EFCOG Training Working Group Annual Meeting Participant Guide



March 15-17, 2022

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HOW TO JOIN

Join us on Webex

Hosted virtually by the Training Working Group

Similar to large, in-person meetings where we gather in a large room before moving to different rooms for concurrent sessions, we will use a primary WebEx link (NTC) for our whole-group sessions. During the concurrent sessions by track, additional WebEx links (NNSS and LANL) will be used. Look for the links on the Daily Schedule.

Click Here for Day 1 Schedule

Click Here for Day 2 Schedule

Click Here for Day 3 Schedule

Tips for a Better Experience:

- Please disable your webcam when you aren't speaking.
 This helps avoid performance issues and reduces distractions.
- Mute your microphone upon entry to the meeting.
- Use the "Chat" feature to ask any questions at the designated time for questions.
- Use the emoji "Reactions", such as "thumbs up" or "celebrate" to show your support and participate.
- Participate! The best way to learn more and have a good time is to join in the fun. Have fun and meet new people!

Track Sessions feature career professionals from different DOE sites presenting on topics relevant to training in the energy industry.



SCHEDULE OVERVIEW

Sessions begin at 11 AM ET each day

DAY 1

Welcome Message

Opening Keynote
Gabe Pugh

Track Sessions

Track 1 session by Evan Dunne Track 2 session by David Jackson

Track 3 session by Audrey Wright

Design & Development
Panel

Making Connections by Track

Track Sessions

Track 1 session by David Yakonich Track 2 session by Patrick Millard

session by Lisa Hartzog

Track 3

Closing Message

Click Here for Day 1 Schedule

DAY 2

Day 2 Preview

Track Sessions

Track 1 session by Michelle Burdine

Track 2 session by Dr. Dorian Newton Track 3 session by Demia Wright & Sharon Beard

Vendor Sessions

Experience More with WebEx Get Started with Microsoft Teams

Training Delivery Panel

Subgroup Meetings

Course Effeciency

Training Collaboration

Closing Message

Making Connections
Social Hour

Click Here for Day 2 Schedule

DAY 3

Day 3 Preview

Subgroup Report Outs

Making Connections by Insights

Administration & Compliance Panel

Track Sessions

Track 1 session by Anthony Zappia

Track 2 session by Richard Arnold Track 3
session
by
Steve
Guerro

Closing Keynote Michael Lempke

Closing Message

Click Here for Day 3 Schedule



MAKING CONNECTIONS

Get to know other professionals in the industry. Join us for Making Connections Networking Sessions

Experiencing conferences virtually doesn't mean we aren't able to network with colleagues from other contractor organizations across the DOE complex. Each day we will host facilitated discussions called "Making Connections" and invite you to participate in each one.

Making Connections by Track

Tuesday 2:45 - 3:45 PM ET

We will break into three groups, one for each of the skill tracks to share our greatest wins of last year and look forward into 2022. Be prepared to chat and discuss as a group.

Making Connections Social Hour Wednesday 4:30 - 5:30 PM ET

End the day of the conference with a social hour! Participate in a virtual scavenger hunt and networking peer discussion with small groups of 4-5 participants.

Making Connections by Insights Thursday 12:30 - 1:15 PM ET

Rotate through breakout rooms to share and discuss your insights into trends, learning tools, and new approaches that can enhance training and support excellence in uncertain times.



MAKING CONNECTIONS SOCIEL HOUR

Participant Handbook Scavenger Hunt

Who are the keynote speakers?

Which vendors have presentations this year?

Which presenter(s) works for an occupational medical provider?

What are the current Training Working Group subgroups?

Which panelist(s) works for the National Training Center?

Social Hour Networking Instructions:

Grab your favorite beverage

Select a representative for the report out

Work together to complete the participant handbook scavenger hunt

Get to know your networking group

Return to the main group at 5:15 pm (ET) for the report out

Get to Know Your Networking Group

- Who has been in the Training field for the longest time?
- Who has the most pets?
- Who can share a photo of a child or a pet first?
- Which presentation/panel was your favorite (so far)?
- Who has a LinkedIn profile? (We encourage you to join each other's network)
- Where do you work?

- Who has worked on the most DOE sites?
- Who has the most children?
- What is your favorite or least favorite thing about being in Training?
- Where do you like to vacation?
- What are you looking forward to on tomorrow's schedule?
- What have you learned that you plan to implement on your job?



PRINCIPCUSSIONS

This year's Annual Meeting will feature one panel discussion each day by skill track. Panel discussions are scheduled during an extended period in the middle of the day to allow participants to enjoy a later lunch and break while learning from industry leaders.

Design & Development

Tuesday's panel discussion will focus on design and development. This panel discussion, moderated by David Yakonich (NNSS), will provide insights on recent design and development strategies, including new technologies, development tools, and process improvements.

Panelists:

Anthony Zappia (NTC)
Michelle Burdine (SCMC)
Tish Creery (Jefferson Lab)
Carolyn Thorpe (SRS)

Training Delivery

Wednesday's panel discussion will focus on training delivery topics. This panel discussion, moderated by Kathy Hibbs (Hanford), will provide insights on recent training delivery strategies, including virtual training best practices and strategies for increasing student engagement.

Panelists:

Evan Dunne (NTC)

Suzanne Rollinson (LLNL)

Patrick Millard (LLNL)

Administration & Compliance

Thursday's panel discussion will focus on administration and compliance topics. This panel discussion, moderated by Marcie Austin (NTC), will provide insights into a variety of topics, including flow down of requirements and training organization metrics

Panelists:

Dr. Latitia McCane (HII)

Owen Peters (Hanford)

Donald Moody (SRPPF)

Ramon Castillo (Y-12)



VENDOR SESSIONS

Two of our most used platforms for training and meetings are WebEx and Microsoft Teams. We are fortunate to have two vendors who will provide expert advice for using these platforms. Whether you would like to gain additional skills in a platform you are familiar with or explore a new platform that might enhance virtual interaction, please select a vendor session to learn more.

Experience More with WebEx

This session will be focused on how to maximize investment in Webex to help enhance the Department of Energy (DOE) culture of inclusion for employees and stakeholders. Learn about some of the top engaging tools/features available within Webex and best practices to help overcome challenges on the path to excellence.



Presenters:Brittney Vincent Lucas Weeks

Get Started with Microsoft Teams

Get to know Microsoft Teams and learn the top five tasks to help you collaborate and get work done, all in one place. This session introduces the fundamentals of how to navigate the Teams app, meet in Teams, and start having conversations.



Presenter:Alejandro Castaneda



TRACK SCHEDULE

Day 1

Welcome Message - Shayne Eyre	15 min
Opening Keynote - Gabe Pugh	45 min
Break	15 min
Survey of Topics: NTC Capabilities and Your Needs	45 min
Break	15 min
Panel Discussion on Design & Development Topics	1 hr 15 min
Break	15 min
Making Connections Session by Track	1 hr
Break	15 min
Six Virtual Design Tools	45 min
Day 1 Closing - Shayne Eyre	15 min
	Opening Keynote - Gabe Pugh Break Survey of Topics: NTC Capabilities and Your Needs Break Panel Discussion on Design & Development Topics Break Making Connections Session by Track Break Six Virtual Design Tools

Day 2

11:00 AM	Day 2 Preview	15 min
11:15 AM	Contractor Aquisition University	45 min
12:00 PM	Break	15 min
12:15 PM	Vendor Sessions Experience More with Webex Get Started with Microsoft Teams	45 min
1:00 PM	Break	15 min
1:15 PM	Panel Discussion on Training Delivery Topics	1 hr 15 min
2:30 PM	Break	15 min
2:45 PM	Subgroup Meetings Course Efficiency Training Collaboration	1 hr 45 min
4:30 PM	Closing & Making Connections Social Hour	1 hr

Day 3

11:00 AM	Day 2 Preview	15 min
11:15 AM	Subgroup Report Outs	1 hr
12:15 PM	Break	15 min
12:30 PM	Making Connections Session by Insights	45 min
1:15 PM	Break	15 min
1:30 PM	Panel Discussion - Administration & Compliance Topics	1 hr 15 min
2:45 PM	Break	15 min
3:00 PM	The Road to Accreditation	45 min
3:45 PM	Break	15 min
4:00 PM	Closing Keynote - Michael Lempke	45 min
4:45 PM	Meeting Closing	15 min



Training Working Group
Annual Meeting
March 15-17, 2022



TRACK SCHEDULE

Day 1

11:00 AM	Welcome Message - Shayne Eyre	15 min
11:15 AM	Opening Keynote - Gabe Pugh	45 min
12:00 PM	Break	15 min
12:15 PM	Apprenticeship Programs	45 min
1:00 PM	Break	15 min
1:15 PM	Panel Discussion on Design & Development Topics	1 hr 15 min
1:00 PM	Break	15 min
2:45 PM	Making Connections Session by Track	1 hr
3:45 PM	3:45 PM Break	
4:00 PM	Choosing Training Modalities; Attract/Retain Training Professionals; Metrics	45 min
4:45 PM	Day 1 Closing - Shayne Eyre	15 min

Day 2

11:00 AM	Day 2 Preview	15 min
11:15 AM	EFCOG TWG—Common Core Discussion	45 min
12:00 PM	Break	15 min
12:15 PM	Vendor Sessions Experience More with Webex Get Started with Microsoft Teams	45 min
1:00 PM	Break	15 min
1:15 PM	Panel Discussion on Training Delivery Topics	1 hr 15 min
2:30 PM	Break	15 min
2:45 PM	Subgroup Meetings Course Efficiency Training Collaboration	1 hr 45 min
4:30 PM	Closing & Making Connections Social Hour	1 hr

Day 3

11:00 AM	Day 2 Preview	15 min
11:15 AM	Subgroup Report Outs	1 hr
12:15 PM	Break	15 min
12:30 PM	Making Connections Session by Insights	45 min
1:15 PM	Break	15 min
1:30 PM	Panel Discussion - Administration & Compliance Topics	1 hr 15 min
2:45 PM	Break	15 min
3:00 PM	Conducting Virtual Training	45 min
3:45 PM	Break	15 min
4:00 PM	Closing Keynote - Michael Lempke	45 min
4:45 PM	Meeting Closing	15 min





TRACK SCHEDU

Day 1

11:00 AM	Welcome Message - Shayne Eyre	15 min
11:15 AM	Opening Keynote – Gabe Pugh	45 min
12:00 PM	Break	15 min
12:15 PM	Total Worker Health at Hanford	45 min
1:00 PM	Break	15 min
1:15 PM	Panel Discussion on Design & Development Topics	1 hr 15 min
1:00 PM	Break	15 min
2:45 PM	Making Connections Session by Track	1 hr
3:45 PM	Break	15 min
4:00 PM	SRS LMS Implementation	45 min
4:45 PM	Day 1 Closing - Shayne Eyre	15 min

Day 2

11:00 AM	Day 2 Preview	15 min
11:15 AM	NIEHS WTP	45 min
12:00 PM	Break	15 min
12:15 PM	Vendor Sessions Experience More with Webex Get Started with Microsoft Teams	45 min
1:00 PM	Break	15 min
1:15 PM	Panel Discussion on Training Delivery Topics	1 hr 15 min
2:30 PM	Break	15 min
2:45 PM	Subgroup Meetings Course Efficiency Training Collaboration	1 hr 45 min
4:30 PM	Closing & Making Connections Social Hour	1 hr

Day 3

11:00 AM	Day 2 Preview	15 min
11:15 AM	Subgroup Report Outs	1 hr
12:15 PM	Break	15 min
12:30 PM	Making Connections Session by Insights	45 min
1:15 PM	Break	15 min
1:30 PM	Panel Discussion - Administration & Compliance Topics	1 hr 15 min
2:45 PM	Break	15 min
3:00 PM	Functioning of the S&S TWG & positive perspectives of recent efforts	45 min
3:45 PM	Break	
4:00 PM	Closing Keynote - Michael Lempke	45 min
4:45 PM	Meeting Closing	15 min



EXCELLENCE in Uncertain Times

SPERKER LIST

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Richard Arnold

Training Delivery



Richard joins us with 35+ years of experience developing training, and leading effective work teams, training organizations, and training systems across U.S. military, government, commercial, and international sectors. Richard is an expert at conducting performance and training needs analyses followed by developing and delivering training, technical systems, and performance support solutions for the U.S. military, educational

institutions, and international clients.U.S. civilian agencies, commercial customers, He specializes in training, facilitation, and instructor development programs for web based, face-to-face, and hybrid delivery models to support, manage and deliver multimode events ranging from small meetings to major international conferences/symposia. Provide training and development programs for clients to help prepare subject matter experts and other technical staff to prepare and deliver live virtual events, meetings, and discussion. Maritime systems and interdiction expert supporting U.S government sponsored and NGO maritime safety and security programs.

Richard Arnold





Sharon D. Beard, MS

Administration & Compliance



Sharon D. Beard is the director of the NIEHS Worker Training Program, an innovative program that supports development and delivery of safety and health training programs for workers involved in hazardous waste cleanup and emergency response. An industrial hygienist, Beard has worked with the program for over 25 years. She first became involved with responsibilities to coordinate the Environmental Career Worker Training Program, which trains individuals from disadvantaged and

underrepresented communities for sustainable careers in environmental restoration, construction, and other fields. Today, Beard continues to use her expertise to provide expert review, guidance, and leadership in managing a diverse, multi-million-dollar portfolio of NIEHS-funded worker training grants in the areas of hazardous waste handling and transport, emergency response, and nuclear and radiation safety. Beard also works on numerous committees to raise awareness and promote engagement on topics surrounding equity, environmental justice, and occupational health.

Sharon D. Beard, MS





Michelle Burdine

Design & Development



Michelle Burdine is the Lead Project Manager for the Supply Chain Management Center. In this role, she oversees Contractor Acquisition University, a Department of Energy contractor training program developed by the SCMC in partnership with the National Training Center. CAU provides standardized, consistent, repeatable, easily accessible acquisition training for all DOE Contractors. Prior to joining Honeywell, she served as a Strategic

Sourcing Manager for BNSF Railway, and also spent 18 years in various sourcing, procurement, and compliance roles at Sprint (T-Mobile). In these roles she drove sourcing and supplier performance which drove down the total cost of ownership through performance improvements, on-time delivery, and lower cycle times. She holds a Bachelor of Science from Friends University. She has achieved Lifetime Certification from Institute for Supply Management as a Certified Purchasing Manager and is Six Sigma Green Belt certified.

Michelle Burdine





Ramon Castillo

Administration & Compliance



Ramon Castillo has over 35 years of experience in various capacities in the nuclear community. He supports compliance for the Uranium Processing Facility (UPF) Project at Y-12 in Oak Ridge, TN. He served in Navy submarines as a Reactor Operator, and Propulsion Plant Supervisor. After completing training at Nuclear Power School and operational training, he served aboard USS Cavalla (SSN-684), USS Houston (SSN-713), as Lead Instructor for the Prospective Nuclear Engineer Officer Course in Pearl

Harbor, HI, and as a Nuclear Planner on AS-41 USS McKee in San Diego, CA. Upon retiring, he developed training programs for NRC licensing of the Paducah Gaseous Diffusion Plant in Paducah, KY, Exelon Nuclear and the Institute of Nuclear Power Operations (INPO). He supported Nuclear Training at the Radiochemical Processing Laboratory, Pacific Northwest National Laboratory, Richland, WA. Ramon holds a bachelor's degree, Nuclear Technologies from Excelsior College.

Ramon Castillo





Tish Creery

Design & Development



Tish Creery has 13+ years of experience in design& adult learning, professional, management, and leadership development. Her industry experience includes manufacturing, retail and wholesale banking, professional services, and HR- Learning & Development Manager for Jefferson National Accelerator Lab. She is certified in SHRM-SCP, DISC, MBTI, TD-Leadership Development Curriculum, Master Facilitator, Crucial Conversation and

Ken Blanchard's Situational Leadership. She is passionate about the adult learners experience at all levels of learning. Tish is currently pursuing her Masters, in Business Admiration from William & Mary and a busy mom to two athletic children. She spends a lot of free time at volleyball and soccer games in Richmond, VA.

Tish Creery





Evan Dunne

Training Delivery

Evan Dunne is the Enterprise Learning and Special Projects Program Manager at the Department of Energy National Training Center (NTC). He is responsible for federal oversight of three of the NTC's six training departments. Evan has over thirty years of federal service across the U.S. Air Force, General Services Administration, and the last twenty years with DOE. He was integral in the formation of the EFCOG Training Working Group and has participated in group activities since its inception. He has enjoyed performing many diverse functions at the NTC over the last fifteen years, with experience performing every DOE job for the organization except safeguards and security/protective forces training.

Evan Dunne





Steve Guerrero

Administration & Compliance

Steve Guerrero is a training professional with over 25 years in Department of Energy Operations. Steve is currently the Director of Training at the DOE National Training Center supporting the Office of Enterprise Assessments.

Steve began his career in the mid-90s as a Special Response Team member of the

Steve began his career in the mid-90s as a Special Response Team member of the Protective Force at the Rocky Flats Environmental Technology Site outside of Denver, Colorado. He later became a Nuclear Materials Courier for the Office of Secure Transportation in Albuquerque, New Mexico. Steve also worked at Sandia National Laboratories for several years as an Inquiry Official for the Security Incident Management Program. Steve started working at the National Training Center (NTC) in 2007 as the Facility Security Officer overseeing all security operations. Steve transitioned to the Safeguards and Security Training Manager in 2013 where he managed the development and delivery of DOE courses including: Physical Security, Personnel Security, Information Security, Vulnerability Assessments, and Nuclear Material Control and Accountability topical areas. In 2021, Steve became the Director of Training responsible for all aspects of the NTC training mission.

Steve Guerrero





Lisa Hartzog

Administration & Compliance



Lisa Hartzog serves as the Manager of Training
Administration & Technology Integration for Savannah
River Nuclear Solutions. She currently manages multiple
teams including: the Learning Management System,
Web Based Training, Knowledge Preservation and
Multi-Media Development as well as the Training
Administration/Records Department. Additionally, her
team oversees virtual Instruction and new classroom
technologies. Lisa believes that technology will never

replace great instructors but good technology in the hands of great instructors can be transformational. Prior to joining SRNS in 2018, Lisa spent 17 years with the American Cancer Society where she served in numerous leadership positions including Vice President for South Carolina and Director of Corporate and University Engagement. Lisa states the mission of her team is to capture and curate institutional knowledge while delivering impactful content that enhances our safety culture and drives mission success while working to make our instructors jobs easier and more efficient.

Lisa Hartzog





David Jackson

Training Delivery



David Jackson is a Senior Training Specialist in the Savannah River Nuclear Solutions (SRNS) Site Training Department at Savannah River Site (SRS). Prior to SRS, Mr. Jackson worked for Westinghouse and taught New Hire Orientation for 8 years at Plant Vogtle Units 3 and 4 in Georgia. He has over 30 years of experience in the nuclear industry, including training new hires on policies and procedures, creating lesson plans based on the Systemic Approach to training (SAT) Process Task, Job

Task, for welders; Nuclear Safety Culture, Nuclear Quality, and American Society of Mechanical Engineers (ASME) training for new employees. Since 2019, he has been the instructor of the Nuclear Production Operator Apprenticeship Program. Current duties include mentoring nuclear operator apprentices; revises training materials for accuracy and compliance; coordinates day-to-day training and scheduling; develops training materials, proctor exams, maintains training and qualification program records.

David Jackson





Michael Lempke

Closing Keynote



President, Nuclear and Environmental Group HII Technical Solutions

Michael Lempke is president of the Nuclear and Environmental Group at Huntington Ingalls Industries Technical Solutions division. He is responsible for HII's work in nuclear operations; project management; environmental services; site remediation and waste management; and infrastructure, ecological and health and safety support. Lempke previously served as vice president of energy programs at HII's Newport News

Shipbuilding division, where he was responsible for overseeing Department of Energy programs, as well as commercial nuclear and industrial products businesses, and formulating strategy to yield new energy and inorganic growth markets. Before joining Newport News Shipbuilding, Lempke was vice president of Integrated Strategic Decision Support at Systems Planning and Analysis, Inc., and held positions of increasing responsibility within the Department of Energy. In 2012, he was named associate principal deputy administrator for the National Nuclear Security Administration (NNSA) and the associate administrator for infrastructure and operations. Prior to that, he had a long and successful career at Naval Reactors, where he held senior leadership positions including Manager of the Naval Reactors Laboratory Field Office, and Director of Acquisitions at Naval Reactors Headquarters. He also served as a Navy Supply Corps officer in the United States Navy. Lempke earned a bachelor's degree in finance from Arizona State University and a master's degree in acquisitions management from The George Washington University. He holds certificates in negotiation and influence and international business strategy from Georgetown University. Upon retirement from Huntington Ingalls Industries, he was awarded the NNSA Gold Medal of Excellence for Distinguished Service.

Michael Lempke

Closing Keynote



Dr. Latitia D McCane

Administration & Compliance



Director of Education, The Apprentice School Latitia D. McCane is director of Education for The Apprentice School at Newport News Shipbuilding, a

division of Huntington Ingalls Industries. Named to this position in 2018, McCane is responsible for overall leadership, vision and strategic direction of craft training, academic delivery, student services, accreditation and recruitment for a student body of 800 in addition to staff and faculty. Prior to her current appointment at The Apprentice School,

McCane held several leadership positions at Bishop State Community College, a two-year public institution with an enrollment of 3,400 students in Mobile, Al. She most recently served as dean on instructional services and was responsible for all academic programs across its four campuses.

She also served as associate dean of instruction at Jefferson Davis Community College in Brewton, Al. McCane earned doctoral degrees in urban higher education administration and education administration from Jackson State University and Lacrosse University. She holds graduate and undergraduate degrees in organic chemistry and chemistry from the University of Alabama and Texas Southern University.

McCane is a member of the CIVIC Leadership Institute's Class of 2019 in Norfolk, Va. She is active in the community and serves on the board of directors for the Peninsula Chamber of Commerce and New Horizons Foundation.

Dr. Latitia D McCane



EFCOG Training Working Group Annual Meeting 2022

Patrick (Pat) Millard

Training Delivery



Patrick Millard is the Acting Weapons Complex Integration (WCI) Operations Training Manager for Lawrence Livermore National Laboratory (LLNL). He is responsible for technical-skill and compliance training for over 200 WCI facilities. As Superblock Training Manager for more than 8 years, he was responsible for all the training requirements within the four programmatic nuclear facilities. Patrick has supported implementation of training requirements for LLNL

personnel working at the Device Assembly Facility at the Nevada National Security Site (NNSS). He worked as a Senior Training Specialist in the Environmental Safety and Health (ES&H) Safety Education and Training Section (SETS) prior to his role in the nuclear facilities. Patrick had worked for more than a decade in technical training. He supported technical training work at the biotech company Becton Dickinson Biosciences, and the semiconductor company KLA-Tencor. He was a responsible for training numerous Officer and Enlisted Naval Nuclear Power Operators in United States Navy.

Patrick (Pat) Millard





Donald Moody

Administration & Compliance



Don Moody has over 37 years of experience in various capacities at SRS. His previous roles and experiences include Manager, Nuclear Operations Training @ Nuclear Materials Management (NMM) in K-Area Complex and Spent Fuels Project (SFP) in L-Area Complex. Prior to assuming the Managers role within the Training Organization, he was the Contractor Assurance System Project Manager and was responsible for managing the CAS Project Plan and development and implementation

of the CAS Performance Based Incentive Strategy Plan.Don also authored the SRNS White Paper for SRNS Employee Engagement. Prior to his role with CAS, he was designated as the Safeguards Security and Emergency Services Operations Manager responsible successful implementation of the SRS Mobile Device Policy, which allowed government owned devices into security areas at SRS as well as developing and executing the Deliberate Operations Transition Plan.Don has extensive leadership experience in nuclear facility operations, security, contractor assurance and training. During his 36 years at SRS, he has served in various roles of increasing responsibility. Don has managed SRNS Personnel and Information Security which included programs such Security Incidents, Human Reliability, Export Control, and the Classification Office. Other leadership experiences include managing the security downgrade for 235-F, supporting the Design Basis Threat Project at K-Area, and supporting implementation of International Atomic Energy Agency (IAEA) protocols at SRS. Don has a BS in Management Studies from University of Maryland Global Campus and a Master of Public Administration from American Military University.

Donald Moody



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Dr. Dorian G. Newton

Training Delivery



Dr. Dorian G. Newton is a naval veteran with almost 30 years of diverse military service and civilian experience in the Naval Nuclear Propulsion Program and at multiple sites throughout the Department of Energy (DOE) Complex. He is a proven and highly competent, multidisciplinary technical team leader experienced in personnel, fiscal, and program management to include all aspects of program planning, development,

implementation, and growth. Dr. Newton currently works with the Savannah River Site as the Associate Director of Pipeline Training Programs and holds a B.S. in Mechanical Engineering Technology from Old Dominion University as well as a M.S. in Systems Engineering and a Doctor of Engineering in Engineering Management from George Washington University.

Dr. Dorian G. Newton





EFCOG Training Working Group
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Owen Peters

Design & Development



Owen Peters currently manages the Industrial Safety
Training group at the HAMMER Federal Training Center
since July 2019. He joined HAMMER as the Electrical
Safety Program Manager in June 2018 and is a certified
Master Training Specialist, Project Management
Professional, and Six Sigma Black Belt. Owen holds a
bachelor's degree in nuclear technologies from Thomas
Edison State University and a Master of Business
Administration in project management from Grantham

University. He grew up in West Palm Beach, FL, where at 18 he joined the United States Navy and retired after 20 years of service. He served in the United States Navy Submarine Force as an electrician's mate at Navy Nuclear Power Training Unit Charleston, SSN-772 USS Greenville (Pearl Harbor, HI), Navy Nuclear Power School Charleston, SSBN-730 USS Henry M. Jackson (Bangor, WA), and Performance Monitoring Team Bangor. Upon retiring, he worked at the Waste Treatment Plant on the Hanford Site as a training and procedural specialist.

Owen Peters





Gabe Pugh

Opening Keynote



Gabe Pugh is the Director of the Deptartment of Energy's Office of Enterprise Assessments National Training Center. The NTC develops and maintains the proficiency and competence of safety and security personnel and builds management excellence in safety and security disciplines for the Department of Energy.

The NTC also maintains the Integrated Safety and Security Training and Evaluation Complex - a simulated

DOE research and operational facility. Each year, more than 7,000 professionals from across the DOE enterprise benefit from NTC training.

Gabe Pugh

Opening Keynote



Suzanne Rollinson

Training Delivery



Division Leader, Workforce & Organization Development, Lawrence Livermore National Laboratory Suzanne Rollinson has an extensive background in human resources, organizational development, and leadership development. She specializes in teaching leaders how to incorporate highly effective leadership skills into their everyday work. She is well versed in many coaching and leadership models and is a certified facilitator for several training and assessment programs.

Her passion is helping organizations achieve their potential by way of developing and harnessing the immense power of their most unique resource – their people. Suzanne holds a Bachelor of Science in Business Administration with an emphasis in Personnel Administration from California State University, East Bay and SPHR, SHRM-SCP certifications.

Suzanne Rollinson





Carolyn Thorpe

Design & Development



Carolyn Thorpe is a Principal Training Specialist/
Instructional Technologist at Savannah River Nuclear
Solutions (SRNS), SRS. She currently administers the
SRNS Instructor Qualification Program by ensuring
compliance for over 200 instructors to meet position
requirements, including training, retraining, and
assigned proficiency in accordance with DOE and site
requirements. Ms. Thorpe has over thirty years training
experience in adult, and curriculum development.

In addition, she is fully versed in the Systems Approach to Training (SAT) or the Instructional Systems Design (ISD) Model (Analysis, Design, Delivery, and Evaluation). Ms. Thorpe is an Adjunct Instructor in Workforce Education at Southern Illinois University at Carbondale. She has a B.A. in Journalism from Clark Atlanta University and a M.S. in Instructional Technology from Troy University.

Carolyn Thorpe





Brittney Vincent

Cisco Webex



Brittney Vincent is a Customer Success Manager for Cisco, specializing in adoption services for Webex within the Public Sector and Federal Government. Prior to joining the Customer Success organization, Brittney was a Cisco project manager supporting device installs and refreshes. She has been with Cisco for 7 years and counting. Brittney lives in Raleigh, North Carolina with her husband and their two sons.

Lucas Weeks

Cisco Webex



Lucas Weeks is a Customer Success Manager for Cisco, specializing in adoption services for Webex within the Public Sector and Federal Government. Lucas has a passion for helping others, solving business challenges, and building lasting relationships along the way. Prior to joining the Cisco team in 2021, Lucas was a territory manager within the medical device industry, and also previously served in the Army as an Infantry Officer for 8 years. Lucas now resides in Maryland, just northwest of Washington D.C. with his wife and three daughters.



Audrey Wright

Administration & Compliance



Audrey Wright is a Health Education Specialist for the HPMC Occupational Medical Services at the Hanford site. She received her Bachelor of Science from the University of Hawaii at Manoa in Food Science and Human Nutrition, certified health and wellness, and a Certified Lean Six Sigma Green Belt.

In her time working at the Hanford site, she has developed and ran lifestyle intervention program, created educational presentations for the workforce, as well as

deliver induvial patient care. She is passionate about providing education and support to the worker to empower them to make the changes they want for their life. Small changes lead to big impacts overtime.

Audrey Wright





Demia Wright, MPH

Administration & Compliance



Ms. Wright is a Public Health Educator in the NIEHS Worker Training Program at the National Institutes of Health. Ms. Wright administers cooperative agreements for the program, supporting grantees that provide occupational health and safety training for workers who are or may be engaged in activities related to hazardous materials and waste generation, removal, containment, transportation, and emergency response. Ms. Wright

serves as the program contact for the NIEHS/Department of Energy Nuclear Worker Training Program, which provides health and safety training for workers across the nuclear weapons complex. She also provides health education expertise to the WTP, in the areas of program evaluation, communications, and adult learning.

Demia Wright, MPH





David Yakonich

Design & Development



David Yakonich is Senior Transformation Consultant in Learning and Organizational Development (LOD) at the National Nevada Security Site. He provides change management expertise, manages training efficiency projects, and integrates learning activities. David has been a leader in the Talent Development and Learning space for over 25 years. Prior to joining the NNSS, he used his experience in designing and delivering virtual training, blended learning, and program development to

create learning experiences in a variety of industries. David is a busy father of five active children (ages 6 through 17) and lives in Las Vegas, Nevada.

David Yakonich





Anthony Zappia





Anthony Zappia began his formal exposure to training when he became a unit Training NCO in the U.S. Army. Upon entering the civilian world, he continued on this path by working as a Training Specialist for a contractor responsible for administering the military health benefit (TRICARE) throughout the southeastern United States. Prior to joining the NTC Team, Anthony worked for Lockheed Martin in support of aircrew training for the Air Force Special Operations Command. In this capacity, he

started as an Instructional Designer and eventually became the Curriculum Manager, overseeing the curriculum development and maintenance for aircrew courseware across four Air Force bases.

Anthony has been a contractor with the DOE NTC since 2011 in a number of positions including Instructional Designer, Instructional Design Team Lead, Training Department Manager, and his current position as the NTC Training Program Analyst. In terms of education, Anthony has a certification in Instructional Systems Design, a BS in Criminal Justice, an MS in Psychology, an MBA, and a Masters in Adult Education.

Anthony Zappia





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in Uncertain Times



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