



**EXCELLENCE**  
in Uncertain Times

# Closing Keynote

Michael Lempke, President of the Nuclear and Environmental Group  
Energy Facilities Contractors Group (EFCOG) Chairman

# ENERGY FACILITY CONTRACTORS GROUP

*Training Working Group  
Annual Workshop Closing Keynote  
Michael Lempke, EFCOG Chair*



## Delivering on mission priorities

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- EFCOG is now 109 companies strong, with our projects and programs representing more than two-thirds of DOE's overall budget
- More than ever, we are demonstrating the value of our partnership with DOE/NNSA
- EFCOG is continuing to ensure our priorities are aligned with DOE/NNSA program priorities and leadership
- The COVID-19 pandemic has enabled EFCOG and DOE/NNSA to strengthen our partnership and to identify ways to improve our conduct of operations in the future.

## EFCOG Key Strategic Priorities

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- Safe, Secure, and Effective Operations.
- Ensuring Long-Term Availability of Critical Equipment, Supplies and Infrastructure.
- Assuring that Projects are Completed on Cost and Schedule.
- Recruit, Develop, and Retain the Right People to Ensure Future Mission Needs are Met.
- Establish capability and capacity to handle planned activities and emergent issues (e.g., mission priority changes, COVID).

# EFCOG Key Strategic Priorities

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## 4. EVOLVING ENTERPRISE RECRUITING AND RETENTION APPROACHES TO REALIZE DEI PRIORITIES

### COMPLETE

- ✓ Input on recruiting, training and developing construction and craft workforce in NNSA complex



### 2022 ONGOING

- HR policies to support meeting DEI goals (e.g. childcare)
- Optimize telework during COVID and beyond
- Examination of critical skills analysis for recruiting and retention
- Continue to support enterprise recruiting & retention efforts
- Support of STEM programs



### WORKING GROUP SUPPORT

- Training
- Safety
- Cyber

# EFCOG Strategic Priorities Aligned with DOE/NNSA



## Develop the Next-Generation Workforce:

- Recruitment strategies
  - Necessary technical skills
  - Ability to obtain security clearances
- Retention strategies
  - Leadership development programs
  - Inclusive work environment using DEI tools
  - Flexible work arrangements

# Annual Meeting Closing

Thursday, 17 March 2022



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In chat...


# What are you leaving the Annual Meeting with?



DAY 1	DAY 2	DAY 3
Welcome Message	Day 2 Preview	Day 3 Preview
Opening Keynote Gabe Pugh	Track Sessions	Subgroup Report Outs
Track 1 session by Evan Dunne	Track 1 session by Michelle Burdine	Track 1 session by Anthony Zappia
Track 2 session by David Jackson	Track 2 session by Dr. Dorian Newton	Track 2 session by Richard Arnold
Track 3 session by Audrey Wright	Track 3 session by Demia Wright & Sharon Beard	Track 3 session by Steve Guerro
Design & Development Panel	Vendor Sessions	Administration & Compliance Panel
Making Connections by Track	Experience More with WebEx	
Track Sessions	Get Started with Microsoft Teams	
Track 1 session by David Yakonich	Training Delivery Panel	
Track 2 session by Patrick Millard	Subgroup Meetings	
Track 3 session by Lisa Hartzog	Course Efficiency	
Closing Message	Training Collaboration	
	Closing Message	Closing Keynote Michael Lempke
	Making Connections Social Hour	Closing Message



# Please complete End of Annual Meeting Survey



### End of Annual Meeting Survey

Please share your thoughts about this year's annual meeting.

1. How would you rate the annual meeting overall?

0	1	2	3	4	5	6	7	8	9	10
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Not at all valuable Extremely valuable

2. Which presentations did you find most valuable?

- Opening Keynote (Day 1 - Gabe Pugh)
- Survey of Topics: NTC Capabilities and Your Needs (Day 1 - Evan Dunne)
- Apprenticeship Programs (Day 1 - David Jackson)
- Total Worker Health at Hanford (Day 1 - Audrey Wright)
- Design and Development Panel (Day 1)
- Six Virtual Design Tools (Day 1 - David Yakovich)
- Training Delivery (Day 1 - Patrick Millard)
- SRS LMS Implementation (Day 1 - Lisa Hartzog)
- Contractor Acquisition University (Michelle Burdine - Day 2)
- EFCOG TWG—Common Core Discussion (Dr. Dorian Newton - Day 2)
- NIEHS DOE Nuclear Worker Training (Demia Wright & Sharon Beard - Day 2)
- Experience More with WebEx (Vendor - Day 2)
- Get started with Microsoft Teams (Vendor - Day 2)
- Training Delivery Panel (Day 2)
- Subgroup Report Outs (Day 3)
- Panel Discussion on Administration and Compliance Topics (Day 3)
- The Road to Accreditation (Tony Zappia - Day 3)
- Conducting Virtual Training (Richard Arnold - Day 3)
- Functioning of the S&S TWG (Steve Guerrero - Day 3)
- Closing Keynote (Michael Lempke - Day 3)

3. Did you participate in a subgroup meeting?

Yes

No



# Special Thanks to Those Producing, Moderating, Speaking, Facilitating, and Presenting



DAY 1	DAY 2	DAY 3
Welcome Message	Day 2 Preview	Day 3 Preview
Opening Keynote Gabe Pugh	Track Sessions Track 1 session by Michelle Burdine Track 2 session by Dr. Dorian Newton Track 3 session by Demia Wright & Sharon Beard	Subgroup Report Outs
Track Sessions Track 1 session by Evan Dunne Track 2 session by David Jackson Track 3 session by Audrey Wright	Vendor Sessions Experience More with WebEx Get Started with Microsoft Teams	Making Connections by Insights
Design & Development Panel	Administration & Compliance Panel	Administration & Compliance Panel
Making Connections by Track	Training Delivery Panel	Track Sessions Track 1 session by Anthony Zappia Track 2 session by Richard Arnold Track 3 session by Steve Guerro
Track Sessions Track 1 session by David Yakonich Track 2 session by Patrick Millard Track 3 session by Lisa Hartzog	Subgroup Meetings Course Efficiency Training Collaboration	Closing Keynote Michael Lempke
Closing Message	Closing Message Making Connections Social Hour	Closing Message

## Producers

- Katrina Knight (NTC)
- Jenn Pennington (NTC)
- Daniel Denton (NNSS)
- Dave Sams (NNSS)
- John Hunter (LANL)
- Luke Brown (LANL)

## Panel Speakers

- Anthony Zappia (NTC)
- Michele Burdine (SC)
- Carolyn Thorpe (SCMC)
- Tish Creery (Jefferson Lab)
- Evan Dunne (NTC)
- Patrick Millard (LLNL)
- Suzanne Rollinson (LLNL)
- Dr. Laticia McCane (HII)
- Owen Peters (Hanford)
- Donald Moody (SRPPF)
- Ramon Castillo (Y-12)

## Panel Moderators

- David Yakonich (NNSS)
- Kathy Hibbs (HNF-CPCCo)
- Marsh Austin (NTC)

## Making Connection Facilitators

- Carolyn Green (LLNL)
- David Bush (HNF-CPCCo)
- Eric Meakins (HNF-CPCCo)
- Michelle Wendt (LLNL)
- Daniel Denton (NNSS)
- Fallon Holloway (HNF-WRPS)

## Subgroup Facilitators

- Rachel Kumar (SRS)
- Ted Giltz (NTC Liaison)
- Evan Dunne (NTC)
- Sherie Bell (SRS)
- David Yakonich (NNSS)
- Eric Meakins (HNF-CPCCo)
- Debbie Sheldahl (LANL)

## Keynote Speakers

- Gabe Pugh (NTC)
- Michael Lempke (EFCOG Chair)

## Track Sessions

- Evan Dunne (NTC)
- David Jackson (SRS)
- Audrey Wright (HPMC)
- David Yakonich (NNSS)
- Patrick Millard (LLNL)
- Lisa Hartzog (SRS)
- Michelle Burdine (SCMC)
- Dr. Dorian Newton (SRS)
- Demia Wright and Sharon Beard (NIH/NIEHS)
- Lucas Weeks and Brittney Vincent (CISCO/WebEx)
- Alejandro Castaneda (Microsoft Teams)
- Anthony Zappia (NTC)
- Richard Arnold
- Steve Guerro (NTC)

# Special Thanks to our Annual Meeting Planning Team



Overall	Speakers	Participants	Production
David Yakonich (NNSS) Shayne Eyre (INL)	Dr. Dorian Newton (SRS)	Kathy Hibbs (HNF-CPCCo)	Sam Peterson (INL)
<ul style="list-style-type: none"> <li>• Kevin Whitt (SRS)</li> <li>• Dorian Newton (SRS)</li> <li>• Kathy Hibbs (HNF-CPCCo)</li> <li>• Melissa Walker (LANL)</li> <li>• Melissa Roy (CNS)</li> <li>• Eric Meakins (HNF-CPCCo)</li> </ul>	<ul style="list-style-type: none"> <li>• Kevin Whitt (SRS)</li> <li>• Owen Peters (HNF-HMIS)</li> <li>• Ted Giltz (NTC)</li> <li>• Christy Gooch (CSN)</li> <li>• Greg Sanderson (CSN)</li> <li>• Cristie Shuford (SRS)</li> </ul>	<ul style="list-style-type: none"> <li>• Fallon Holloway (HNF-WRPS)</li> <li>• Guia Gonzalez (HNF-CPCCo)</li> <li>• Angi Blehi (NNSS)</li> <li>• Candice McDaniel (INL)</li> <li>• Terry King (LLNL)</li> </ul>	<ul style="list-style-type: none"> <li>• Katrina Knight (NTC)</li> <li>• Daniel Denton (NNSS)</li> <li>• John R. Hunter “Hunter” (LANL)</li> <li>• David Yakonich (NNSS)</li> <li>• David Bush (HNF-CPCCo)</li> <li>• Dave Sams (NNSS)</li> <li>• Kela Sharpton(SRS)</li> </ul>

# Speaker Subteam

**Lead: Dr. Dorian Newton (SRS)**

- **Kevin Whitt (SRS)**
- **Owen Peters (HNF-HMIS)**
- **Ted Giltz (NTC)**
- **Christy Gooch (CSN)**
- **Greg Sanderson (CSN)**
- **Cristie Shuford (SRS)**



# Participant Subteam

**Lead: Kathy Hibbs (HNF-CPCCo)**

- **Fallon Holloway (HNF-WRPS)**
- **Guia Gonzalez (HNF-CPCCo)**
- **Angi Blehi (NNSS)**
- **Candice McDaniel (INL)**
- **Terry King (LLNL)**



# Production Subteam

**Lead Sam Peterson (INL)**

- **Katrina Knight (NTC)**
- **Daniel Denton (NNSS)**
- **John R. Hunter “Hunter” (LANL)**
- **David Bush (HNF-CPCCo)**
- **Dave Sams (NNSS)**
- **Kela Sharpton (SRS)**
- **David Yakonich (NNSS)**





# Next Steps

- Complete End of Annual Meeting Survey
- Look for communication in next two weeks for links to presentations and recordings from our sessions
- Contact **Rachel Kumar** ([rachel.kumar@srs.gov](mailto:rachel.kumar@srs.gov)) to join **Course Efficiency Subgroup**
- Contact **David Yakonich** ([YakoniDA@nv.doe.gov](mailto:YakoniDA@nv.doe.gov)) to join **Training Collaboration Subgroup**

# Thank You for Attending!



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