# EFCOG Spring 2019

## **CAS Working Group**

## **Independent and Self-Assessment Program Notes**

**INL/ORNL/SRS Presented Program Summaries** 

#### 1. Independent Oversight Assessments

- Risks drive topics
  - Senior Leaders identify risk areas
  - o Annual Business Plans
  - o PEMP notables
  - Events/Trends (Site Specific)
  - Monitoring DOE Events/Industry Events
  - Staffed by SMEs
  - o Corporate Committees
    - Blesses topics/Risk areas
  - Cross cutting areas
- Identified issues are tracked in an issues management system
- Enterprise wide identified issues are a common challenge at INL & ORNL
- Metrics are presented to lab leadership

### 2. Self-Assessments

- More formal than Independent Oversight Assessment
- Compliance driven in more cases than Independent Oversight
- Management Assessments require plan/LOIs
- Activity Based-less formal (Surveillance)
- Line management/owner
  - o Resource-tool in tool belt
- Levels of significance for findings
- Identified issues are tracked in an Issues Management System
- Metrics are available to senior leadership
- Issues
  - Lack of rigor by line management in some cases
  - o INL-too many qualified lead assessors-100 of 400 qualified are actively performing assessments

#### 3. Overall Best Practices

- Assessments integrated into strategic plan
  - o ORNL-a more formal integrated schedule tools drives integration
- DOE partnering/teaming (INL/ORNL)
  - DOE transparency
- ORNL-25% of Assessments from Lessons Learned/Industry Events
- Graded training approach: QA Auditor verses Assessor
- SRS-Grading of Assessments, Independent Oversight Assessment Criteria