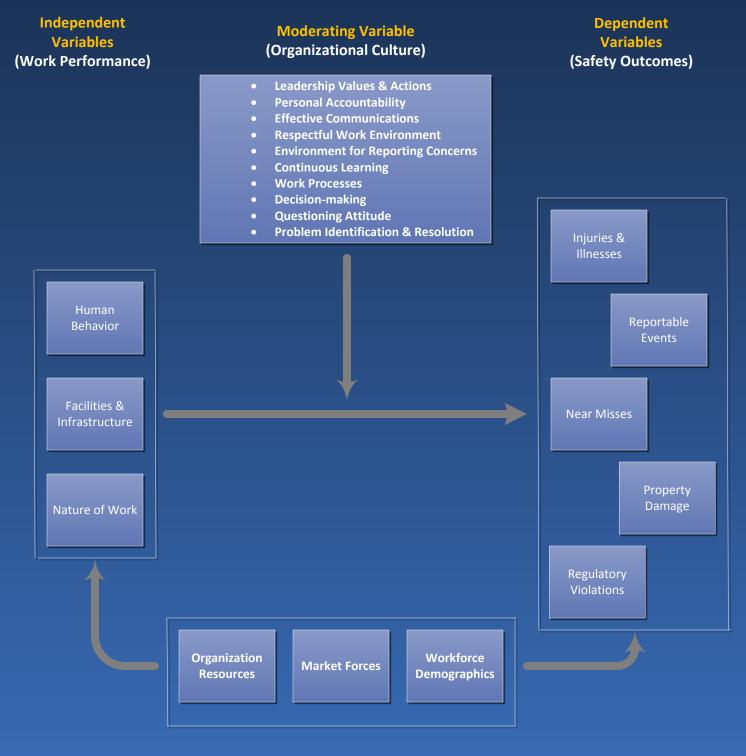
## THEORETICAL PATHWAYS INVOLVING WORK PERFORMANCE, ORGANIZATIONAL CULTURE, AND SAFETY OUTCOMES



**Confounding Variables**