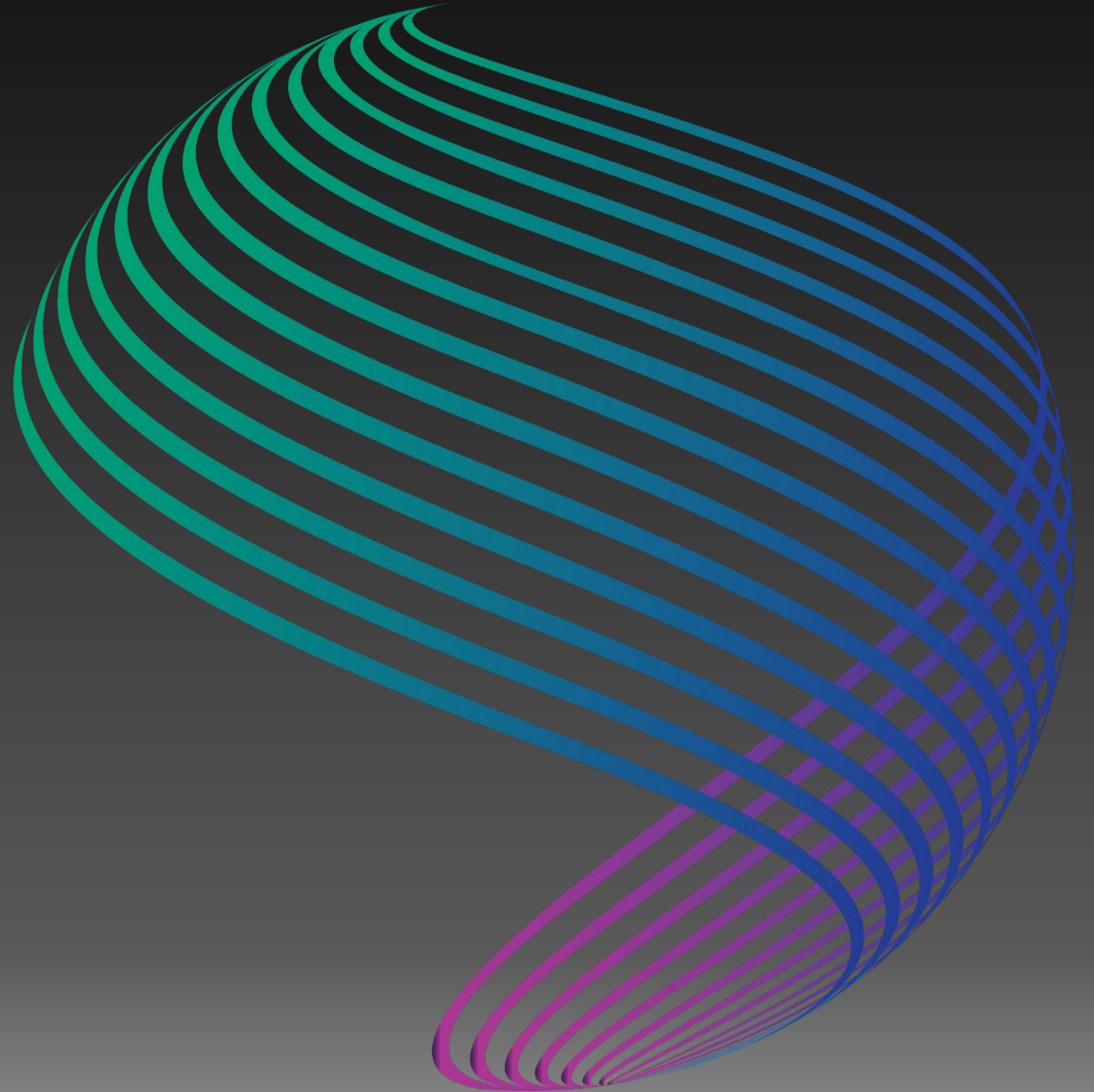


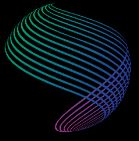
Working Together for DOE Training Success

EFCOG Training Working Group



Question

What challenges are you currently facing in training and development?



Have You Ever...

- Felt like you were working in a vacuum?
 - Reinventing the wheel?
 - Nobody to turn to for help?
 - Same old solutions?



You're Not Alone!

No Man is an Island

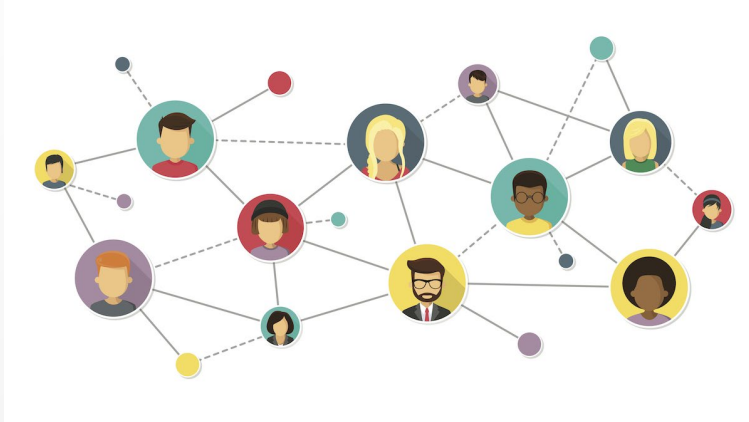
No man is an island
entire of itself;
every man is a piece of the continent,
a part of the main.

- John Donne





There's a better way



Networking

interacting with others to exchange information and develop professional or social contacts.



Collaboration

working with someone to produce or create something.



What's the value in networking and collaboration?

- An excellent source of new perspectives and ideas.
- Gain feedback while exchanging information on challenges and experiences
- Forming trust and helping each other reach goals
- Build your reputation.
- Learn about the business techniques of your peers
- Stay abreast of the latest industry developments.
- Synergistic problem-solving
- Increase productivity and engagement
- Builds Simultaneous Excellence
- Improves the quality and effectiveness of our (training) programs





Brilliant, right?!?



So, why don't we work more with others?





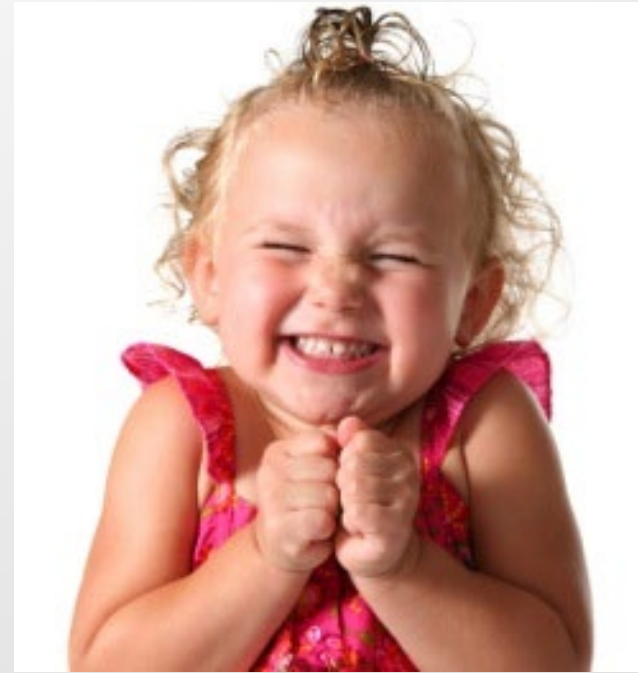
Why don't we work with others more?





What if I told you there were other people around the nation doing the exact same work as you?

There is!!



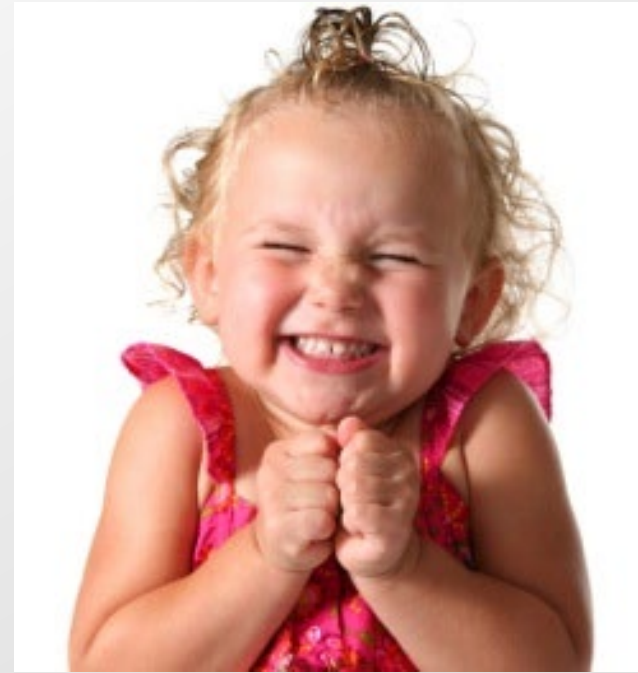
There's a host of training folks around the DOE complex – analysts, instructional designers, training coordinators, instructors – facing and working through the same challenges you are.



What if I told you there's a group
just for you and them?



There is!!



It's the **EFCOG Training Working Group**
and it aims to connect trainers to share and lift the whole training complex.

Question

Are you familiar with EFCOG
and/or the Training Working
Group?



What's EFCOG?

Energy **F**acilities **C**ontractors **G**roup



voluntary collection of more than
100 DOE operating contractors



rapid response and ongoing support
for efficiencies and cost savings



led by contractor
senior executives



fully supported and
sponsored by DOE officials

Forums to address common challenges in areas such as Safety, Project Delivery, Safeguards & Security, Cybersecurity, Waste Management, and **Training**.



Training Working Group (TWG)

Training industry
professionals working for
DOE sites

- **Instructional
Designers**
- **Instructors**
- **Administrators**
- **Managers**

and more...





What's the Training Working Group do?

Mission - Drive increased value in training conducted for the DOE.

How

- Lead collaborative initiatives.
- Identify and work improvement opportunities.
- Provide training expertise.
- Build training skills.
- Build a collaborative network of training professionals.
- Partner with other groups and initiatives.
- Provide resources.

and more...



Training Working Group

Steering Committee
Representatives from sites

Leadership

Chair: Shayne Eyre, INL
Vice-Chair: Amy Loevy, BNL
Secretary: Melissa Walker, LANL

EFCOG Sponsoring Director: Kelly Beierschmitt, LANL
DOE Liaison: Gabe Pugh, NTC

**Training
Collaboration**
Subgroup

Course Efficiency
Subgroup

Task Teams

Training Regulation Development



Learning Technology



Workforce Development



DEIA in Learning



Training Collaboration Subgroup



Leadership


Chair: David Yakonich, NNSS

Vice Chair: Eric Meakins, Hanford

Focus: Increasing collaboration on training best practices between DOE sites


Work Efforts

Annual meeting planning



SAVE THE DATE!
March 21 – March 23, 2023
EFCOG TWG Annual Meeting
“Back to Basics”
Held in-person at Savannah River Site

Register [HERE!](#)



Agenda and Details Coming Soon - Virtual options available
Registration Fees – Exempt from DOE Conference Policy
Registration is OPEN - use the QR code, or visit the EFCOG website!

Monthly learning opportunities - 2022

- **May** – The Training Working Group Goals and Call for Collaboration (TWG Leads)
- **June** – CARDS Overview and Demonstration (NTC and BNL)
- **July** – A New Onboarding Experience (LLNL)
- **August** – How to Handle Brain Drain: Knowledge Transfer and Retention (Ames, Hanford, NNSS)
- **September** – Webex for Training User Group (Webex Customer Success Manager supporting the Federal Government users)
- **October** - Needs of a New Generation of Learners: Mentoring (Hanford, LANL, BNL, NNSS)
- **November** – Creating MicroLearning (SRS)



Training Efficiency Subgroup

Leadership

Chair: Rachel Kumar, SRNS

Vice Chair: Ted Giltz, NTC/NIEHS

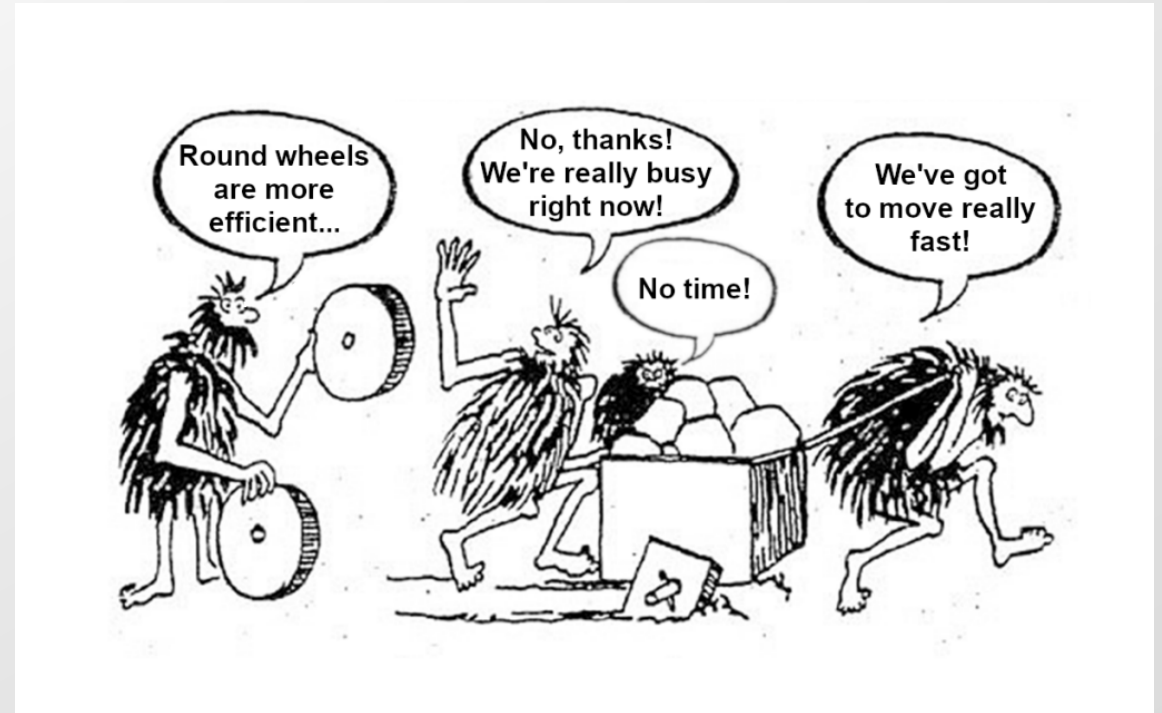
Focus: Leveraging common resources to remove training inefficiencies

Work Efforts

Standardized courses – customizable for each site

Reciprocity – having training count at multiple sites

Resource sharing – CARDS database



and more...



Task Teams

What's a Task Team?

A focused work effort on a specific topic

Training Regulation Development

Lead: Brandon Andrus, INL

Focus: Assisting DOE in developing and implementing training regulatory improvements

Like DOE O 426.2A and DOE-STD-1070-94

Workforce Development

Focus: Develop best practices on workforce development challenges facing DOE sites.

Launching tomorrow!!

Learning Technology

Focus: Develop best practices in use of learning technology at DOE sites

Launching tomorrow!!

Diversity, Equity, Inclusion, and Accessibility in Learning

Focus: Develop best practices in including and supporting diversity, equity, inclusion, and accessibility in learning at DOE sites.

Launching tomorrow!!

and more...



TWG Partnerships



D E P A R T M E N T O F E N E R G Y
N A T I O N A L T R A I N I N G C E N T E R

- DOE Sponsor of the EFCOG Training Working Group
- Administration of programs such as Reciprocity, the CARDS system
- DOE complex-wide course creation and delivery

Labor Training Working Group

- Course offerings developed and delivered through multiple unions
- Championing safety and quality in training



National Institute of Environmental Health Sciences
Your Environment. Your Health.

- NIEHS Grantees provide training to the DOE Lab network at no charge
- Courses in environmental, safety and health topics, such as OSHA 10-hour general industry, Emergency Response, Radiation Worker, HazMat, Lead Abatement, etc.

and more...



Networking & Collaboration Through The TWG

- Active Membership
 - Meet others with similar challenges and successes
 - Interact with individuals at various professional levels
- Group efforts: Subgroups and Task Teams
 - Solve problems that can be used across the complex
 - Share ideas and interact with other designers
- Monthly learning opportunities
- Annual workshop
- Benchmarking with other DOE Labs/sites



How will the next three days be most valuable?

- Learn
- Network & Collaborate
- What will you take back to your teams?

Get involved!

- EFCOG website for more information - <https://efcog.org/>
- Subgroups
 - Collaboration – David Yakonich (yakonida@nv.doe.gov)
 - Course Efficiency – Rachel Kumar (rachel.kumar@srs.gov)
- Task Teams – launching tomorrow!!