# TWG Webex for Training User Group Meeting

**September 12, 2022** 

Danielle Kokulis (NTC)

Mark Hagerty (LLNL)

Glenette Alston (LLNL)

Lucas Weeks (Cisco)

David Yakonich (NNSS)





Webex meeting recording: EFCOG TWG September Webex User Group-2022-09-12

Password: **SeptWebexTWG2022-09-12** 

Recording link: https://nnss.webex.com/nnss/ldr.php?RCID=932d09b3c787efcda93c3524521027f5



- Webex Breakout Group best practices and Templates: Danielle Kokulis (NTC)
- Webex Case Study Safety Leadership Workshop: Mark Hagerty and Glenette Alston (LLNL)
- Webex Updates and Q&A: Lucas Weeks (Cisco)
- Next Steps
  - We would like your Feedback
  - Future EFCOG Training Working Group Learning Events
  - Follow up messages







# Virtual Training Resources

# Need:

• Generic resources for the virtual environment

### Solution

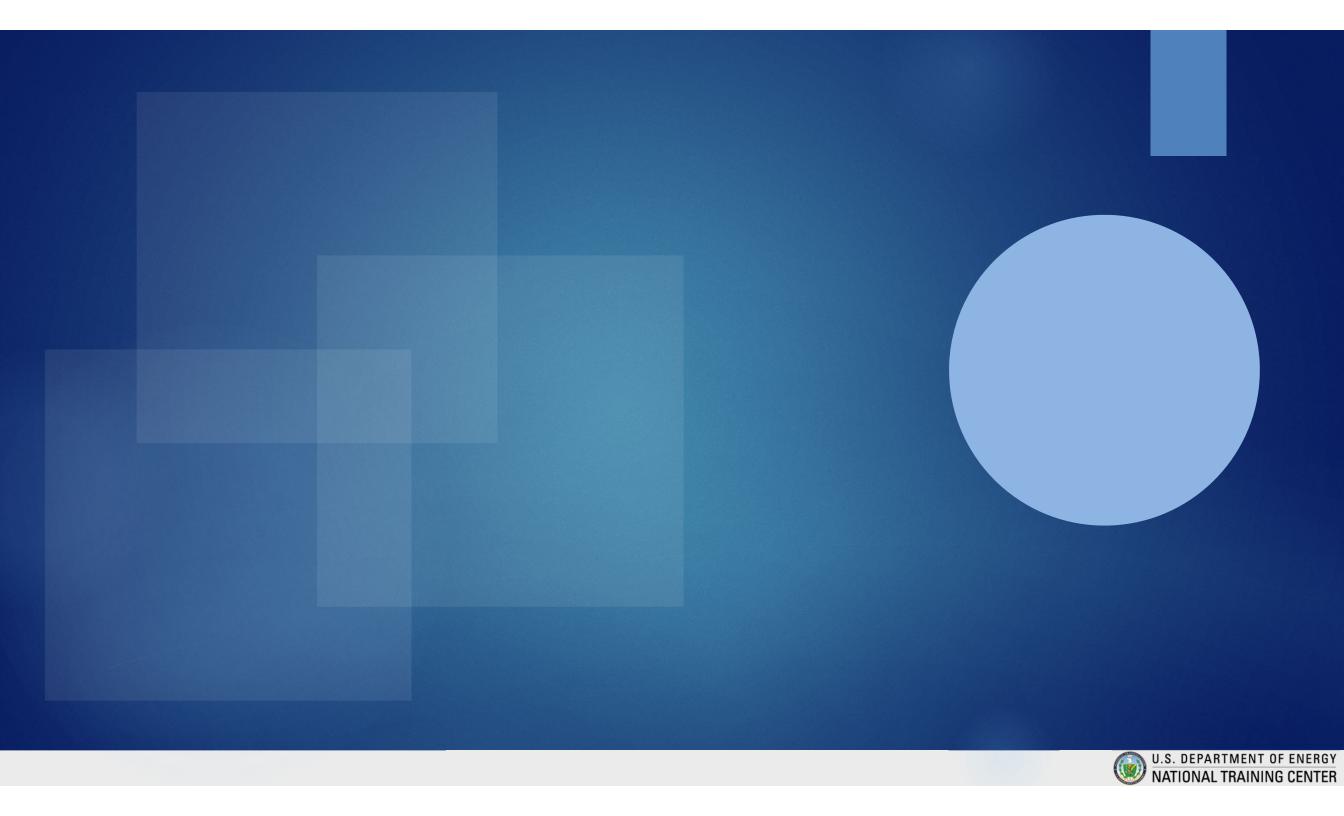
 Templates that can be used for any virtual course, meeting, or event

## **Benefits**

- Promotes consistency
- Adds a clean look and feel
- Allows the facilitator to quickly pivot as needed



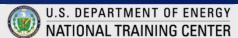
Danielle Kokulis Virtual Producer NTC





Please check your audio and video connections and place yourself on mute.

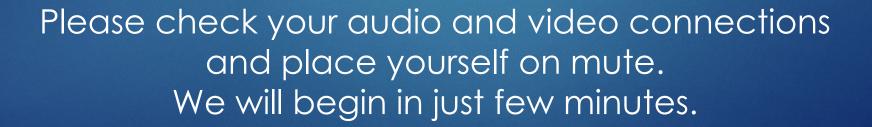
We will begin in just few minutes.

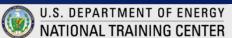




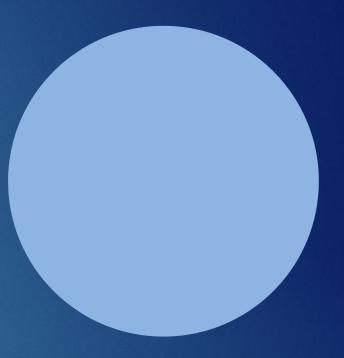
# Welcome!

ABC-123, Course Name Here April 4<sup>th</sup> – 15<sup>th</sup>





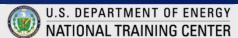
# Debrief

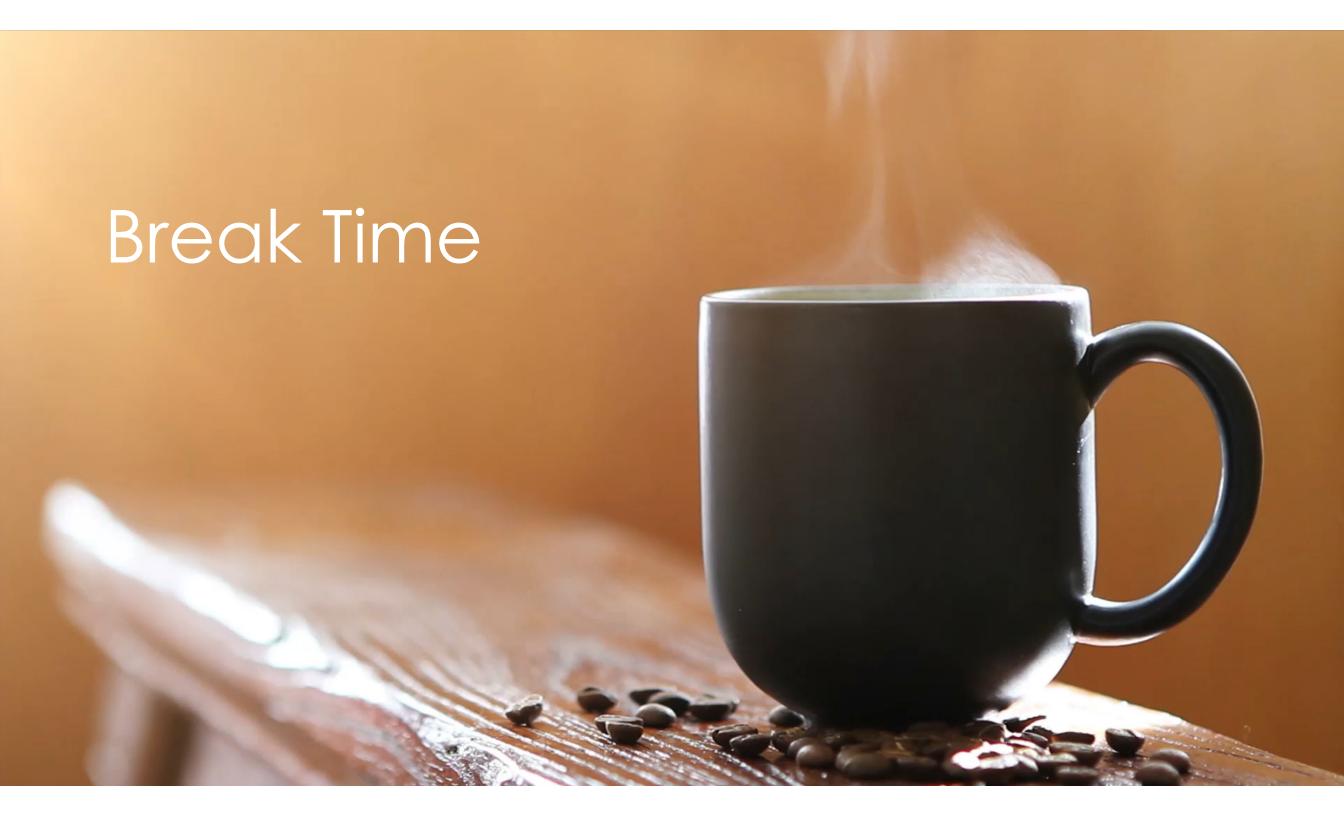


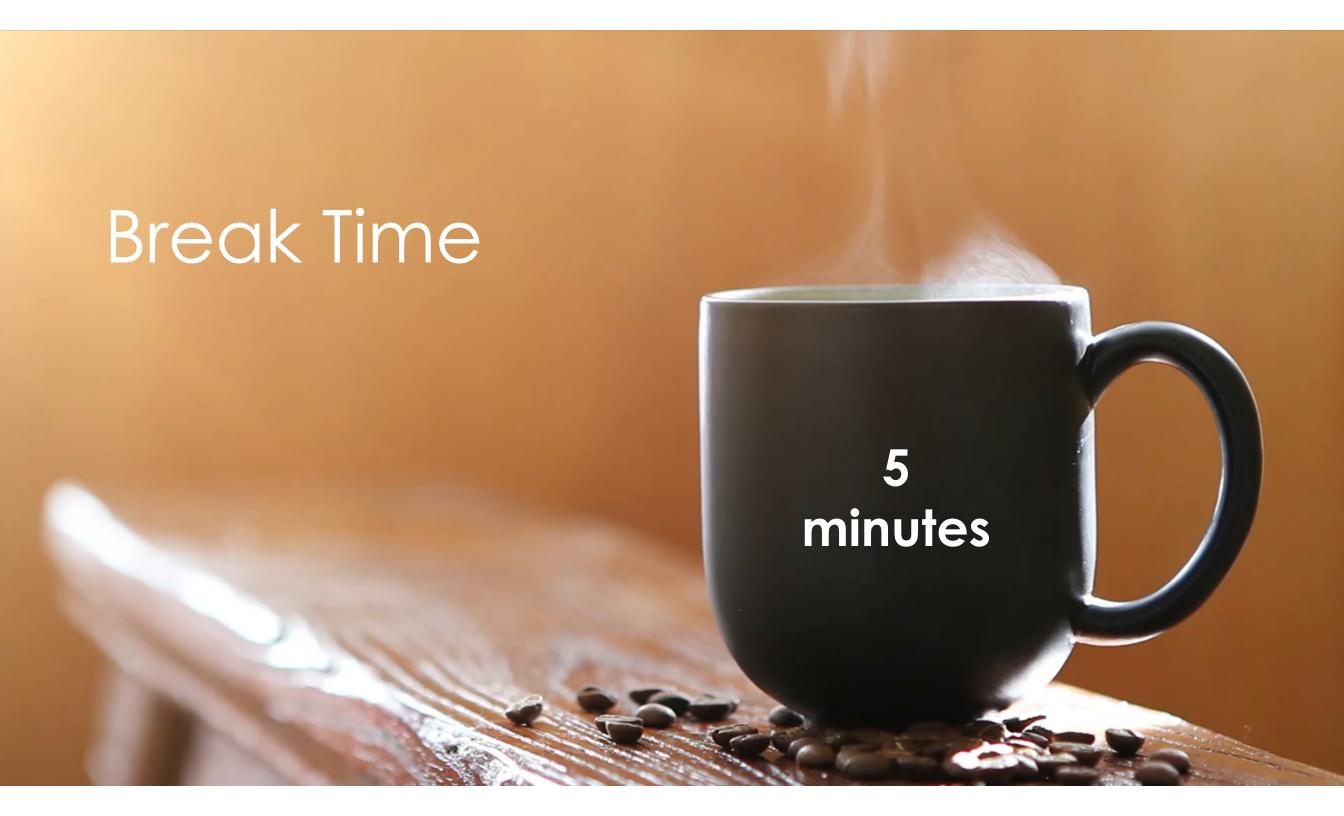
Thank you for joining today.

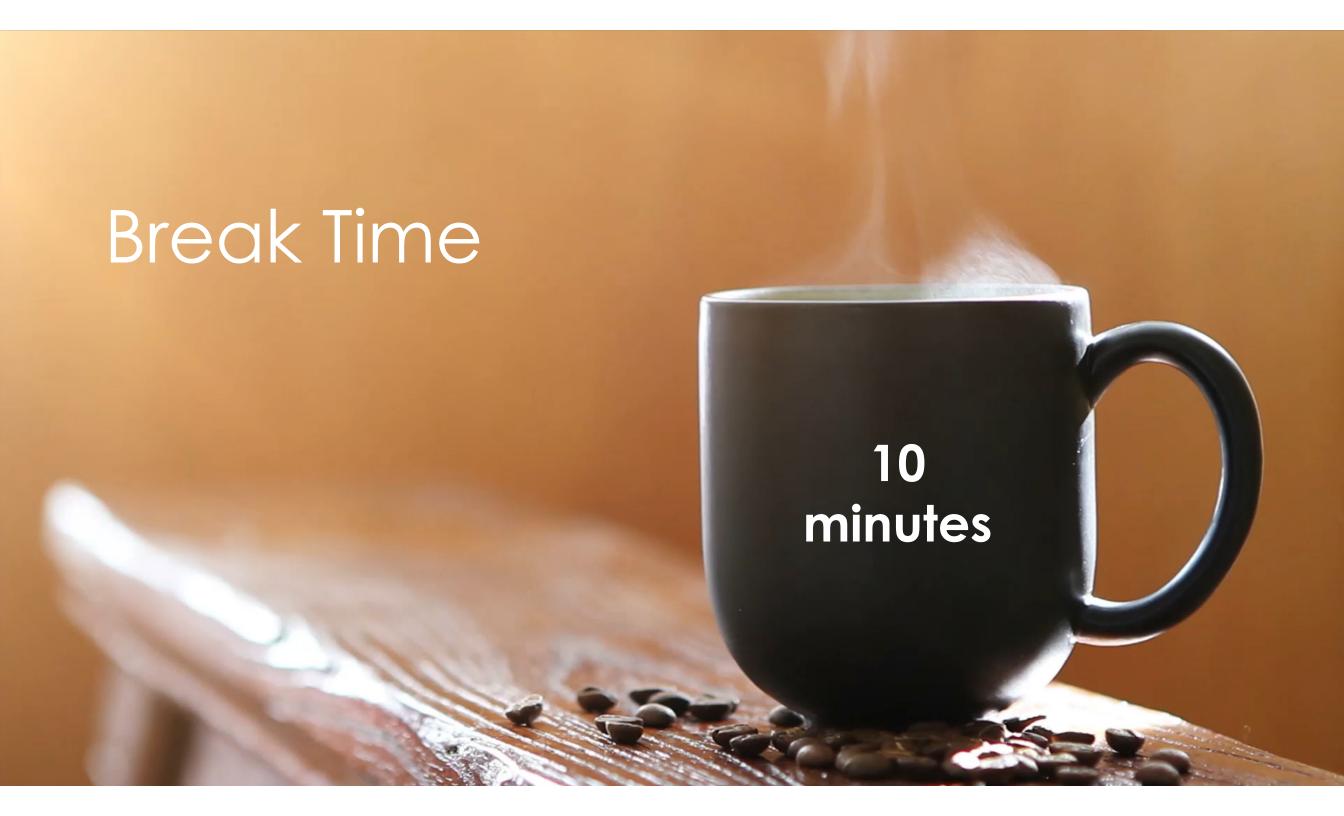
Please exit out of the session.

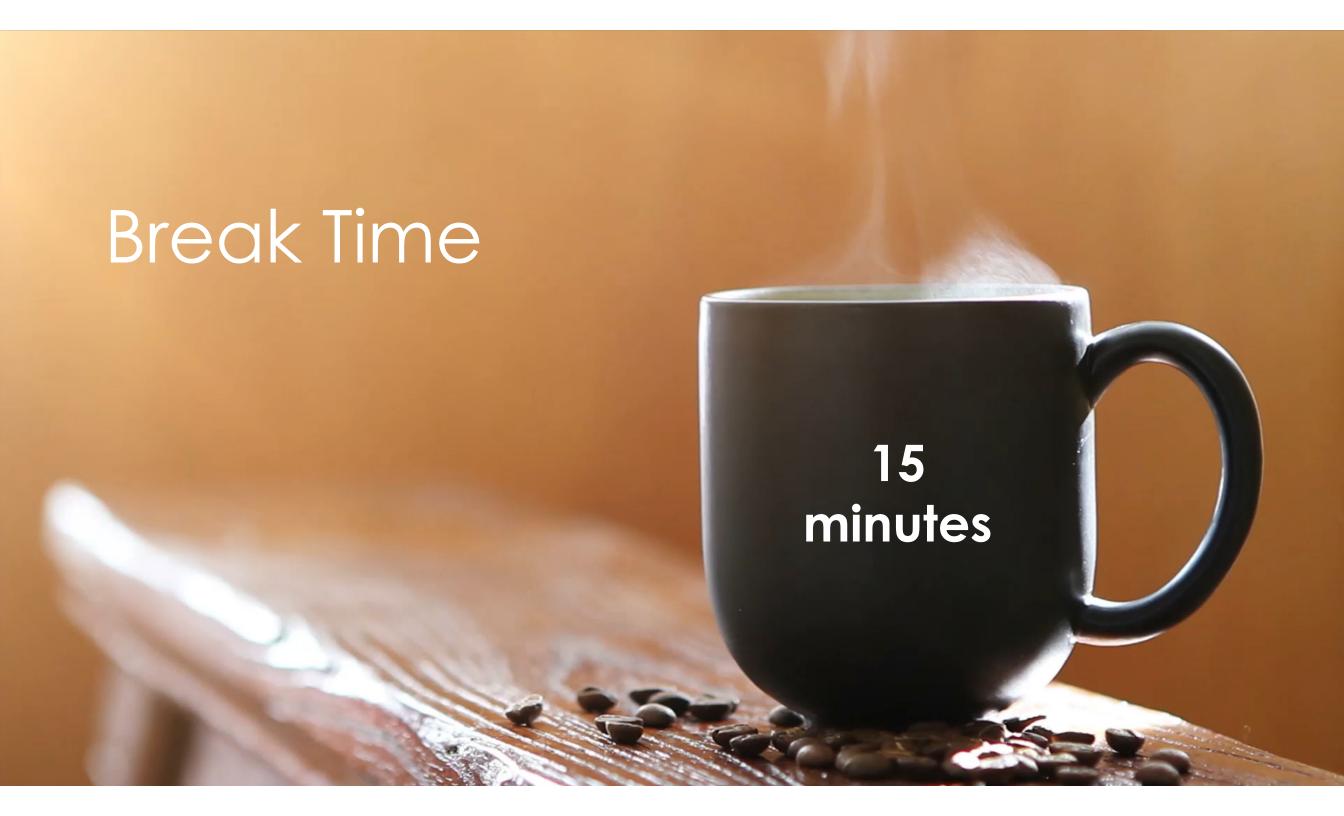
Have a great day!









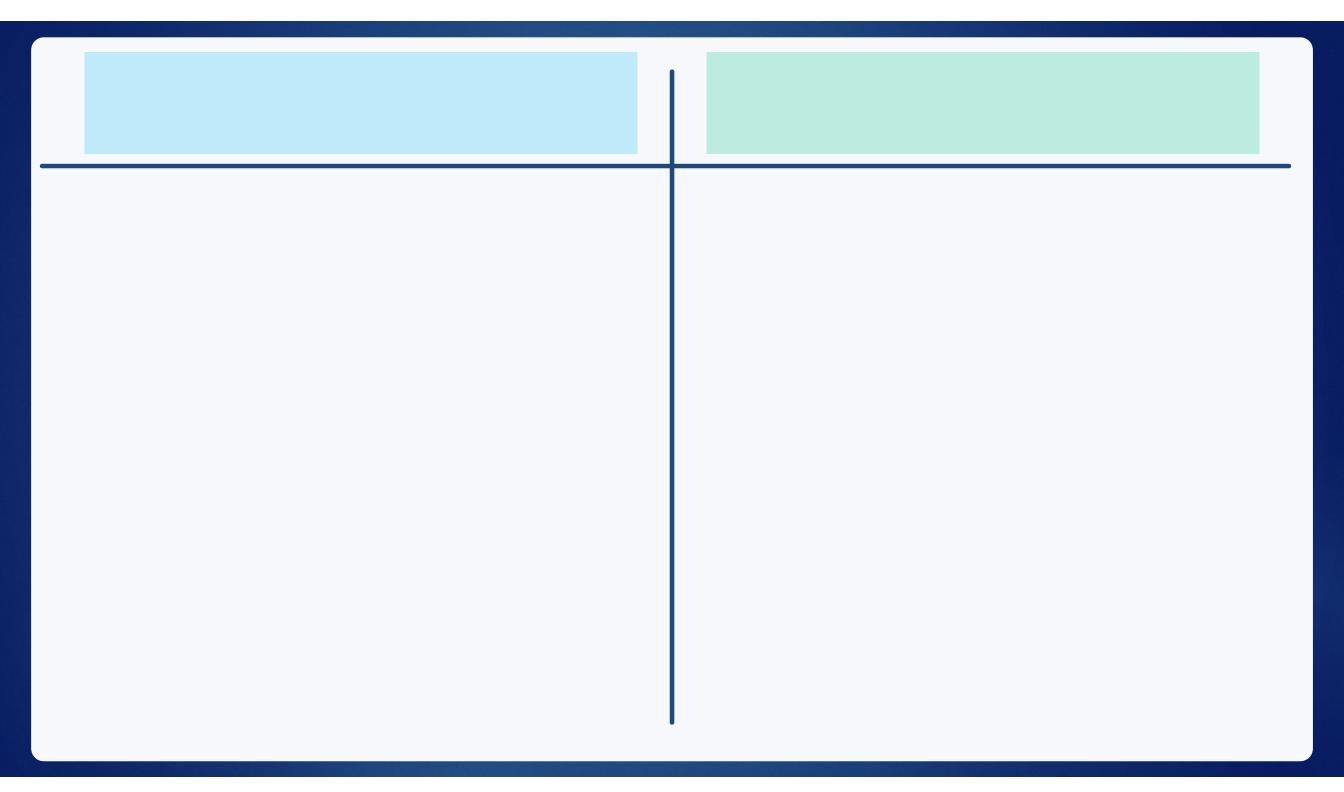






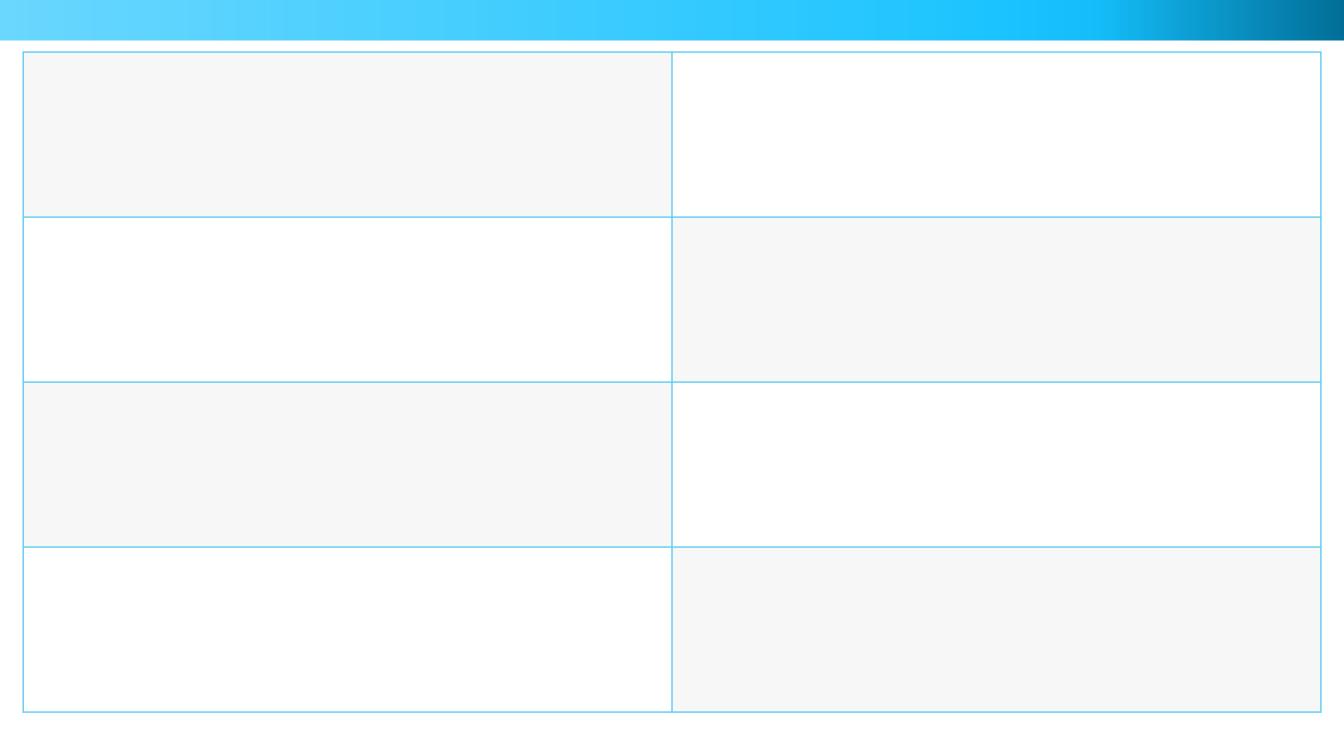




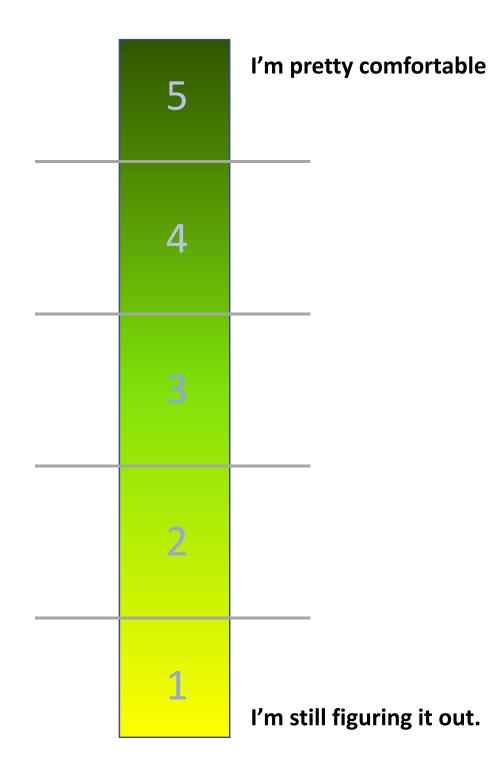




Angela	Byron	Cassie
Dalia	Egbert	Francine
Gerald	Hikaru	Isaiah
Juan	Kevin	Liang



# How comfortable are you?



# Check In

What do you like?	What should we keep doing?	What should we do differently?

# **Announcements**

Please let us know if there are any questions.

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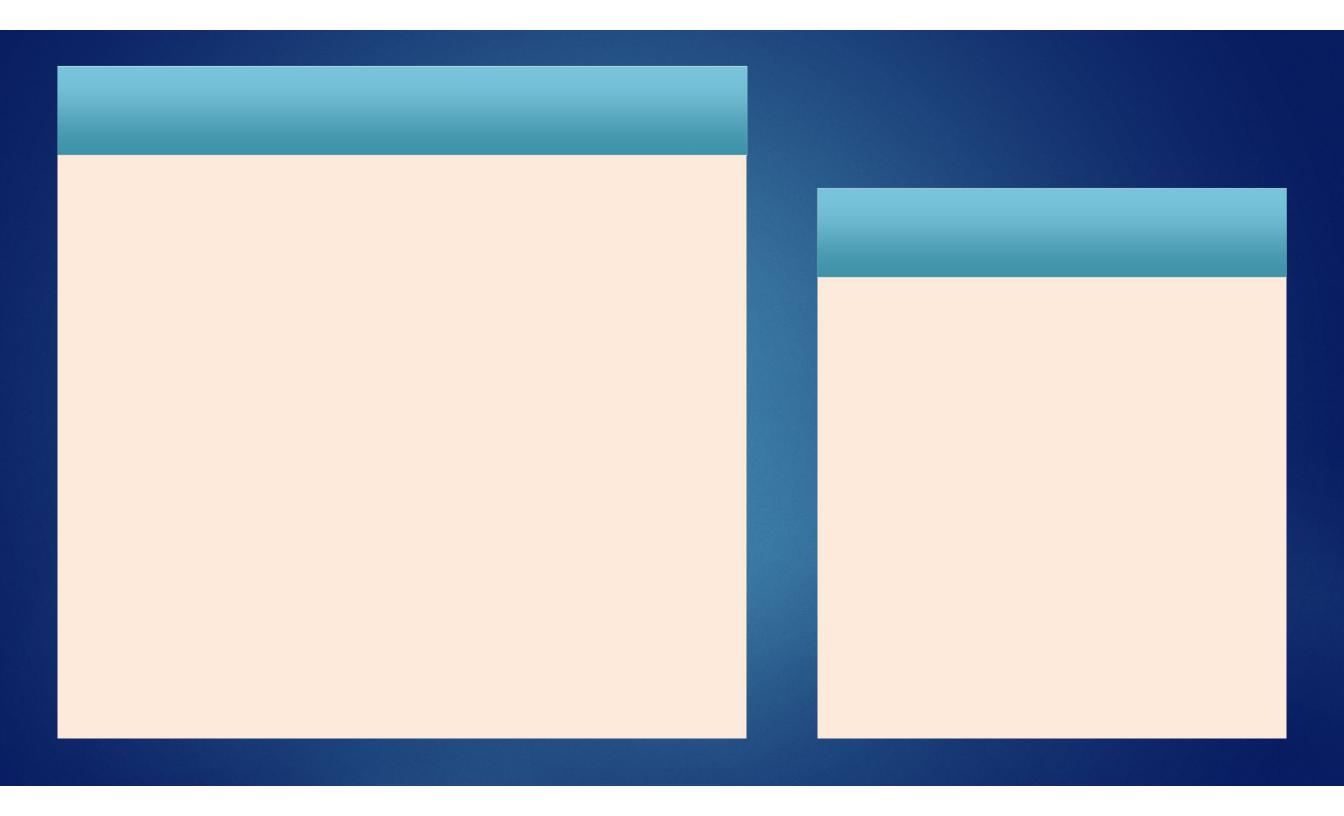
# Agenda

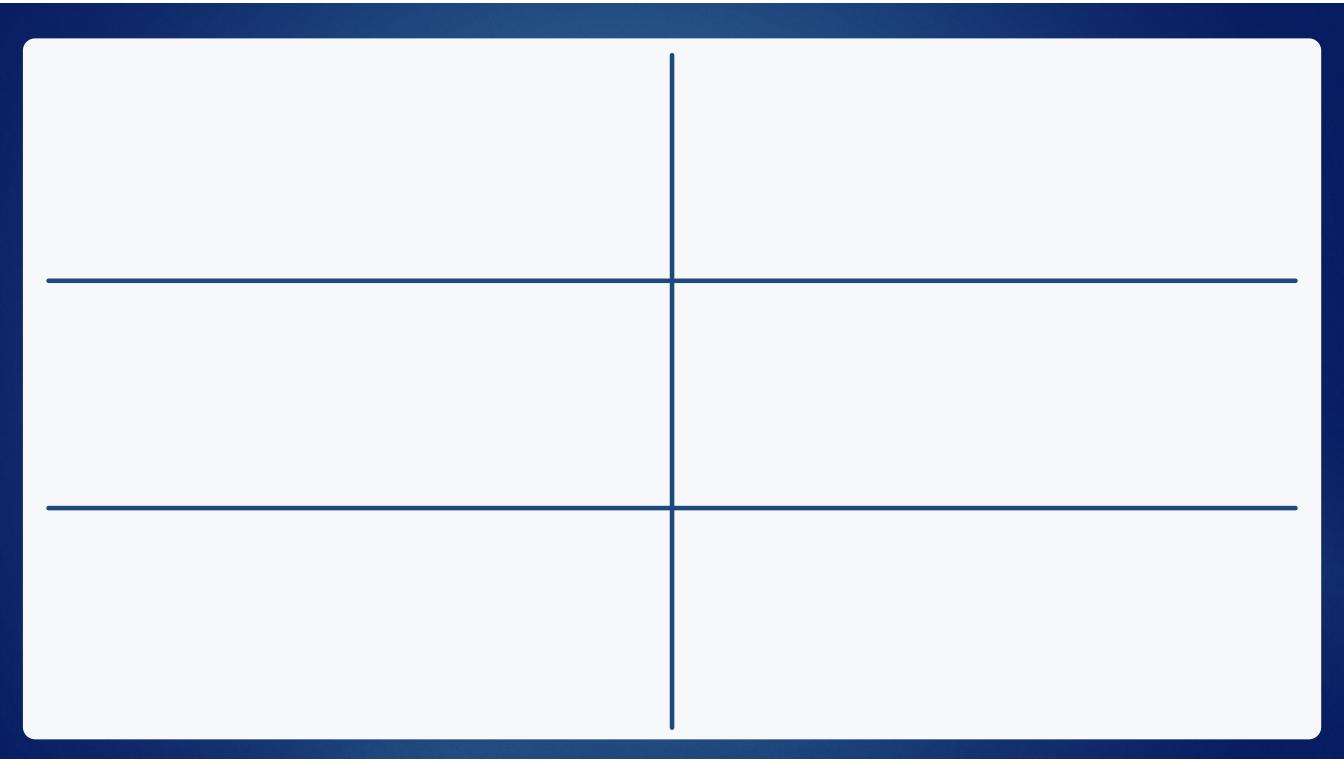
# Notes

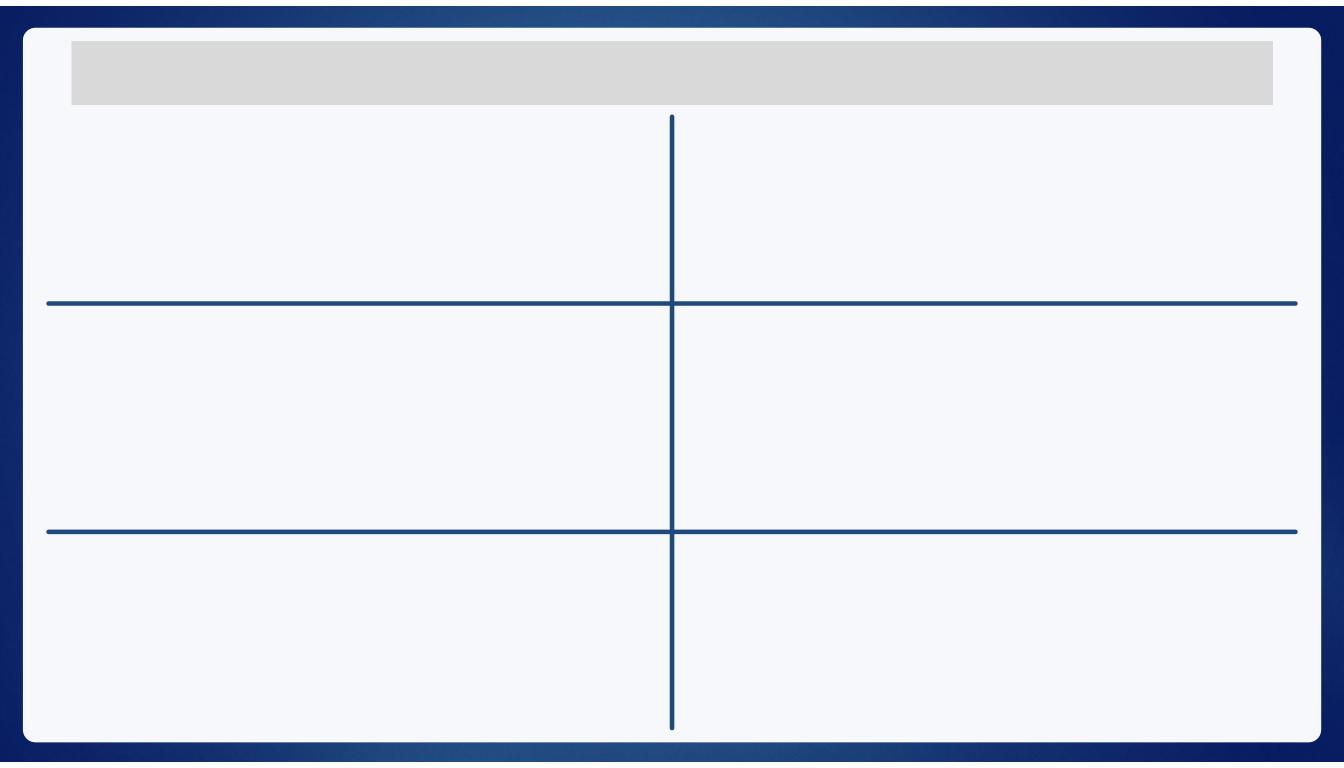
# Activity

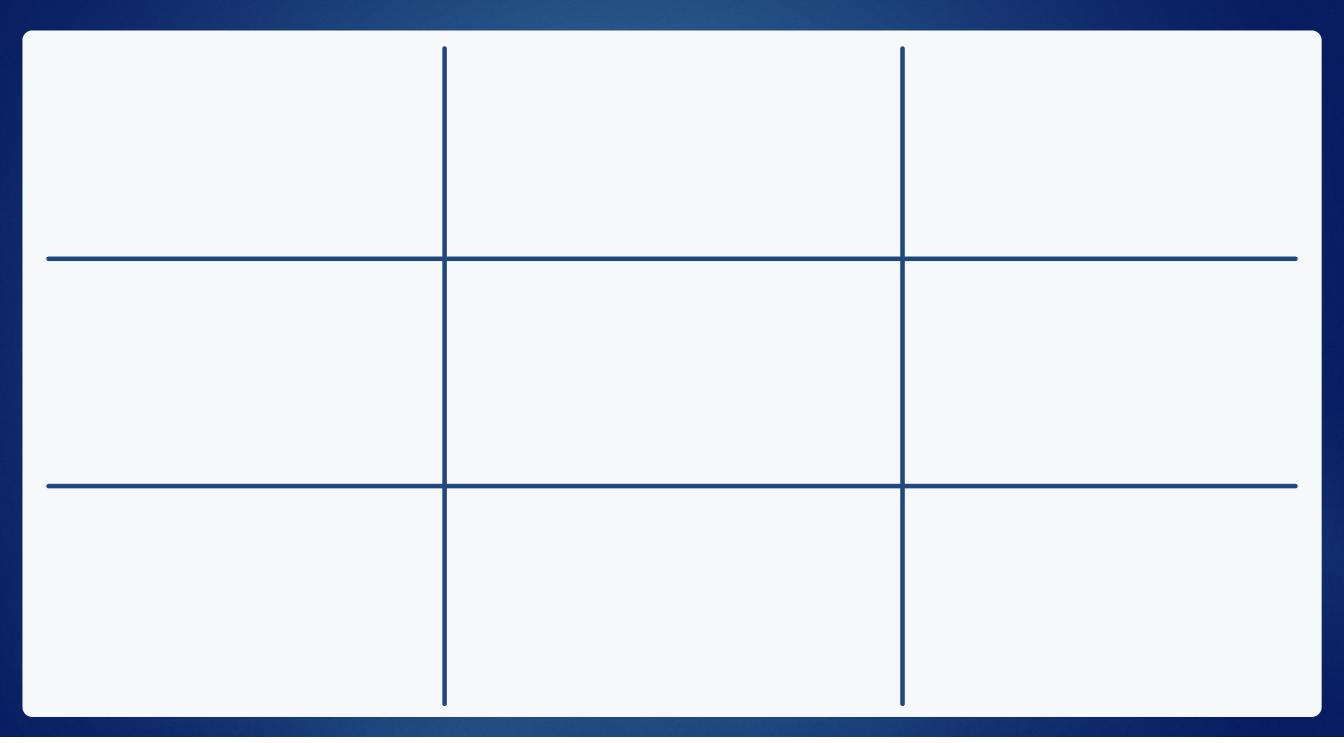
You have \_\_\_\_ minutes.

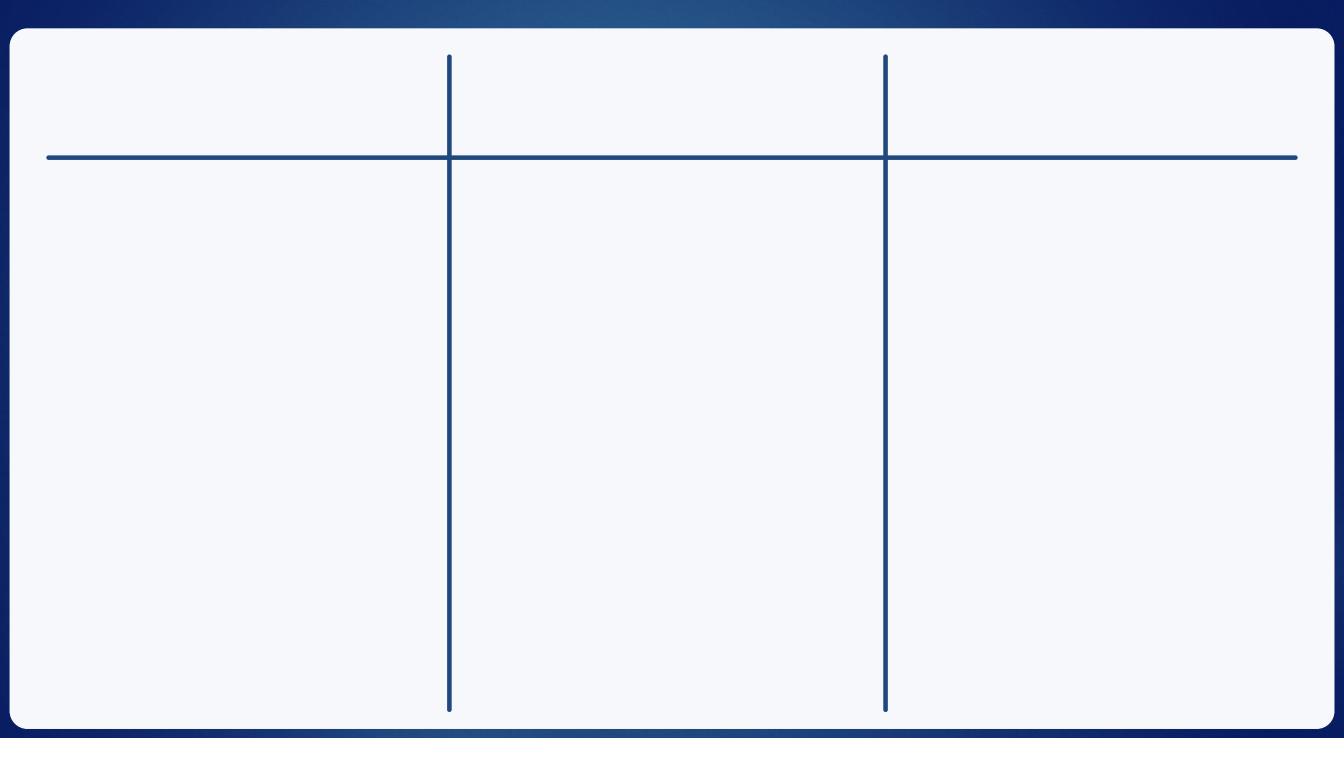
**Assignments** 

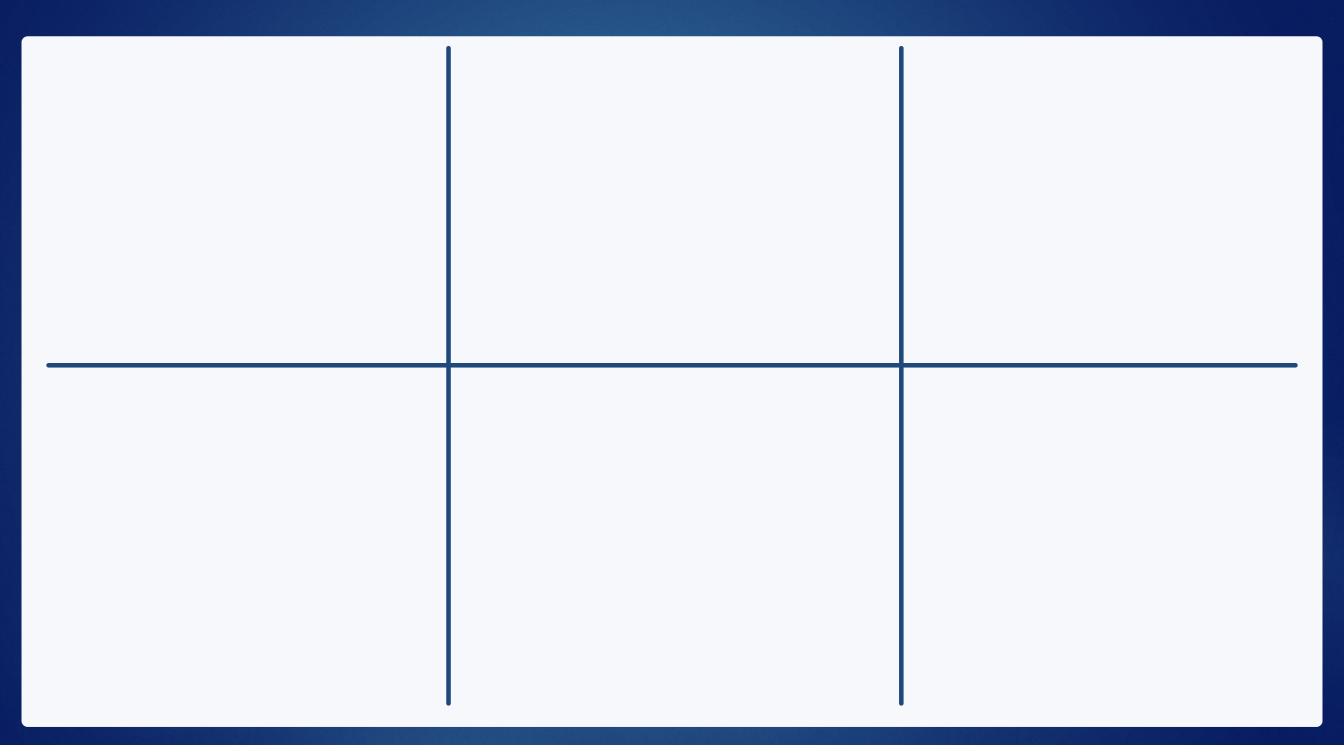


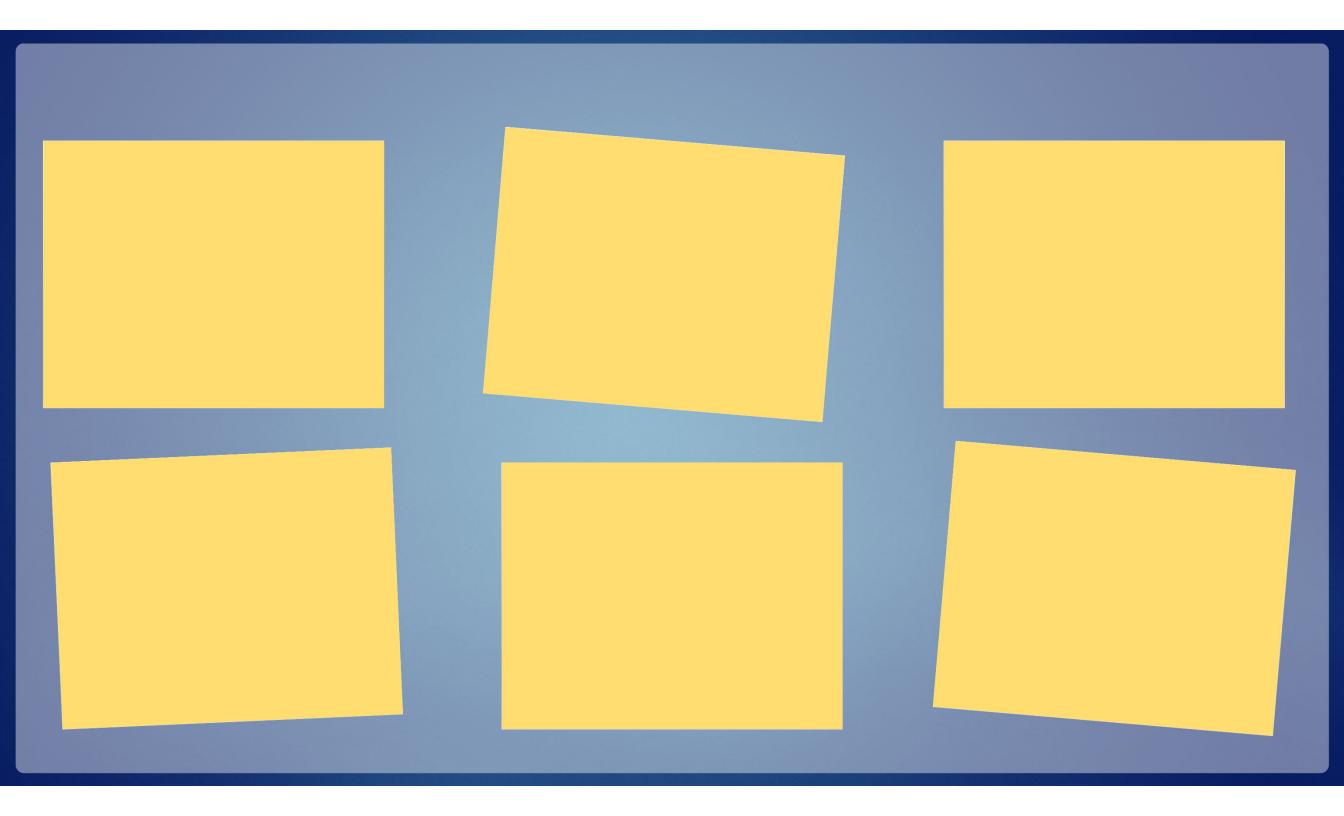


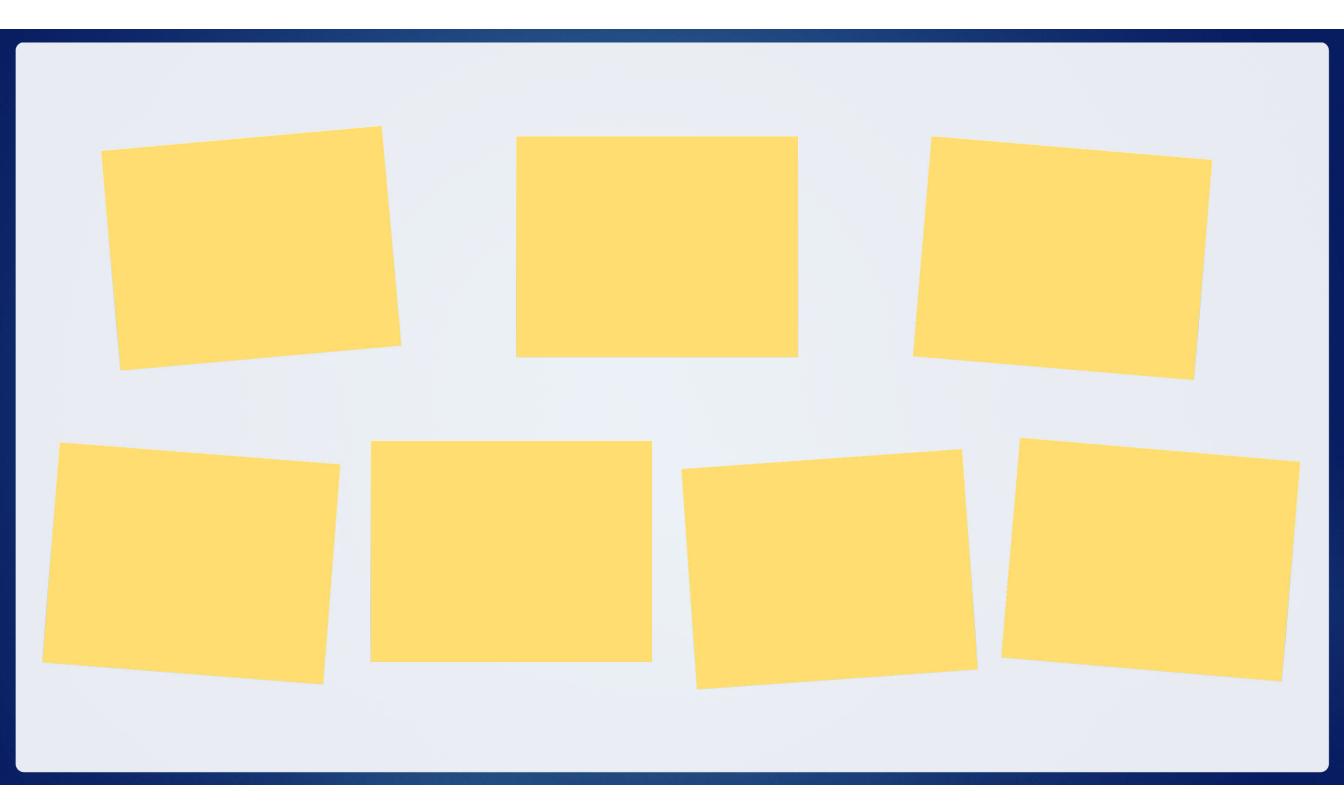


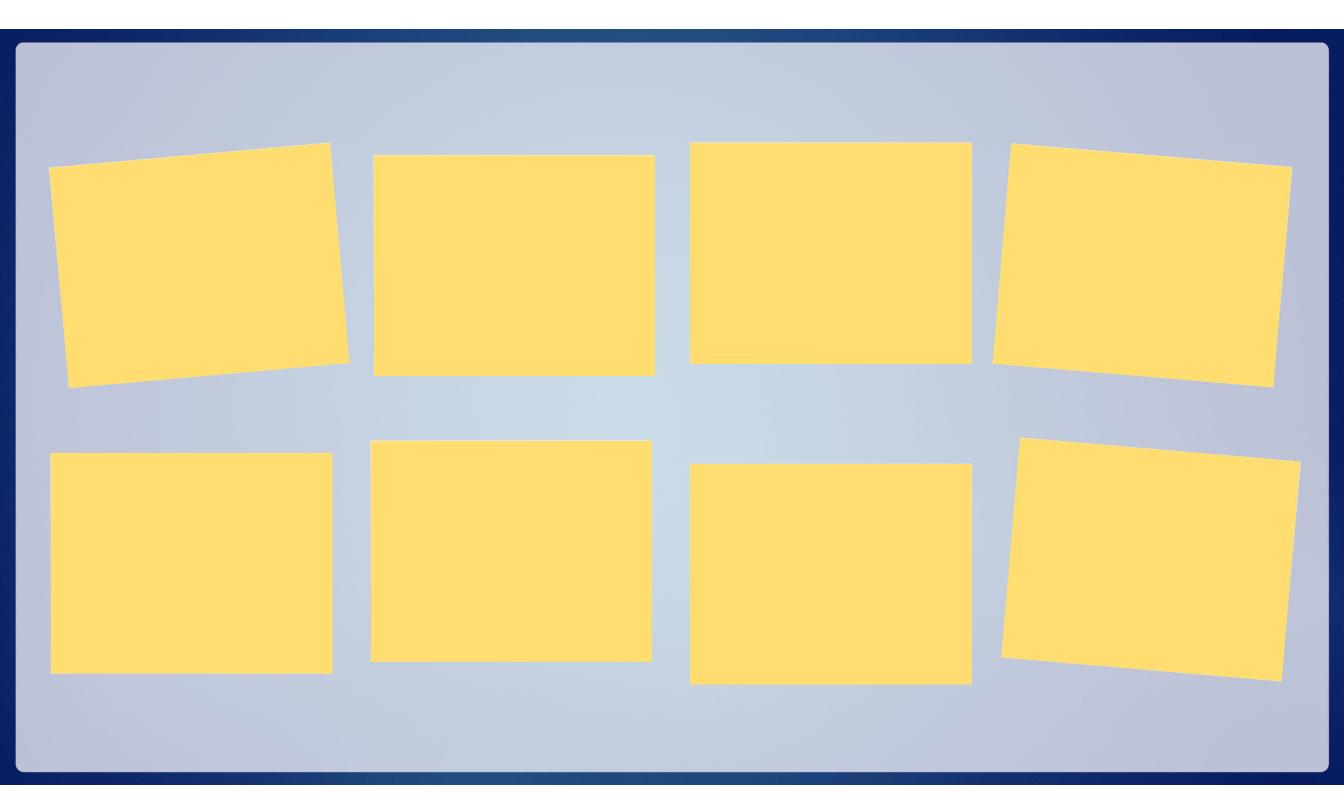




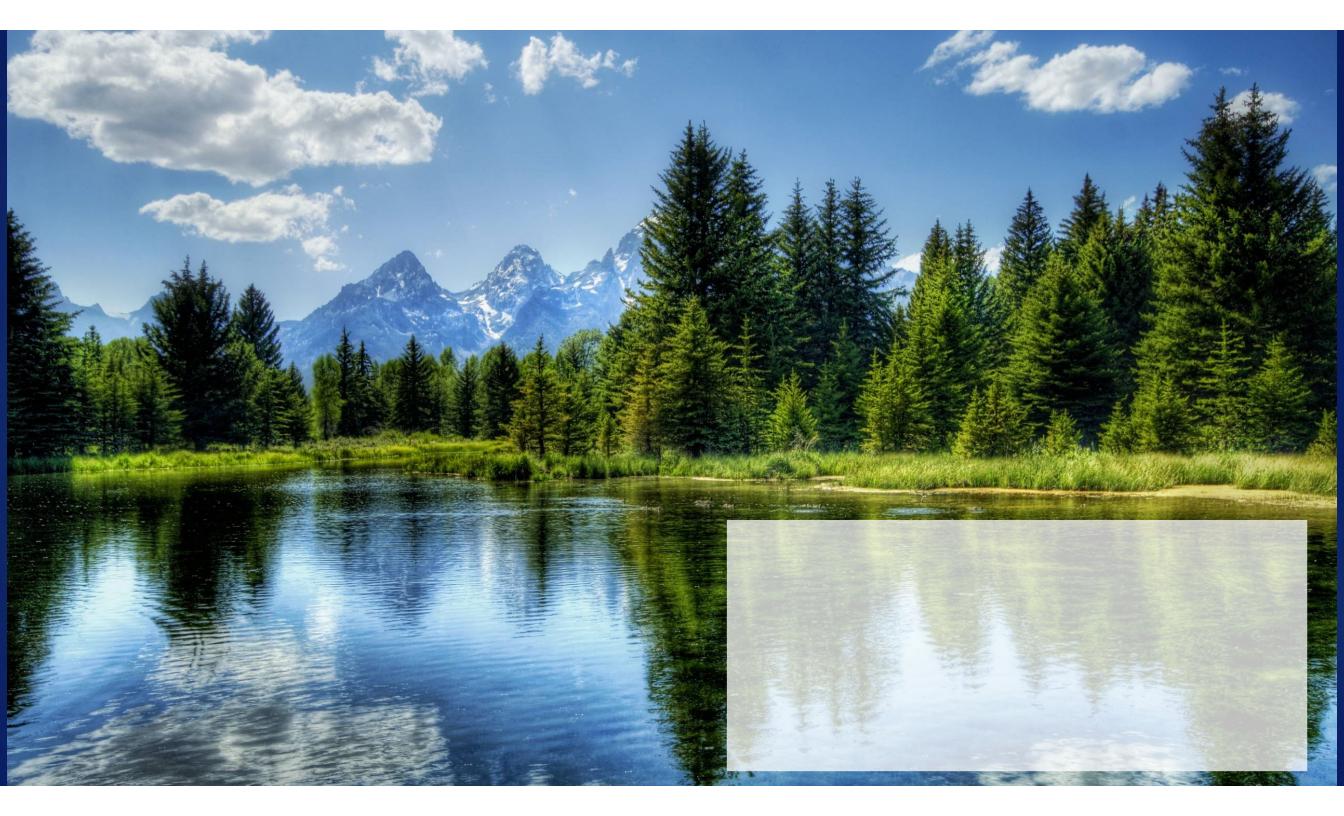




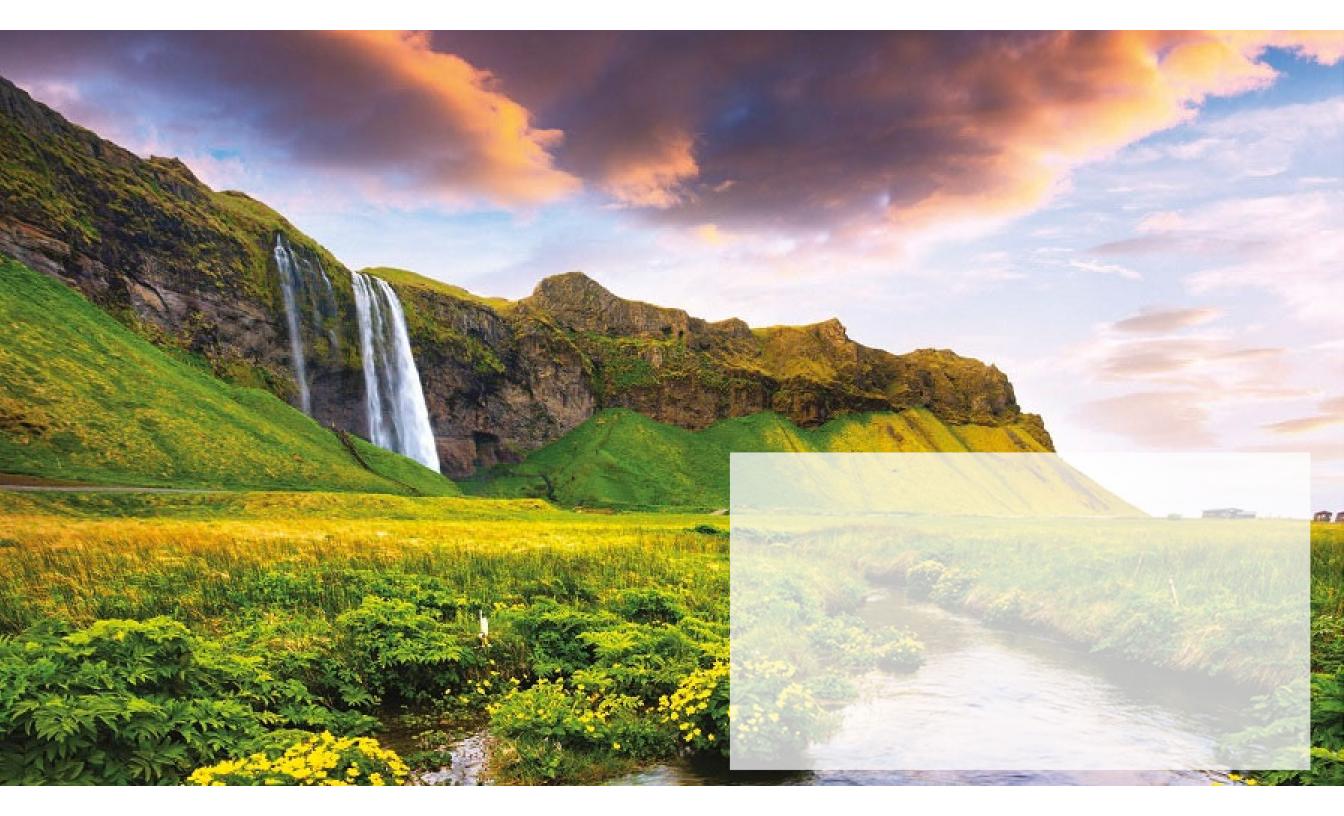












### Module 3 Case Study Activity

### **Assignments:** Case Study A

Breakout Group	Group	Exercise
Group 1	Alia, James, Courtney	Scenario 1
Group 2	Gerald, Leticia, Ming	Scenario 2
Group 3	<u>Juanita</u> , Kelli, Andrew	Scenario 3

### **Instructions**

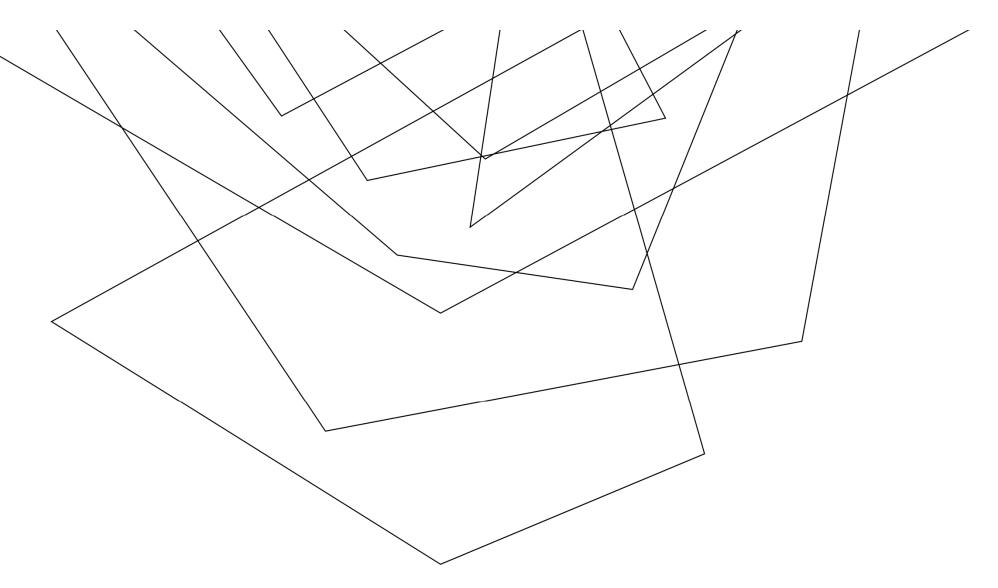
- Presenter
  - File Transfer: Case Study A.doc
  - Download and save the document to your computer.
  - In the breakout, pull up the file. Share  $\rightarrow$  File. (NOT Share  $\rightarrow$  Desktop)

### Team

- Choose a scribe(s) and a spokesperson.
- Review the activity on page 25 of your student guide.
- Use annotation to answer the questions on the document. Choose a dark color for your text.
- Put your group name at the top.
- **Spokesperson** Be prepared to present your assigned exercise back to the class.

You have \_\_\_\_\_ minutes.

Presenters: Do not end your breakout session. We will bring everyone back at one time.



### SAFETY LEADERSHIP WORKSHOP AT LLNL

Mark Hagerty, Instructional Designer
September 2022

### **BACKGROUND**

- Safety Leadership Workshop was Instructor Led
- Required for any employee supervising others
- Need to shift to online delivery (pandemic)
- Reorganization and attrition
- Large backlog and many new, first-time supervisors

September 2022 Safety Leadership Workshop at LLNL

### WON'T A 6-HOUR WEBEX COURSE BE ABSOLUTELY DEADLY?

- Everyone

### NOT IF WE KEEP THEM BUSY THE WHOLE TIME.

AND OK, LET'S MAKE IT 4 HOURS

- Glenette & Mark

### WON'T A 6-HOUR WEBEX COURSE BE ABSOLUTELY DEADLY?

- Everyone

### DRIVERS



INTERACTIVE

Quick pace, lots to do



**TECHNOLOGICAL** 

Applies technology to best advantage



**REAL WORLD** 

Relevant to learners



UP TO DATE

Current theoretical underpinning

### WE TRIED SOME NEW THINGS

JOINING	PARTICIPATE	OPINION	BREAKS	DISCUSS
Come on early, ask them chatty questions as they join. Sets expectation to type and unmute.	A LOT of videos  Chat and voice encouraged throughout.  "Podcast" style co- facilitators.	Ask for examples from their work and lives. Let them speak to what they know.	With a dash of humor.	Video case study. Time to discuss in small groups.

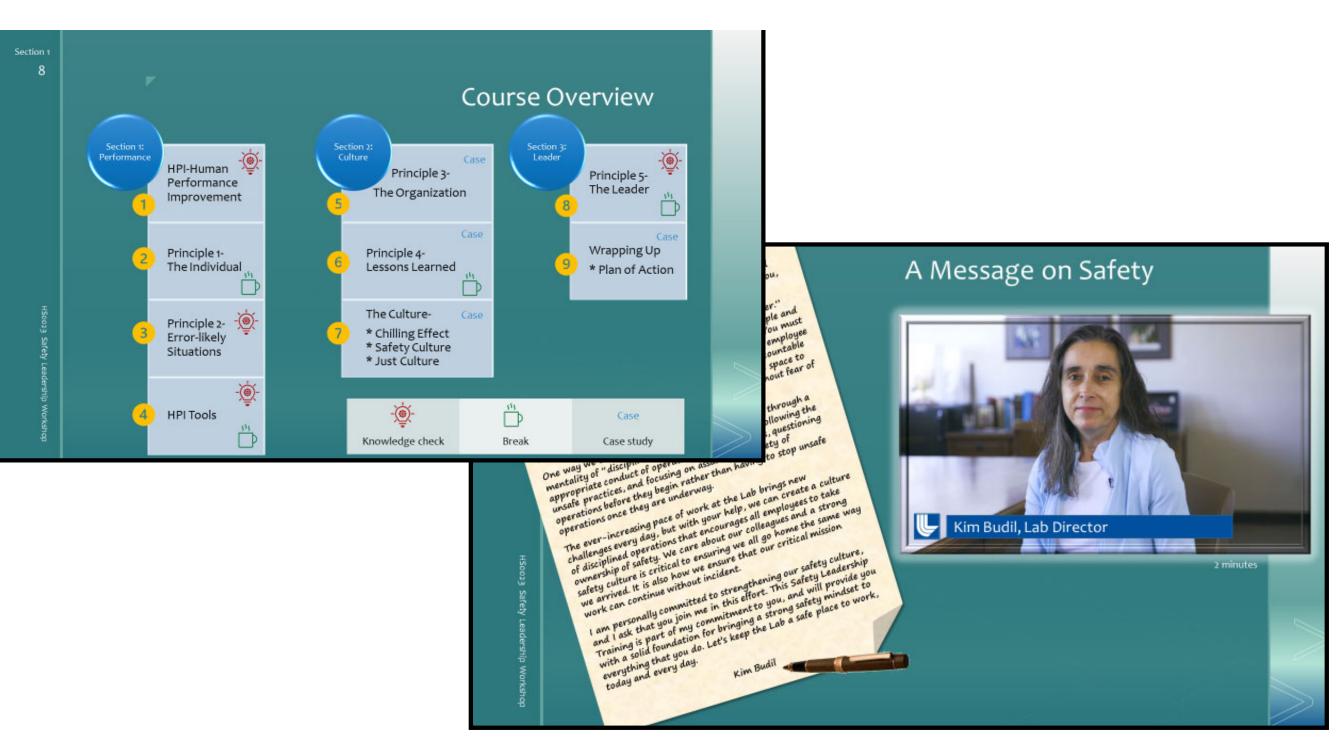
September 2022 Safety Leadership Workshop at LLNL 47

### HS0023 Safety Leadership Workshop

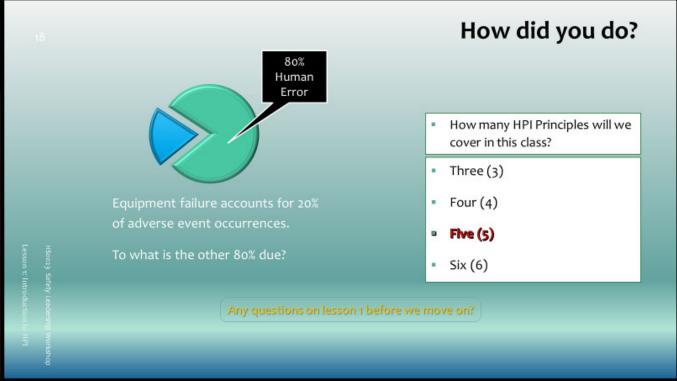
### What is Workplace Safety? An Example

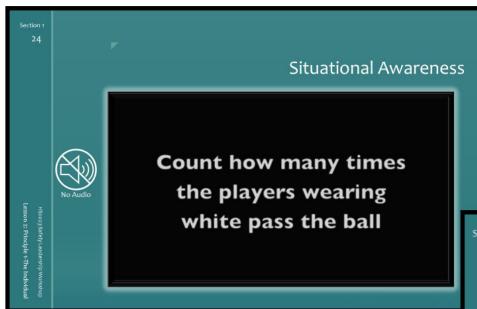


30 seconds











### Example of a Personal Plan of Action

### Plan of Action

### Action 1: Encourage my subordinates to demonstrate a questioning attitude

### Short-term Goal:

Discuss questioning attitude a couple times a week at staff meetings. Give the work team some scenarios and ask them questions. As time goes on, make the scenarios harder—use current ORPS reports as a source of information. After the exercise, read the ORPS report.

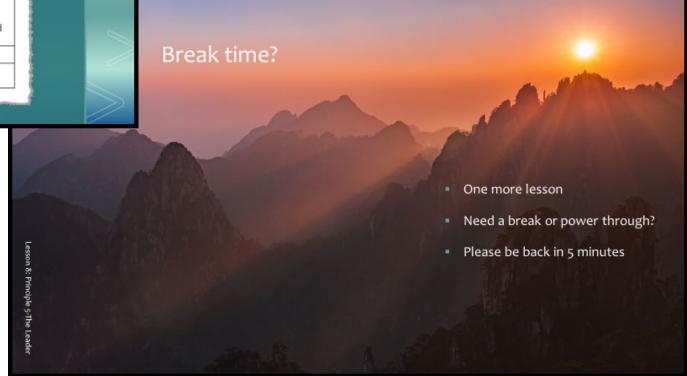
### Long-term Goal:

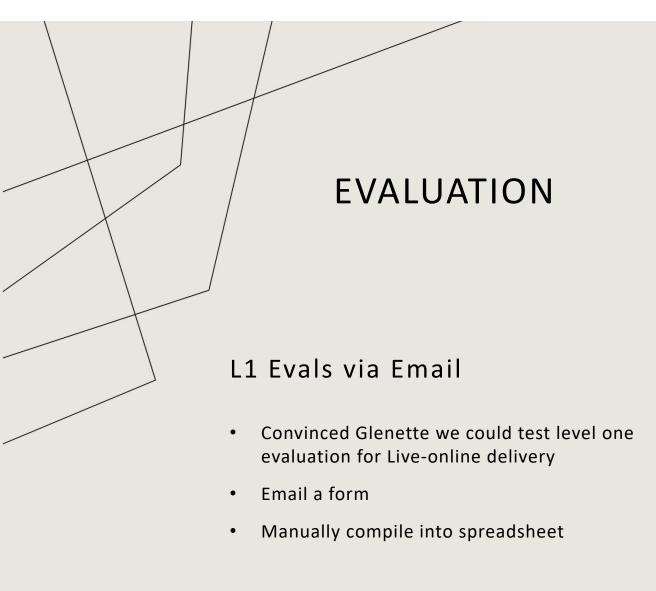
Continue to engage the work team in other activities, such as hazard analyses, site safety walkthroughs, and other opportunities to think about safety and "what if." Also discuss scenarios where rushing to perform a common task leads to unwanted consequences.

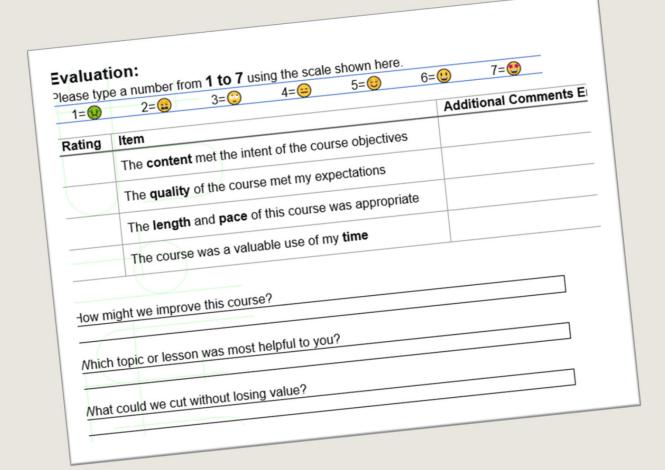
The goal is to gradually get the work team to always ask questions about what they are supposed to be doing— even the simple stuff.

### Expected Results:

This will result in a work team that habitually asks questions about the job they are expected to do—no matter how easy or hard.







Course	Evaluation S	Summary	1								
HS0023	Safety Leader	rship Wo	rkshop	Scale:	1=1 2=3 3=0 4== 5=0 6=4 7=4	J		Overall Rating:	6.43	Out of 7.00	
	100%	98%	6 19%	98%	% <b>29</b> %	98%	7	33%	97%		28%
Counts:	160	156	31	156	47	156		53	155		45
	Average:	6.60		6.62		6.21			6.28		
	7										

### RESULTS



### RESPONSES

SEP 2021

The instructor did an outstanding job. I liked her energy and the course was well put together. She was very prepared and the videos and PowerPoint was nicely done.

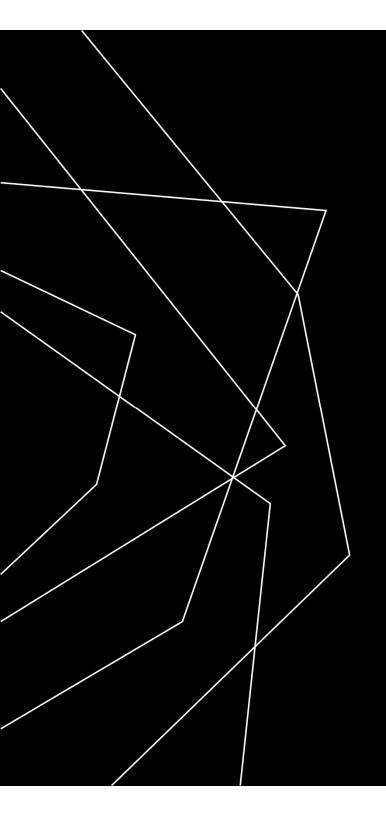
NOV 2021

The best training course I have ever taken at the Lab.

MAY 2022

Fantastic course.

I appreciated you and Glenette's energy.



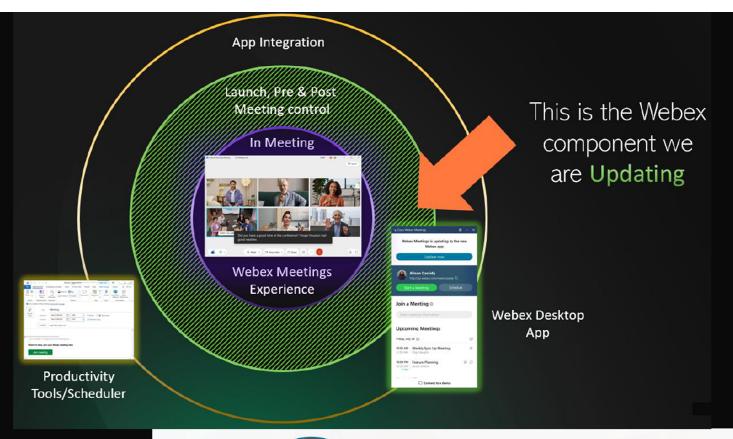
### THANK YOU

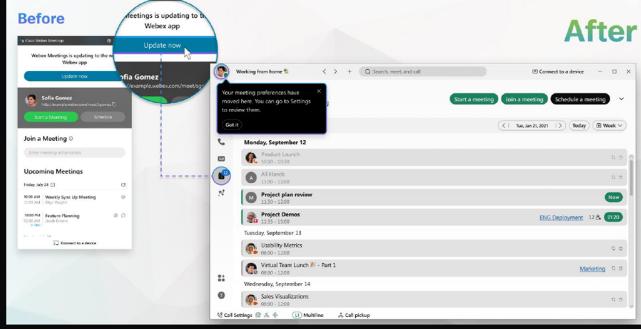
Mark Hagerty

hagerty7@llnl.gov

(925) 423-0418

## Webex Meetings App to Webex App Update



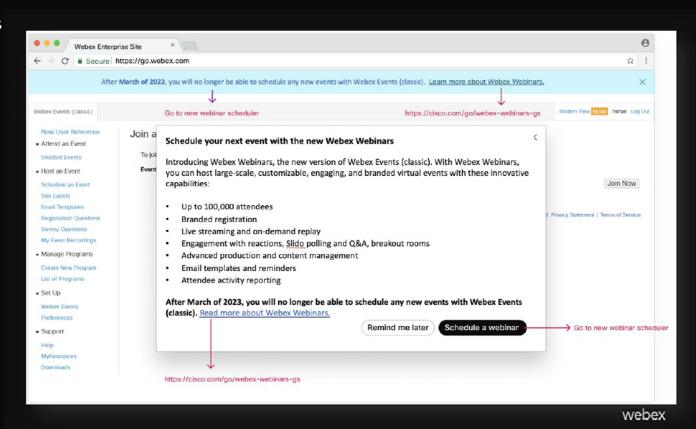


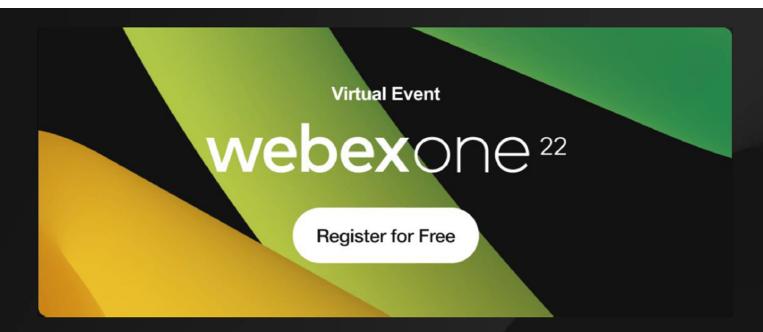
### Webex Webinars will replace Events (Classic)

Webex Webinars provides customers with more engaging experience and advanced functions, including:

- Rich branding options
- High motion video and audio content share
- Engagement with reactions, polling and Q&A, and breakout sessions
- Advanced production and content management

Events (classic) can't be scheduled past March 31, 2023





October 25-26 Americas
October 26-27 EMEA & APJC

### Collaboration's can't-miss event.

Hybrid work's latest trends. Insights from the biggest names in the business. Groundbreaking innovations and industry-first announcements.

This is a networking opportunity you just can't miss.

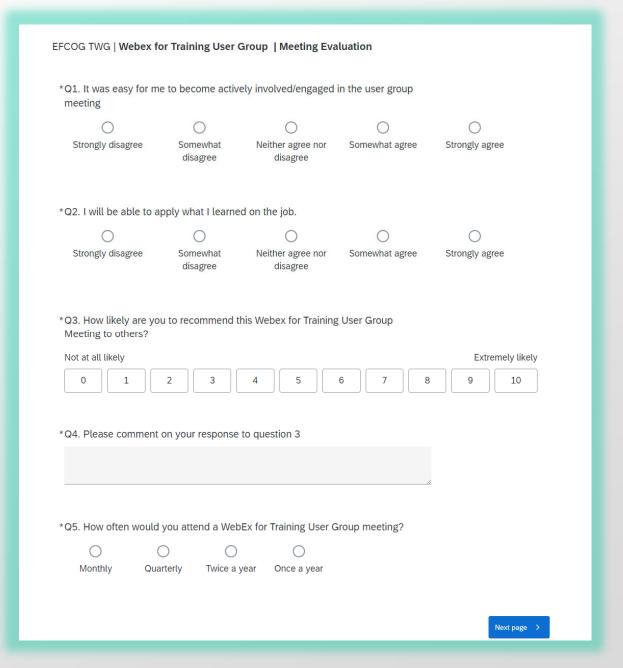
# Questions?



### Got Feedback?

- Please complete the Meeting Evaluation (see link in the chat).
- It only contains five questions and should take about a minute!

This survey is unclassified, do not include any classified, UCNI, or OUO information in your response.







### Future TWG Learning Events



**MS** Teams for Training User Group

Monday, 26 September 2022 at 11 am MT

Needs of New Gen of Learners: Mentorship Approach

Monday, 10 October 2022 at 11 am MT

**Creating Microlearning** 

Monday, 14 November 2022 at 11 am MT





### Look for some follow ups...

- Follow up email with slides and recording link from our Meeting.
- Calendar invitations:
  - MS Teams for Training User Group on September 26 at 11 am MT
  - Needs of New Gen of Learners:
     Mentorship Approach on October 10 at 11 am MT



