



Project Assessment and Reporting System "What's New"

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PARS September 2020 to Today

- Online Training
- Add Quality checks for OA data
- Add CD-1R, CD-3X, CD-4X capability
- Add additional FPD Tools, support better analysis, & align with CPP
- Provide DIQ reports
- Provide Performance Baseline Contractor tables and graphics
- Provide IP2M METRR
- Provide new reports for programs, ie Base Work Concept
- Incorporate Empower Enhancements



On-Line Training Launched March 2021

- On Learning Nucleus (LN) for federal and contractor employees
- PARS Basic 6 sessions ~ 6 hours (LN ID: 83618)
- PARS Advanced 8 sessions ~ 12 hours (LN ID: 83619)*
- Will update in 2024 with newer capabilities, but current lessons remain relevant
- There are checks on learning in the lessons

* The user should take the EVMS 24/7 course in addition to the PARS basic training course or have equivalent training before taking.

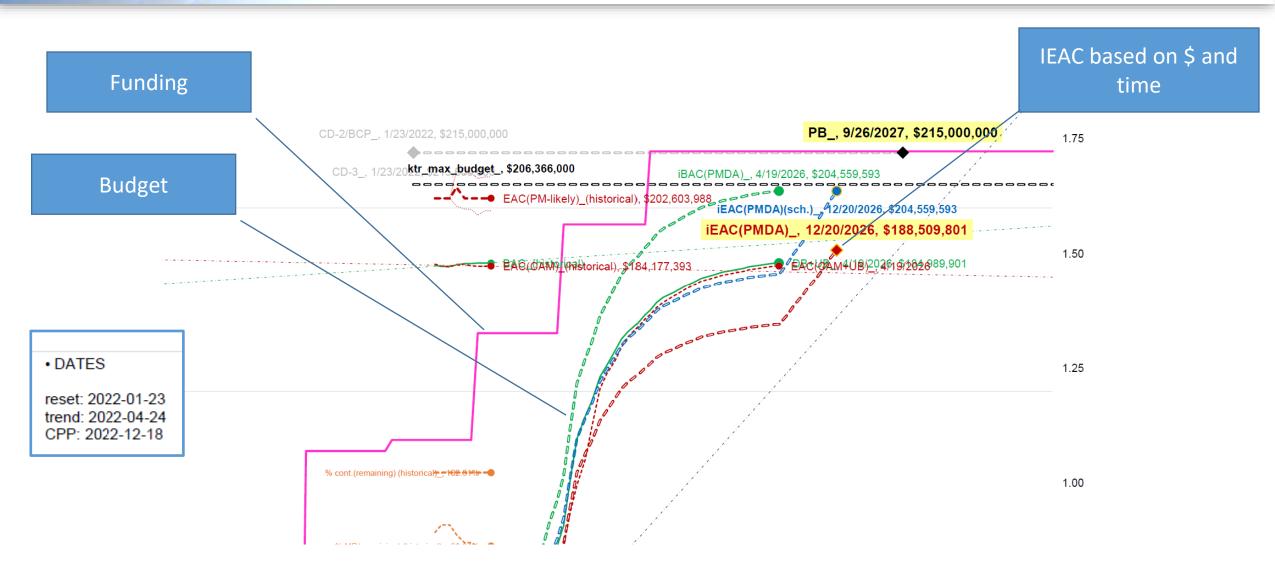


Performance Baseline – Contract (PB-K) Graph / Tables

- Benefit from Overview and Assessment Data and CPP Uploads
- Highlights areas to review
- Provides detailed top-level analysis
- Sets up areas to dig into using Empower
- Combines PMB + MR + Federal to get to TPC/CD-4 and TBN
- Examples follow

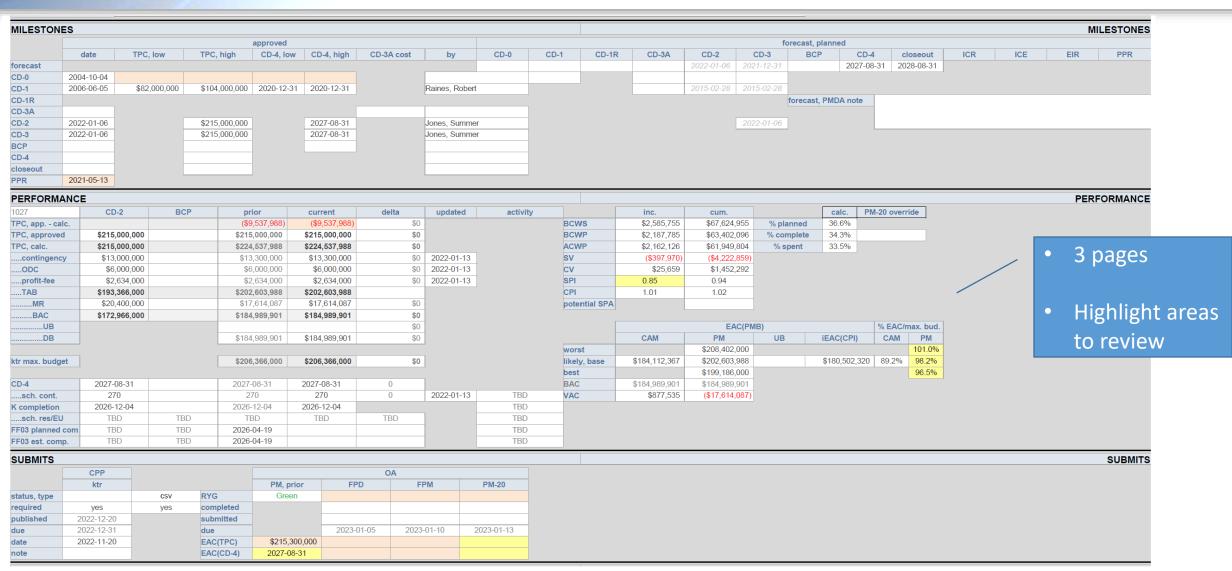


PB-K Chart – Provided to Program and on request





PB-K Table – Sent to Program and on request



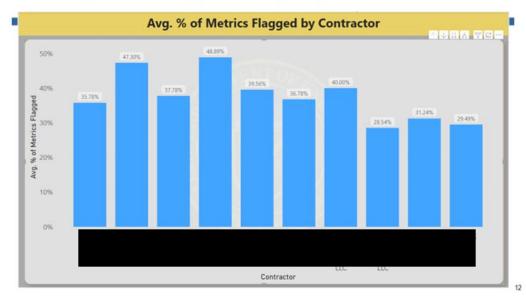


Data Integrity and Quality

 Supports EFCOG goals of Current, Accurate, Complete, Repeatable, Auditable, Compliant Data



DIQ Flags – Average % Flags by Contractor



- 30% to 50% data issues in 2021 for most contractors
- Stops Upload, Major, Minor
- JSON + DIQ in PARS to help clean up
- Expands on current validation monthly



Data Quality Indicators and Metrics

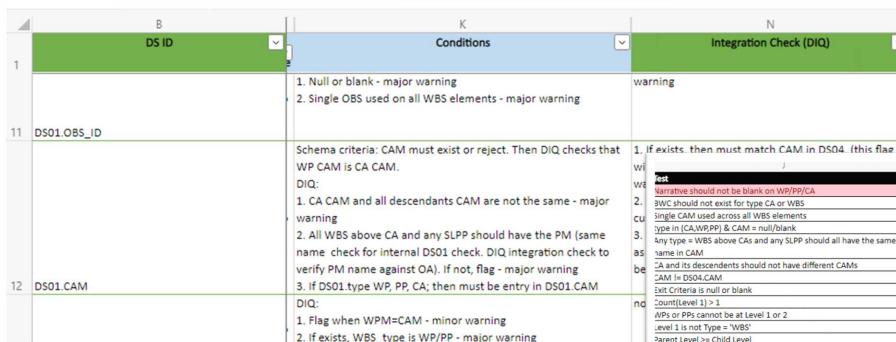
- DQI / EVMS
 Compliance
 Metrics
- Reduced by removing mechanical errors to focus on true compliance issues
- Aligned to IP2M
 METRR





13 DS01.WPM

PARS DIQ - Ongoing



Submit request to PM-30 (Zac) For project specific reports

✓ DIQ UID 🎺 Seve > SP Name 2 DS01_WBS_IsNarrativeMissing 1 DS01 WBS IsBWCOnCAorWBS 1010013 1010005 2 DS01 WBS DoesOnlyOneCAMExistAcrossWBS 1010015 Any type = WBS above CAs and any SLPP should all have the same 2 DS01 WBS IsPMNameInconsistent 1010028 CA and its descendents should not have different CAMs 2 DS01 WBS IsCAMInconsistentInCABranch 1010014 9010004 2 DS01 WBS DoesCAMDifferFromDS04CAM 2 DS01 WBS IsExitCriteriaMissing 1010018 DS01 WBS IsWBSRootRepeated 1010034 DS01 WBS IsWPorPPAtLevelOneOrTwo 1010036 DS01 WBS IsWBSRootNotTypeWBS 1010033 Parent Level >= Child Level DS01 WBS IsParentLowerInWBSHierarchyThanChild 1010025 Levels must be contiguous, e.g. if there is no Level 3, there can be no DS01_WBS_AreWBSLevelsNonContiguous 1010002 CA or SLPP should not be at a Lower level than a WP (within the same DS01 WBS IsCAorSLPPAtLowerLevelThanWP 1010016 No rows where EOC = Overhead and BCWSi dollars/ftes/hours > 0 2 DS01 WBS_IsOverheadBCWSMissingFromProject 9010024 Narrative should not equal the Title (Error Msg: This should be your scope paragraph from your WBS Dictionary) 2 DS01 WBS IsNarrativeEqualToTitle 1010020 **OBS ID should not missing** 2 DS01 WBS IsOBSIDMissing 1010022 Single OBS ID used across all WBS Elements 2 DS01 WBS DoesOnlyOneOBSExistAcrossWBS 101000€ 9010023 OBS ID not in DS02.OBS ID 2 DS01 WBS IsOBSIDMissingInDS02OBSIDList Parent_WBS_ID cannot be null or blank (Excludes WBS at Level 1) DS01 WBS IsParentMissing 1010026 Parent WBS ID not found in the WBS field DS01 WBS IsParentWBSIDMissingFromChildWBSID 1010027 2 DS01_WBS_IsExternalMissingSubprojectID subproject ID required if external=Y 1010019 subproject ID not in DS04.subproject ID where type in (WP,PP,SLPP) 1 DS01 WBS IsSubprojectIDMissingInDS04 9010029 2 DS01 WBS IsTitleRepeated 1010030 Title should not contain the WBS ID 1 DS01 WBS DoesTitleContainWBSID 1010008 Type = CA or WBS without child 2 DS01_WBS_IsCAOrWBSElementMissingChild 1010017

- Used by contactors as provided by PMDA now.
- Available to PM monthly with concerns pointed out when identified at monthly PM-20/30 tag ups
- Moving to automated reports in PARS along with JSON Uploads.



DIQ Cross-walked to Metrics

1	А	Е	G	AU
•	metric_ID 🔽	metric_me v	metric_description_short which is a second content of the second	DIQ ID V
	A.04.03	automated	start or finish dates by EOC, FC IMS <> EVMS cost tool	NL_DS04.AS_date_INT_01; NL_DS04.AF_date_INT_01; NL_DS04.AS_date_DIQ_02; NL_DS04.AF_date_DIQ_03
	A.04.04	automated	start or finish dates, EVMS cost tool <> WAD	NL_DS08.POP_start_date_INT_03; NL_DS08.POP_start_date_INT_04; NL_DS08.POP_finish_date_INT_03; NL_DS08.POP_finish_date_INT_04
	A.04.05	automated	DB, EVMS cost tool <> WAD	NL_DS08.budget_labor_dollars_INT_02
	A.04.08	automated	DB, cost tool <> IPMR F1	automated/manual check against IPMR PDF at the CA level
	A.04.09	automated	WBS identifier in BL IMS not in EVMS cost tool	NL_DS04.WBS_ID_INT_04 - BL & FC
	A.05.02	automated	CA does not have just 1 responsible organization	NL_DS01.OBS_ID_DIQ_02 - DIQ is at all WBS levels while metric is CA level only, to confirm DS01WBS&OBS = unique
	A.05.03	automated	CA is not assigned just 1 WBS in EVMS cost tool	None - recommend uniqueness check on all I
	A.05.05	automated	CA does not have just 1 CAM assigned	NL_DS01.CAM_DIQ_01
	A.05.06	automated	CAM or DB, WAD <> dollarized RAM	NL_DS08.CAM_INT_01 - CAM NL_DS08.budget<5 EOC>_dollars_INT_01 - DB by EOC
	A.05.07	automated	CA with 3 consecutive SV or CV threshold trips	None

EVMS compliance to a contractors system description is analyzed periodically and monthly when data is loaded to PARS

- 1. Used for all EVMS Reviews and EIRS
- 2. Monthly Report by Contractor with their notes (starting highlight Portsmouth)
- 3. Available to PM-30 and 20 analysts monthly
- 4. All JSON datasets are aligned to support this analysis
- 5. DIQ is being set up to allow for less compliance metrics. Taking out mechanical/automatable issues to focus on the impactful compliance metrics



Metrics Aligned to IP2M METRR

A. ORGANIZING

- A.1. Product-Oriented Work Breakdown Structure (WBS)
- A.2. Work Breakdown Structure (WBS) Hierarchy
- A.3. Organizational Breakdown Structure (OBS)
- A.4. Integrated System with Common Structures
- A.5. Control Account (CA) to Organizational Element

B. PLANNING AND SCHEDULING

- B.1. Authorized, Time-Phased Work Scope
- B.2. Schedule Provides Current Status
- B.3. Horizontal Integration
- B.4. Vertical Integration
- B.5. Integrated Master Schedule (IMS) Resources
- B.6. Schedule Detail
- B.7. Critical Path and Float
- B.8. Schedule Margin (SM)
- B.9. Progress Measures and Indicators
 B.10. Time-Phased Performance Measurement Baseline (PMB)

C. BUDGETING AND WORK AUTHORIZATION

- C.1. Scope, Schedule and Budget Alignment
- C.2. Summary Level Planning Packages (SLPPs)
 C.3. Work Authorization Documents (WADs)
 C.4. Work Authorization Prior to Performance

- C.5. Budgeting by Elements of Cost (EOC)

- C.6. Work Package Planning, Distinguishability, and Duration
 C.7. Measurable Units and Budget Substantiation
 C.8. Appropriate Assignment of Earned Value Techniques (EVTs)
 C.9. Identify and Control Level of Effort (LOE) Work Scope
- C.10. Identify Management Reserve (MR) Budget
- C.11. Undistributed Budget (UB)
- C.12. Reconcile to Target Cost Goal

D. ACCOUNTING CONSIDERATIONS

- D.1. Direct Costs
- D.2. Actual Cost Reconciliation
- D.3. Recording Direct Costs to Control Accounts (CAs) and/or Work Packages (WPs)
- D.4. Direct Cost Breakdown Summary

E. INDIRECT BUDGET AND COST MANAGEMENT

- E.1. Indirect Account Organization Structure
- E.2. Indirect Budget Management
- E.3. Record/Allocate Indirect Costs
- E.4. Indirect Variance Analysis

F. ANALYSIS AND MANAGEMENT REPORTING

- F.1. Calculating Variances
- F.2. Variances to Control Accounts (CAs)
- F.3. Performance Measurement Information
- F.4. Management Analysis and Corrective Actions
- F.5. Estimates at Completion (EAC)

G. CHANGE CONTROL

- G.1. Controlling Management Reserve (MR) and Undistributed Budget (UB)
- G.2. Incorporate Customer Directed Changes in a Timely Manner
- G.3. Baseline Changes Reconciliation
- G.4. Control of Retroactive Changes
- G.5. Preventing Unauthorized Revisions to the Contract Budget Base (CBB)/ Project Budget Base (PBB)
- G.6. Over Target Baseline (OTB) Authorization/ Over Target Schedule (OTS) Authorization

H. MATERIAL MANAGEMENT

- H.1. Recording Actual Material Costs
- H.2. Material Performance
- H.3. Residual Material
- H.4. Material Price/Usage VarianceH.5. Identification of Unit Costs and Lot Costs

I. SUBCONTRACT MANAGEMENT

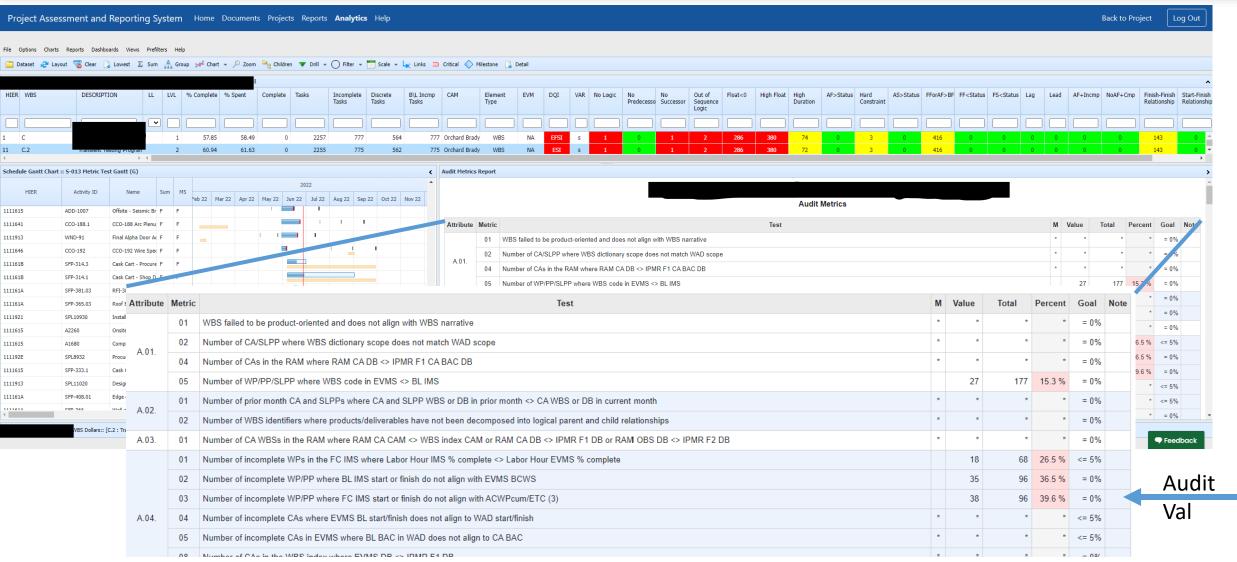
- I.1. Subcontract Identification and Requirements Flow Down
- I.2. Subcontractor Integration and Analysis
- Subcontract Oversight

J. RISK MANAGEMENT

- J.1. Identify, Analyze and Manage Risk
- J.2. Risk Integration



DOE Metrics v 4 – Based on ASU Study





MDB to CSV to JSON – Definitions

Data Structure Definitions

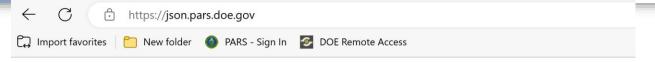
- MDB <u>Microsoft Access Database</u> of which our format is based on Access 2003 which Microsoft obsoleted in 2007. We have kept it alive too long. It is also limited in our design to CA level of reporting on the cost side. This format is limited in size and the tool we built to build it does not work on 64-bit computers. Your laptop from DOE is a 64-bit computer. There are security risks in forcing old computers
- CSV Comma Separate Values is our current format. This format is hard for tool vendors to use to write to as it has a lot of quirks. One being that a stray comma in a narrative can damage the data set. Igor took us that way as UNCEFAC, XML, and JSON were not good options at the time. Biggest issue with JSON was that you could not read the data table in a standard tool, like Excel until two years ago.
- JSON <u>Java Script Object Notation</u> is a lightweight standard format to transmit data. We use it now
 between our servers and with Excel now reading it, it is a better way to move data.

MDB to CSV to JSON Timeline

- MDB PARS End of Life December 2022 data (working with select sites to move to CSV now (17 to go)
- CSV Comma Separate Values Target PARS End of Life in January 2024
- JSON Java Script Object Notation Initial in PARS <u>July 2023</u>
 - Deltek Testing now for Cobra Target Release Date July 2023. Acumen looking to incorporate further.
 - Oracle Testing now for P6 Released with update April and October 2023
 - Released initial capability December 2022
 - Plan to release full capability version April 2023 for EPPM version of P6
 - Plan to release full capability version October 2023 for EPPM and PPM version of P6
 - Decision Edge Develop and Test with CNS between March August 2023
 - Encore Analytics Develop ability to read DOE JSON format Summer 2023
 - PARS Testing Now to end of June 2023. Start moving contractors in <u>July 2023</u> depending on software vendors.
- Meetings this week with Deltek (Tues), Oracle (Wed), and Empower (Wed /Thurs) at PM workshop for followup questions and comments



JSON Schema Site – json.pars.doe.gov



PARS CPP JSON Schema v4-0-0

Type: object

Key Links:

- Official pdf specification: DOE CPP Upload Requirements including DID
- JSON Schema file for technical implementation; DOE CPP Upload Requirements including DID
- JSON Schema Validator to test files: JSON Validator
- How to view a PARS JSON File in Excel

Purpose

This schema provides a practical framework to facilitate creating a data file that meets the PARS CPP upload requirements per DOE O 413.3B and the CRD. This JSON Schema provides a machine-readable implementation of the PARS CPP Upload DID suitable for software development, a human readable DID that data quality checks take place within the PARS application.

Summary

A JSON Schema is a document that describes the layout, shape, and data contents of a JSON data file. This JSON Schema describes how to format cost, sched This schema is managed by the PARS Support Team who are responsible for the technical ingestion of PARS uploads. Please contact the PARS Support Team

How to use this document

• The webpage you are currently reading is automatically generated from the JSON schema file and serves as an easy-to-read reference to the data struc

Update Notes

- ADDITIONs denote that the new schema will accept all previously valid data.
- REVISIONs denote that the new schema will accept some previously accepted data but may introduce incompatibilities in some cases.
- MODELs are fully backwards-incompatible changes and previously valid data will not be accepted.
 Please see SchemaVer for more details and examples.
 Release notes can be found here.

No Additional Properties

Human readable specification for Data Sets

JSON specification for Data Sets – Technical Specification – not easy to read

JSON Validator

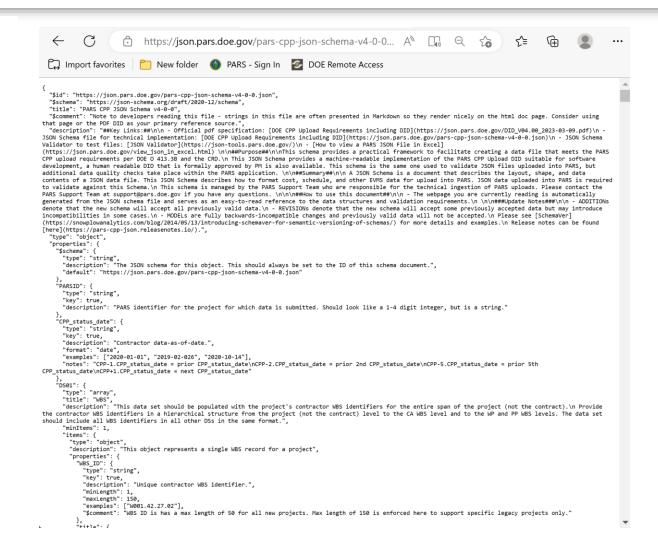


Human Readable vs JSON

DOE CPP Upload Requirements including DID



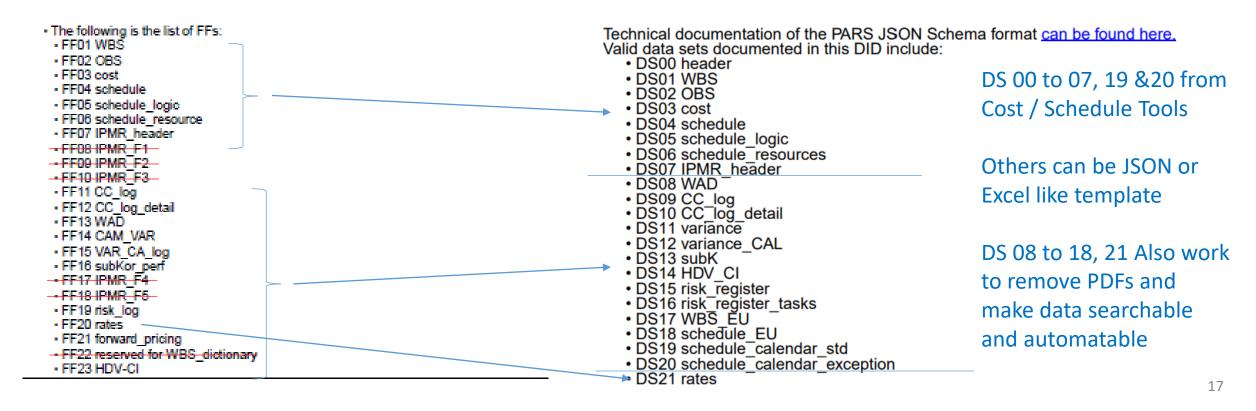
field name	req'd	description	JSON data type
		unique field identifier (primary & calculated)	example
)S00 header			
description		This JSON data submission should be populated with the project (not contract) data. A valid JSON submission contains the header data documented on this page, and one or more data sets specified in the following pages.	
		A complete monthly PARS submission may consist of several JSON files, and include DS00 to DS20.	
		Summary of the 2022-09-22 memo "CPP data uploads to PARS" and meetings. • CSV CPP format will be discontinued by 2023-03/04 and replaced by JSON format.	
		MDB CPP format will be discontinued by 2022-12 and replaced by JSON format. Projects not scheduled to obtain CD-4 by 2023-01 should work to move to	
		JSON format by 2023-03/04. To support this effort, some schedule and cost tool vendors are working to provide some key data sets in JSON format.	
		Technical documentation of the PARS JSON Schema format can be found here. Valid data sets documented in this DID include: - DS01 WBS - DS02 OBS - DS03 cost - DS04 schedule - DS05 schedule logic - DS05 schedule resources - DS07 IPMR header - DS08 WAD - DS08 WAD - DS09 CC log - DS10 CC log detail - DS11 variance - DS11 variance - DS13 variance - DS13 variance - DS14 variance - DS15 risk register - DS16 risk register	
		- DS19 schedule_calendar_std - DS20 schedule_calendar_exception - DS21 rates - DS22 forward_pricing	
PARS_ID	х	DS19 schedule_calendar_std DS20 schedule_calendar_exception	string, maxLength: 4, numerical
ARS_ID	х	DS19 schedule_calendar_std DS20 schedule_calendar_exception DS21 rates DS22 forward_pricing	string, maxLength: 4, numerical
	x x	DS19 schedule_calendar_std DS20 schedule_calendar_exception DS21 rates DS22 from pricing PARS identifier for the project for which data is submitted. PARS_ID Contractor data-as-of-date.	3021 string, must be date as YYYY-MM-DD
PARS_ID CPP_status_date		DS19 schedule_calendar_std DS20 schedule_calendar_exception DS21 rates DS22 forward_pricing PARS identifier for the project for which data is submitted. PARS_ID Contractor data-as-of-date. CPP_status_date	3021
		DS19 schedule_calendar_std DS20 schedule_calendar_exception DS21 rates DS22 from pricing PARS identifier for the project for which data is submitted. PARS_ID Contractor data-as-of-date.	3021 string, must be date as YYYY-MM-DD
		DS19 schedule_calendar_std DS20 schedule_calendar_exception DS21 fates DS22 framear_pricing PARS identifier for the project for which data is submitted. PARS_ID Contractor data-as-of-date. CPP_status_date CPP_1 CPP_status_date = prior CPP_status_date CPP_2 CPP_status_date = prior 2nd CPP_status_date CPP_5 CPP_status_date = prior 6th CPP_status_date CPP_5 CPP_status_date = prior CPP_status_date CPP_5 CPP_status_date = CPP_STATUS_date CPP_5 CPP_STATUS_CPP_STATUS_CPP_STATUS_CATE CPP_5 CPP_STATUS_CATE CPP_5 CPP_5 CPP_STATUS_CATE CPP_5 CPP_STATUS_CATE CPP_5 CPP_STATUS_CATE CPP_5 CPP_STATUS_CATE CPP_5 CPP_STATUS_CATE CPP_5 CPP_5 CPP_S	3021 string, must be date as YYYY-MM-DD





JSON Data Sets vs CSV Flat Files

- Incorporate Lessons Learned from 2018 to now
 - Removed several Flat Files / Duplicate Data
 - Added data needed to improve quality and compliance checks
- In general, remove delimiter structure error prone i.e. a stray comma





EFCOG PCWG Partnership

Testing right now is key in JSON roll out!
Thanks

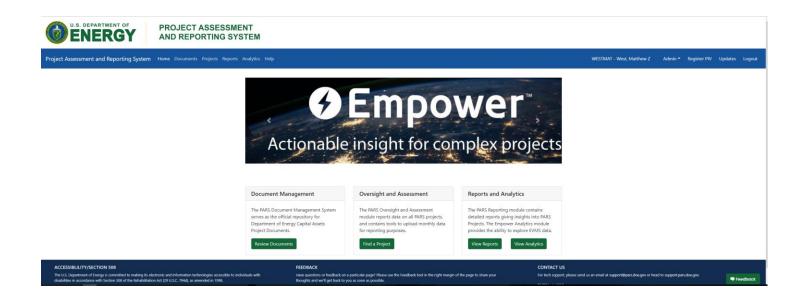


Dates:

- JSON Dataset Review Started = September
 2022
- Locked JSON datasets 00-07 in January 2023 with minor updates. EFCOG input was included
- Locked JSON datasets 08-21 in March 2023
- Commitment to Vendors and PARS team to maintain lock
- Last update to EFCOG was April 10, 2023
- Tools best practices meetings regularly



Project Assessment and Reporting System (PARS)

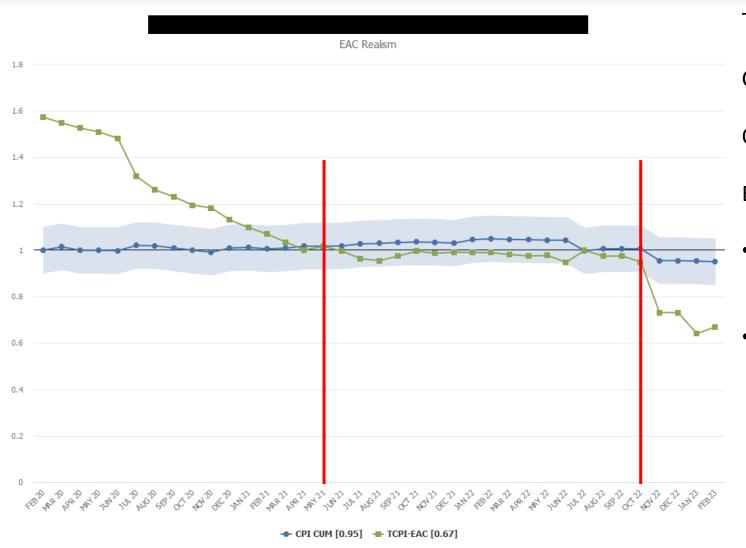


Empower Improvements

- Schedule in the Sort View can search, filter, and sort
- Compliance Metrics Views –
 Aligned to IP2M METRR
- NRO Schedule Execution Metrics (Navy Postgraduate School Effort)
 - Baseline Realism Index
 - Forecast Realism Index
 - Workoff Burden
- Earned Value / Earn Schedule
- Continuous Improvements



EAC Realism – Key point of an EVMS system



This project is heading to a BCP now.

CD-2/3 was June 2021

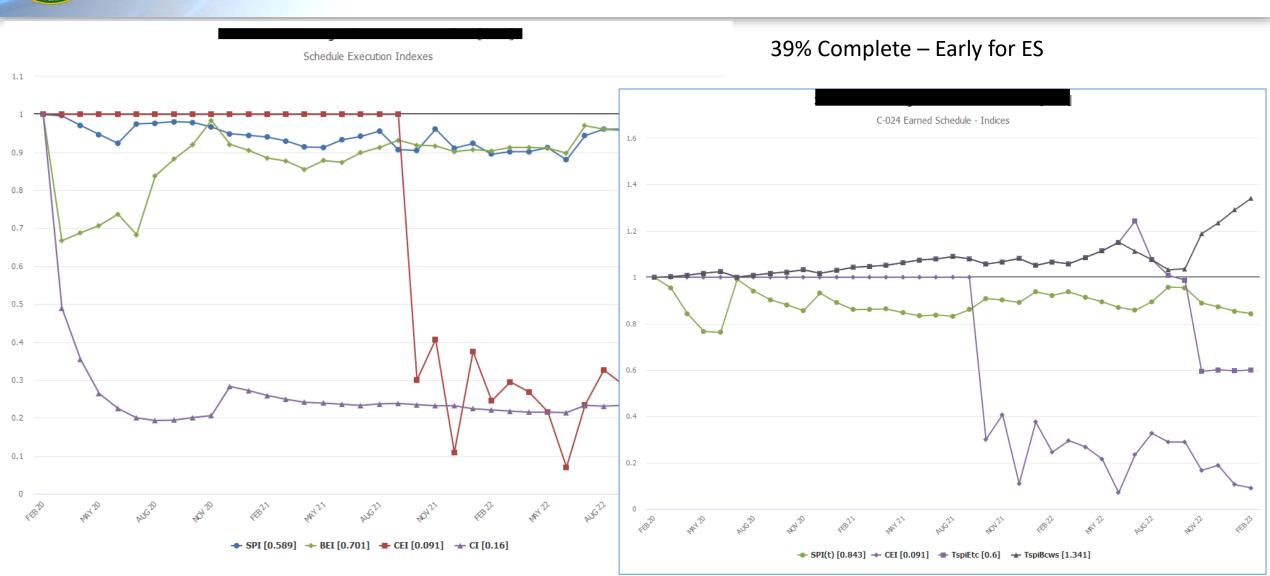
October 2022 – not realistic

EAC Analysis

- The EAC appears to be overly pessimistic:
- Comparing the TCPI-EAC of 0.670 with the CPI of 0.950 indicates that the efficiency will drop by 29.5% on work remaining to achieve the EAC

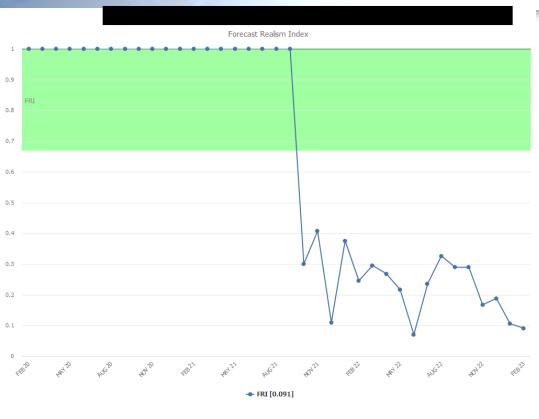


Schedule Indices – EV and ES





NRO Analysis / Graphics in Empower (Simple View)



Forecast Realism Index – 6 month moving average

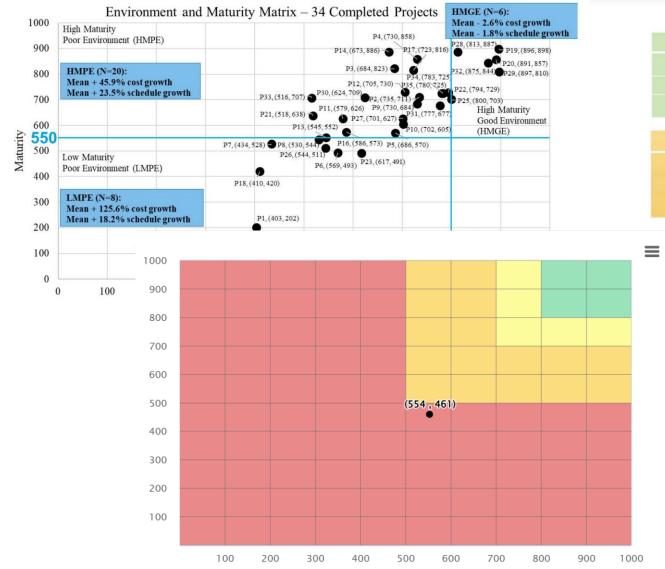
- Percentage of forecasted events that actually finished in the forecast period.
- This is an indicator of how well the contractor is accomplishing the forecast for the period.

Applying the Study Results, NRO Uses These Benchmarked Schedule Execution Metrics to Analyze Contract Schedule Performance





IP2M METRR in PARS



N:	5
Mean Cost Growth:	-0.3%
Mean Schedule Growth:	-5.9%

699)	
15	
+48.2%	
+26.9%	
	15 +48.2%

YELLOW (700-799) N: 7 Mean Cost Growth: +13.7% Man Schodule Crowth: +2.9%	
N:	7
Mean Cost Growth:	+13.7%
Mean Schedule Growth:	+3.8%

RED (<500)	
N:	6
Mean Cost Growth:	+92.3%
Mean Schedule Growth:	+24.3%

Figure 5.3. Cost Growth and Schedule Growth Performance Across the Heat Map (N=33)

GREEN (>800)		
N:	5	
Compliance with EIA-748-D:	100%	
Meet Business Objectives:	5.0	
Customer Satisfaction:	5.0	
EVMS Helped Proactively Manage:	4.0	

ORANGE (500-69	9)
N:	16
Compliance with EIA-748-D:	62.5%
Meet Business Objectives:	4.3
Customer Satisfaction:	4.3
EVMS Helped Proactively Manage:	3.5

YELLOW (700-79	99)	4.4 4.4
N:	8	
Compliance with EIA-748-D:	100%	
Meet Business Objectives:	4.4	
Customer Satisfaction:	4.4	
EVMS Helped Proactively Manage:	3.9	

RED (<500)		
N:	6	
Compliance with EIA-748-D:	16.7%	
Meet Business Objectives:	2.7	
Customer Satisfaction:	2.7	
EVMS Helped Proactively Manage:	2.7	

Figure 5.4. Additional Key Performance Metrics Across the Heat Map (N=35)



Projects	CR	EERE	EM	FECM	NA	NE	OE	RW	SC	AU	PM Monthly	PM-20	PM Audit	DEV
Refresh a	all NA R	eports												
Downloa	Download Filename Report Type										ort Type			
Download		NA EV	NA EV Cost 12 Month.xlsx									XLSX		
Download	d			na paf	RS Assigne	d Contact	s.xlsx							XLSX
Download		NA Por	NA Portfolio.xlsx									XLSX		
Download		NNSA A	NNSA Assessment Change Report.xlsx								XLSX			
Download		NNSA A	NNSA Assigned FPDs.xlsx									XLSX		
Download	Download		NNSA F	NNSA PARS Data Issues List.docx								DOCX		
Download	Download		NNSA F	NNSA PARS Data Issues Table.xlsx									XLSX	
Download	d			SPAE N	SPAE NNSA Projects Table.xlsx						XLSX			



PARS Data Issues Report

- Purpose: To by identify, describe, and mitigate potential data issues in the PARS Oversight and Assessment (OA) module and Contractor Project Performance (CPP) reports.
- Expectation: Programs are asked to leverage the below report and other resources, such as the Performance Baseline Contractor (PB-K) table, to mitigate stated data issues and prevent recurring issues. Programs should work with DOE contractors and DOE-PM to resolve listed issues. If an issue is identified that is not applicable, the program should communicate with the below "Points of Contact" or associated DOE-PM Project Assessment Division (PM-20) analyst to provide explanation for why the stated item is not applicable.
- Authority: DOE Order 413.3B, Program and Project Management for the Acquisition of Capital Assets
- Item of note: This report does not yet cover all data issues across PARS Oversight and Assessment module or CPP reports. This report will continue to expand to additional data fields.



PARS Data Issues Report

Current CD: CD-3

Major Issues

- The project's assigned FPD, is not PMCDP certified at the appropriate level. The FPD must be certified at Level 3 for projects with a TPC greater than or equal to \$100M and less than \$400M.
- The FPD failed to provide the April Monthly FPD Assessment Narrative.
 - ACTION: The FPD must provide a Monthly Assessment Narrative for all projects following CD-0 approval.
- The FPD failed to provide the April Monthly FPD Assessment RYG.
 - ACTION: The FPD must provide a Monthly Assessment RYG for all projects following CD-2 approval.
- The FPD failed to provide the April Monthly FPD Assessment Forecast for TPC (\$).
 - ACTION: The FPD must provide a Monthly Assessment Forecast for TPC (\$) for all projects following CD-2 approval.
- The FPD failed to provide the April Monthly FPD Assessment Forecast Completion date.
 - o ACTION: The FPD must provide a Monthly Assessment Forecast Completion date for all projects following CD-2 approval.
- The contractor failed to submit a Contractor Performance Report (CPR) Format 5 Explanations and Problem Analysis report for the current month CPP upload.
 - ACTION: The contractor must provide a CPR Format 5 Explanations and Problem Analysis report in PARS DMS for the current month CPP upload as required by DOE Order 413.3B Attachment 1 Contractor Requirements Document.

Minor Issues

- The contractor failed to submit all Contractor Performance Reports (CPR) Format 1
 Work Breakdown Structure, Format 2 Organizational Breakdown Structure (OBS),
 Format 3 Baseline, Format 4 Staffing reports for the current month CPP upload.
 - ACTION: The contractor must provide all CPR Format 1 Work Breakdown Structure, Format 2 Organizational Breakdown Structure (OBS), Format 3 Baseline, Format 4 Staffing reports reports in PARS DMS for the current month CPP upload as required by DOE Order 413.3B Attachment 1 Contractor Requirements Document.

- Issue and Action format
- Work to clear all Major then Minor and consider all warnings
- Available in an Excel workbook as well
- Improve all data quality

Future Future

- DIQ on upload
- PB-K automated and designed with more utility
- Metrics aligned to V5
 - Primary, Seconday
 - Reduce compliance metrics
- More R reports
- More Empower capabilities
- Continuous improvements aligned with EFCOG's
- External Evaluation of PARS