are looking for cost-effective measures that don't sacrifice functionality or performance. That makes cloud computing the ideal solution.

The rise in hybrid and remote working environments has also increased the focus on cloud solutions. These enable resources to work from anywhere without losing access to critical business applications.

Additionally, cloud solutions have become more accessible and flexible, making them easier to adopt. With all these changes, it's quite likely that a cloud-first approach will become the new standard for managing projects intelligently for organizations everywhere.

11. Growing Attention on Mental Health

There has been a growing focus on mental health in recent years. With organizations beginning to reopen offices or shift to hybrid or remote working, there are bound to be elevated stress levels among employees who have to acclimatize to these changes. To keep their employees motivated and productive, organizations must seek ways to help them manage stress and mental health effectively.

There are several steps that organizations can take to prioritize their employees' mental health. To start, organizations can implement flexible hours to give their employees more freedom with "how" they work. Fitness programs also make for a good option.

Apart from that, from a project management perspective, managers should set clear expectations on project deadlines and goals while trying to offer more praise than criticism. These are just a few steps that organizations can start implementing for the improved mental health of their employees.

12. Focus on Change Management

The increased flexibility offered by remote and hybrid working, while offering some major benefits, has also created several challenges in collaboration and communication. Left unchecked, these challenges can easily derail a well-laid project plan. To avoid such a disruptive scenario, proper change management is necessary. This is particularly relevant given the ongoing global macroeconomic challenges affecting organizations everywhere.

By developing the skills required for effective change management, project managers can rapidly modify strategies to successfully deliver projects in the face of distraction or disruption. It's vital to review and assess the change management performance regularly to determine areas of improvement.

Feedback from team members is an essential component of refining change management processes.

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Managers also need real-time data for faster and more effective decision making. With time and proper skill development, project managers can become capable of initiating major change programs without hurting the performance or productivity of their teams.

13. Implementing Strong Cybersecurity Measures

According to Statista, the cost of cybercrime globally is projected to increase at an alarming rate – \$8.44 trillion in 2022 to a shocking \$23.84 trillion by 2027. With organizations moving towards digitizing their ecosystems and embracing remote and hybrid work models, cybersecurity is more critical than ever.

Protecting an organization from all forms of cyberattacks requires proactive planning and training. Project managers can support cybersecurity initiatives by developing a culture of awareness and shared responsibility. They can work together with IT, HR and cybersecurity teams to implement best practices and training sessions for project teams.

Even seemingly simple measures, such as leveraging role-based permissions for project management and other tools, can go a long way in safeguarding the organization and its data.

14. Blockchain Enters Project Management

Recent years have seen blockchain rising to become one of the most sought-after technologies in the world. It's also gaining significant traction in the project management landscape, where it can enhance data integrity and security while decentralizing project governance.

The primary benefit of blockchain is its ability to create project records that are secure from potential tampering. Project records and financial transactions remain secure from unauthorized access, ensuring that all project documentation remains trustworthy.

There's a reduced risk of potential data errors and manipulation, allowing for a more transparent and accountable project management process.

These project management trends should also help project managers understand the steps they must take to drive operational efficiency. This is particularly important for organizations in the professional services industry.

ABOUT THE AUTHOR

Arpan Patra has been writing about technology for over a decade. Now, as a Senior Marketing Communications Specialist at Deltek | Replicon, he focuses on how technologies like AI/ML-powered professional services automation solutions can empower organizations to optimize and grow their business. When he's not busy typing noisily, he enjoys sitting down with a book and a warm cup of coffee.

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It Is Not One World

The Race to Fix

Australia's Failed Dam

Tim Gibson - 12 June 2024

www.theb1m.com

Dams are critical pieces of infrastructure, wherever they're built. But if they go wrong, they can go really, truly wrong.

This is the story of a dam built just 19 years ago that has already been declared doomed and completely unfixable.

Now the government is in a race to build a second dam downstream before it suffers a catastrophic collapse.

This is Paradise Dam. Built in 2005 at a cost of AU\$240M it spans 600 metres across the Burnett River in Queensland, Australia. Some 60,000 people live downstream from it, it's a vital source of water for the farms in the region and it was supposed to stand for more than a century. Only it won't.

It has now been deemed one of Australia's largest ever infrastructure failures and will have to be entirely rebuilt a few metres downstream.

So how did it come to this?

Sunken ghost town

Once a source of riches, the Burnett River played host to prospectors who travelled here to a town called Paradise to pan for gold and make their fortune in the late 1800s.

By 2003, when construction of the dam began, Paradise had become a ghost town. So it was decided it would be sacrificed and submerged beneath the man made lake that would be created by the dam.

The new dam was then named after the old town, and it wasn't long before problems with the dam started to emerge.

The structure was severely damaged during record-shattering floods in 2013. AU\$23M was spent to repair the dam wall and it was declared safe. But, despite this, concerns remained and an independent investigation found an additional AU\$10M worth of safety work had to be carried out.

To address these concerns the wall of the dam was lowered by 5.8 metres in 2020. This reduced the dam's capacity to just 40% of what it should be holding, but it meant there was less risk of catastrophic failure.



Paradise Dam was only built 19 years ago, yet it was supposed to stand for a century. *Image courtesy of Rod Savidge.*



Above and below: The original dam under construction. Images courtesy of Rod Savidge.



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The Race to Fix Australia's Failed Dam

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This sparked protests from the farmers who depended on the dam as their source of water. With less water there's less they can grow. It also puts them at the mercy of Australia's dry climate.

Dams are especially important for places like Australia - a country prone to long and devastating droughts. Water is extremely precious.

In 2023 work began on repairing the wall to return it to its original height. That was supposed to be done by raising the height of the existing structure and reinforcing it by buttressing the wall with additional concrete.

The state and federal government committed AU\$1.2BN to the project - far, far more than the initial AU\$240M to build the dam in the first place.

The unfixable dam

These works were eventually scrapped when experts on the site investigating the wall declared it could not be mended or reinforced. They discovered concrete in the dam was losing strength over time.

Some of the issues with the concrete in the dam were already known, and had been known for years. These were related to the bond between the layers of roller compacted concrete within the dam, the foundations under the secondary spillway, and the risk of erosion immediately downstream of the dam wall.

Paradise Dam was actually the first roller compacted dam built in the country. It's a more cost effective way of building a dam and it's done safely throughout the world, but it does use less cement.

However, while investigating the dam experts found even more issues with the concrete.

Because of a poor concrete mix used in the original dam which combined a large amount of clay with a small amount of cement content, the dam wall became prone to swelling and contracting with moisture.

This porous concrete also caused the cement to leach out, leading to structural weakness.

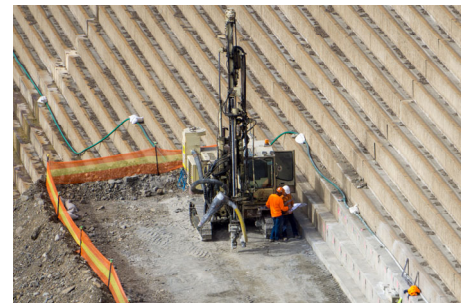
After discovering this, the team of international experts put samples of the concrete through a range of tests, including artificial ageing and compressive and stiffness tests. They found the concrete degraded far more quickly than was expected.

After spending millions of dollars to build and repair the dam, then committing \$1.2BN to fix the issue, it was finally decided they would abandon Paradise Dam. They would have to give up.

They determined the only solution now was to rebuild the dam 70 metres further downstream, then to partially demolish the existing structure.

It has been assured that the dam is not in any immediate danger of collapse and may last many more years without incident. The experts just don't believe it will last the one hundred years it is supposed to.

In fact, when measured against the more than 900 other publicly recorded roller compacted concrete dams, Paradise Dam ranks among the very lowest in terms of cement content. Which is not good.



Above and below: Paradise Dam was the first roller compacted dam built in Australia. Images courtesy of Rod Savidge.



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Seven Coolest Construction Technologies

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Prior to the wall being lowered, the dam was at risk of failure in a 1 in 200-year event - which is what the 2013 flood was.

But because of climate change, extreme weather events like these are becoming an increasingly more likely occurrence in Queensland, a state which has seen more than its fair share of record floods and severe storms in recent years.

Because the wall has been lowered and there is less water in the reservoir behind it, it is now at risk of failure in a 1 in 5000-year event. But that still isn't safe enough, and the dam isn't operating as it should nor is it storing nearly enough water. That's going to be a problem for the long summer months ahead.



Above and below: The region has been hit by record floods. Images courtesy of Rod Savidge.



A dam in front of a dam

Plans are currently being drawn up and a business case is being made for the second dam.

Most likely the existing dam will stay in place for now and be used as a cofferdam to create a dry and safe working environment during construction. Meaning it will hold back the river while work begins.

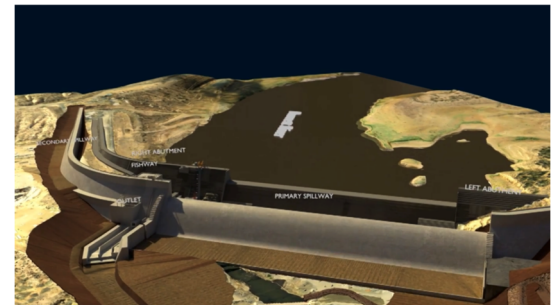
The dam will then be rebuilt pretty much as it was, only this time, we assume, with a lot more cement.

There is strangely enough a precedent for this, one we've covered in depth before. The Spittalamm Dam in Switzerland, which was once one of the tallest in the world, is having a second dam built in front of it because of a crack that makes it beyond repair.

Only the Swiss dam is nearly a century old and the cost of building its replacement is USD \$140M, quite a lower price tag to the USD \$787M already pledged to repair Paradise Dam.

It's been a turbulent journey for the Australian dam named after the sunken ghost town it submerged. Unfortunately it too is destined for a watery grave.

Let's hope this second Paradise Dam will be built back stronger and better and will withstand as many 1 in 5,000 year events the Queensland weather can throw at it.



The plan is now build a second down a few metres downstream. Image courtesy of Sunwater.

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Just for Fun: July's Notable Events and Famous Birthdays

EVENTS

- 1 — Postage stamps went on sale for the first time (1847), the Battle of Gettysburg began (1863), paycheck tax withholdings began (1943), ZIP codes went into use (1963), the first Sony Walkman went on sale (1979), the PG-13 film rating was introduced (1984), and **Hong Kong reverted back to Chinese rule after 156 years under the British** (1997).
- 2 — President James A. Garfield was shot and died 80 days later (1881), aviation pioneer Amelia Earhart disappeared (1937), and the Civil Rights Act was signed into law (1964).
- 3 — The Battle of Gettysburg ended (1863), Idaho became the 43rd state (1890), and a U.S. warship mistakenly shot down an Iranian passenger jet, killing 290 people (1988).
- 4 — The United States of America declared its independence from Great Britain (1776), and France presented the Statue of Liberty to the U.S. in Paris (1884).
- 5 — The Salvation Army was founded (1865), **the bikini made its debut** (1946), the U.S. suffered its first death in the Korean War (1950), and Arthur Ashe became the first Black man to win Wimbledon (1975).
- 6 — The first MLB All-Star game was played (1933), Althea Gibson became the first African-American to win Wimbledon (1957), and *Forrest Gump* opened in theaters (1994).
- 7 — Hawaii was annexed into the U.S. (1898), construction began on Hoover Dam (1930), and the U.S. women's soccer team won its record fourth World Cup (2019).
- 8 — The first passport was issued in the U.S. (1796), and the first Americans were killed in South Vietnam (1959).
- 9 — President Zachary Taylor died (1850), the first Wimbledon tennis tournament began (1877), and the first female U.S. Army officer was appointed (1947).
- 10 — Millard Fillmore was sworn in as the 13th U.S. president (1850), the Battle of Britain began (1940), the three-point seat belt was patented (1962), and Classic Coke was re-introduced after New Coke flopped (1985).
- 11 — The *Old Farmer's Almanac* was first published (1792), former VP Aaron Burr killed Secretary of the Treasury Alexander Hamilton in a duel (1804), baseball legend Babe Ruth made his major league debut (1914), and the *SkyLab* space station fell to earth (1979).
- 12 — The Medal of Honor was created (1865), the Etch-A-Sketch went on sale (1960), and Gaudine Ferraro became the first woman nominated for vice president (1984).
- 13 — Guglielmo Marconi patented the radio (1898), the first World Cup soccer tournament began (1930), and the Live Aid concert for African famine relief was held (1985).
- 14 — The French Revolution began with Bastille Day (1789), and dynamite was first demonstrated (1867).
- 15 — Vulcanized rubber (1844) and margarine (1869) were patented, the not-a-Christmas-movie *Die Hard* opened (1988), and **the social network Twitter (now X) was launched** (2006).
- 16 — Washington, D.C. was declared the new nation's capital (1790), the first successful atomic bomb test was conducted (1945), and Amazon opened for business (1995).
- 17 — The first dental school in the U.S. opened at Harvard (1867), the air conditioner was invented (1902), Joe DiMaggio's record 56-game hitting streak ended (1941), Disneyland opened (1955), and American and Soviet spacecrafts rendezvoused in orbit (1975).
- 18 — The Spanish Civil War began (1936), and FDR was nominated for an unprecedented third presidential term (1940).
- 19 — The Rosetta Stone was found (1799), and the revolver was invented (1814).
- 20 — *Apollo 11* landed on the moon (1969), and actor/martial-arts legend Bruce Lee died (1973).
- 21 — The Civil War's First Battle of Bull Run began (1861), and NASA's final space shuttle mission ended (2011).
- 22 — Wiley Post became the first person to fly solo around the world (1933), and "Public Enemy No. 1" John Dillinger was killed (1934).
- 23 — Civil War General and U.S. President Ulysses Grand died (1885), the ice cream cone was invented (1904), and the U.S. women's gymnastics team won their first-ever gold medal (1996).
- 24 — **The Incan city of Machu Picchu was discovered** (1911), and *Saving Private Ryan* opened in theaters (1998).
- 25 — The U.S. invaded Puerto Rico (1898), were born, and the *Concorde* supersonic jet crashed, killing all 109 people onboard (2000).
- 26 — The U.S. postal system was established (1775), the FBI was founded (1908), military discrimination ended (1948), and the Americans with Disabilities Act became law (1990).
- 27 — Insulin was first isolated (1921), Bugs Bunny made his debut (1940), the first commercial jet test flight was conducted (1949), the Korean War ended (1953), impeachment proceedings for President Nixon began (1974), and a bomb blew up in Centennial Park during the Summer Olympics in Atlanta (1996).
- 28 — World War 1 began when Austria declared war on Serbia (1914), a military plane crashed into the Empire State Building (1945), and *Animal House* opened in theaters (1978).
- 29 — Walt Disney's "Steamboat Willie" featuring Mickey Mouse premiered (1928), and NASA was created (1958).
- 30 — The first legislative assembly in America convened in Jamestown, Va. (1619), and Medicare was signed into law (1965).
- 31 — *Ranger 7*, an unmanned U.S. lunar probe, takes the first close-up images of the moon (1964)



BIRTHDAYS

- 1 — Actor Dan Aykroyd (1952), Olympic track champion Carl Lewis and Princess Diana (1961), and actress Pamela Anderson (1967)
- 2 — Supreme Court Justice Thurgood Marshall (1908) and **racing legend Richard Petty** (1937)
- 3 — TV personality Montel Williams (1956) and actor Tom Cruise (1962)
- 4 — President Calvin Coolidge was born (1872), football executive Al Davis (1929), former N.Y. Yankees' owner George Steinbrenner (1930) and TV personality Geraldo Rivera (1943)
- 5 — Circus founder P.T. Barnum (1810), and singer Huey Lewis (1951),
- 6 — The 14th Dalai Lama (1935), and President George W. Bush and actor Sylvester Stallone (1946)
- 7 — Beatles drummer Ringo Starr (1940), and Olympic figure skating champion Michelle Kwan (1980)
- 8 — Actor Kevin Bacon (1958), and country music star Toby Keith (1961)
- 9 — Sewing machine inventor Elias Howe (1819), football star O.J. Simpson (1947), actor Tom Hanks (1956), and singer Courtney Love (1964)
- 10 — Brewer Adolphus Busch (1839), tennis champ Arthur Ashe (1943), and singer/actress Jessica Simpson (1980)
- 11 — President John Quincy Adams (1767), actor Yul Brynner (1915), and boxer Leon Spinks (1953)
- 12 — Comedians Milton Berle (1908) and Bill Cosby (1937), **fitness guru Richard Simmons** (1948), actress Cheryl Ladd (1951), and Olympic figure skating champ Kristi Yamaguchi (1971)
- 13 — Actors Patrick Stewart (1940), and Harrison Ford (1942)
- 14 — Folk singer Woody Guthrie (1912) and President Gerald R. Ford (1913)
- 15 — Artist Rembrandt (1606), singer Linda Ronstadt (1946), wrestler/ politician Jesse Ventura (1951) and actor Forest Whitaker (1961)
- 16 — Football coach Jimmy Johnson (1943), and actor Will Ferrell (1967)
- 17 — Actor James Cagney (1899), actor Donald Sutherland (1934), and actor David Hasselhoff (1952)
- 18 — South African President Nelson Mandela (1918), astronaut/politician John Glenn (1921), and golfer Nick Faldo (1957)
- 19 — Revolver inventor Samuel Colt (1814), singer Vikki Carr (1941), and tennis star Ilie Nastase (1946)
- 20 — Alexander the Great (356 B.C.), **mountaineer Sir Edmund Hillary** (1919), actress Natalie Wood (1938), and guitarist Carlos Santa (1947)
- 21 — Author Ernest Hemingway (1899), actor Don Knotts (1924), former Attorney General Janet Reno (1938), and actor Robin Williams (1952)
- 22 — Musician Don Henley and actors Danny Glover (1947), Willem Defoe (1955) and David Spade (1965)
- 23 — Baseball stars Pee Wee Reese (1918) and Don Drysdale (1936), actor Woody Harrelson (1961), infamous intern Monica Lewinsky (1973), and actor Daniel Radcliffe (1989)
- 24 — Aviator Amelia Earhart (1897), actress Lynda Carter (1951), basketball star Karl Malone (1963), baseball star Barry Bonds (1964) and singer/actress Jennifer Lopez (1970)
- 25 — Football star Walter Payton (1954), actor Matt LeBlanc (1967), and the first test-tube baby Louise Joy Brown (1978)
- 26 — Directors Blake Edwards (1922) and Stanley Kubrick (1928), singer Mick Jagger (1943), actor Kevin Spacey (1959), Olympic champion figure skater Dorothy Hamill (1956), and actress Sandra Bullock (1964)
- 27 — TV producer Norman Lear (1922), Olympic champion figure skater Peggy Fleming (1948), **actress/comedian Maya Rudolph** (1972), and baseball star Alex Rodriguez (1975)
- 28 — Former First Lady Jackie Kennedy Onassis (1929), cartoonist Jim Davis (1945), and disgraced actress Lori Loughlin (1964)
- 29 — Italian Fascist leader Benito Mussolini (1883), singer Martina McBride (1966), and actor Wil Wheaton (1972)
- 30 — Auto maker Henry Ford (1863), legendary baseball manager Casey Stengel (1890), "The Governor" Arnold Schwarzenegger (1947), and actress Lisa Kudrow (1963)
- 31 — Actor Wesley Snipes (1963), author J.K. Rowling (1965), and actor Dean Cain (1966)

