

EFCOG Training Working Group Monthly Learning Opportunity

May Meeting | 1 May 2023

Shayne Eyre (INL), TWG Chair

David Yakonich (NNSS), Training Collaboration
Subgroup Chair

Ethan Guymon (INL), Training Collaboration
Subgroup Vice Chair





Agenda

- Annual Meeting Recognition
 - Savannah River Site Training Leadership
 - Team Lead and Member Recognition
 - Follow up Resources from Annual Meeting
- Making Connections Breakout Groups and Debrief
- Task Team Updates
- Preview June Learning Opportunity



Scan Here
for Slides



Savannah River Site Leadership

Kevin Whitt, Site Training Director (SRS)

Cristie Shuford, Annual Workshop Chair

Lisa Hartzog, On-Site Team Lead





Annual Meeting Planning Team Leads

Lisa Hartzog, On-Site Team Lead (SRS)

Ethan Guymon, Speaker Lead (INL)

Brytni Soto, Participant Lead (LLNL)

Anna Herold, Hybrid/Production Lead (SRS)

**David Yakonich (NNSS), Chair
Training Collaboration Subgroup**

**Eric Meakins (Hanford), Vice Chair
Training Collaboration Subgroup**

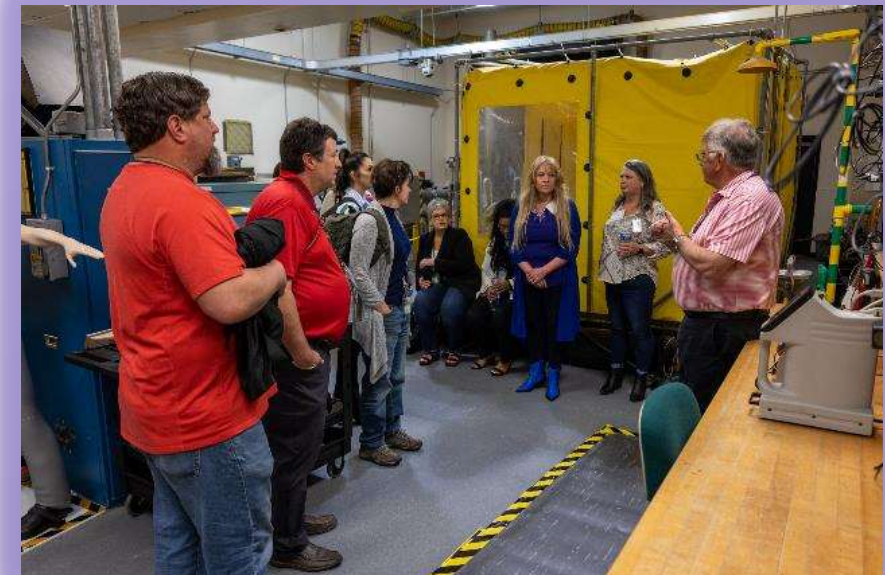




On-Site Team

Lisa Hartzog, On-Site Team Lead (SRS)

- Tal Boatner
- Rebecca Darley
- Kimberly Parrish
- Roshni Patel
- Anna Herold
- Noah Higgenbottom
- Yasmine Holden
- Kyshara Childs
- Holly Knippers
- Drew Martin
- Angela Terry
- Kela Sharpton
- Taylor Webster
- Harold Saunders





Speaker Team

Ethan Guymon, Speaker Lead (INL)

- Erin Smith (SRS)
- Kathryn Miller (ORNL)
- Laurie Hale (Hanford)
- John Hunter (LANL)
- Katrina Knight (NTC)
- Kaylyn Hayes (ORNL)
- Pat Millard (LLNL)





Participant Team

Brytni Soto, Participant Lead (LLNL)



- Joanne Mckinney (SRS)
- Destin  Johnson (ORNL)
- Chelsey Marie Kennelly (INL)
- Phillip Weiss (LLNL)
- Ted Giltz (NTC)
- Paul Mobley (Hanford)



Hybrid/Production Team

Anna Herold, Hybrid/Production Lead (SRS)



- Chris Goodman (SRS)
- Jillian Mock (INL)
- Tom Partridge (NNSS)
- Jenni Ledford (ORNL)

- Holly Knippers (SRS)
- Yasmine Holden (SRS)
- Tyjaha Steele (SRS)
- Andrew Martin (SRS)
- Kyshara Childs (SRS)
- Noah Higgenbottom (SRS)

- Chris Goodman (SRS)
- Kela Sharpton (SRS)
- Kimberly Parrish (SRS)
- Roshni Patel (SRS)
- Rebecca Darley (SRS)
- Tal Boatner (SRS)

Annual Meeting Registrations

75

In Person Registrations

28

Hybrid Registrations

151

Virtual Registrations

DOE Complexes with 8 or more Attendees:

1. Savannah River Site (SRS) 58
2. Los Alamos National Laboratory (LANL) 47
3. Idaho National Laboratory (INL) 24
4. Lawrence Livermore National Laboratory (LLNL) 10
5. DOE (HQ, NTC, NNSA) 18
6. Hanford 17
7. Pacific Northwest National Laboratory (PNNL) 12
8. Oak Ridge National Laboratory (ORNL) 8
9. Nevada National Security Site (NNSS) 8

2023 TWG Annual Meeting At a Glance



March 21-23, 2023

2023 TWG Annual Meeting



In Person at Savannah River Site in Aiken, SC

In-person activities included:

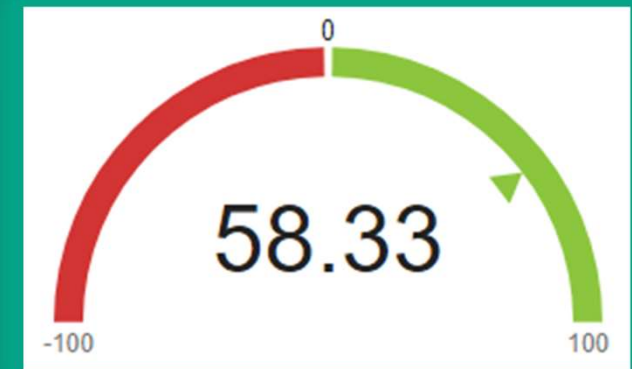
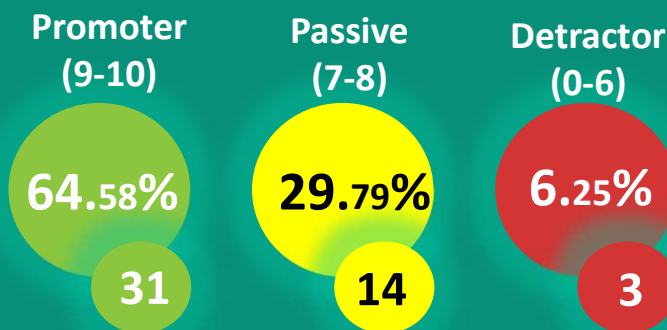
- Reception, Museum Tour, and Group Dinner
- Site Tour
- Training Facility Tour



Evaluation Responses

- Day 1 = 97 (38% rate)
- Day 2 = 68 (27% rate)
- Day 3 = 44 (17% rate)
- Overall Evaluations = 48 (19% response rate)

Net Promoter Score (NPS) and the Ultimate Question: "How likely are you to recommend the 2023 TWG Annual Meeting to other training professionals across the DOE complexes?"



(According to Bain & Co: NPS Above 20 is favorable, Above 50 is excellent)

Thank you for attending our EFCOG Training Working Group 2023 Annual Meeting





Resources from Annual Meeting

Download our **2023-03 EFCOG TWG Annual Meeting Resources** initial draft for list of slides and videos.

- **Slides** are located in the EFCOG Website.
- **Videos** are located stored on the NNSA YouTube channel as unlisted videos.

2023 EFCOG Training Working Group Annual Meeting | [Presentations and Video Links](#)

Tuesday, 21 March 2023

Order	Presentation Title/Topic (Video Duration)	Speaker(s)	Presentation	Video
11	Welcome and Opening Keynote (58:13)	Cristie Shuford, Kevin Whitt, and Tom Kohler	None	Video
12-1	Meeting Opening (31:27)	Shayne Eyre	Slides	Video
12-2	Federal Sponsor Briefing (22:00)	Gabe Pugh	Slides	Video
13-1	Panel: Training Staff Onboarding and Qualification (1:01:04)	Ethan Guymon, Moderator	None	Video
13-2	Tell me a story: A Tale of Audience Engagement (32:56)	Mark Hagerty	Slides	Video
14-1	Succeeding through Organizational Churn (43:37)	Pete Stromberg	Slides	Video
14-2	Why the Details Matter (41:16)	Shannon Griggs	Slides	Video
15	A Multigenerational Workforce (53:57)	Delores Charlton	Slides	Video

Wednesday, 22 March 2023

Order	Presentation Title/Topic (Video Duration)	Speaker(s)	Presentation	Video
21-1	Panel: NIEHS Grantee (43:37)	Ted Glitz, Moderator	None	Video
21-2	Top 20 Instructor Fails and How to Avoid Them (48:05)	Chris Jerger	Slides	Video
22-1	Apprenticeships & College Involvement (45:12)	Dr. Dorian Newton & BooBoo Roberts	Slides	Video
22-2	Course and Related Data Systems (CARDS) (41:57)	Katrina Knight	Slides	Video
23-1	LLNL's Journey to Improve Educational Inclusiveness: Designing Training for Differently Abled Learners (45:06)	Dr. Phil Weiss & Mark Hagerty	Slides	Video
23-2	Back to basics - Task Analysis (36:56)	Eric Meakins	Slides	Video
24-1	Project Management 101 for Training (47:50)	Owen Peters	Slides	Video
24-2	Platform Skills: How to Effectively Get Your Message Across (42:04)	Ashley Felton	Slides	Video

Thursday, 23 March 2023

Order	Presentation Title (Video Duration)	Speaker(s)	Presentation	Video
32-1	New Employee Training (NET) Academy Overview	Hannah Wood and Evelena Valencia	Slides	Video
32-2	Using 3D - Virtual Tours (41:44)	Lloyd Keith	Slides	Video
33	Update on 426.2 and 1070-94 (20:38)	Brendan Burns	None	Video
34	Closing Keynote (37:39)	Kevin Whitt	None	Video

Click [here](#) to access the TWG Annual Meeting Participant Packet.

Scan Here for
Resource





Breakout: Insights from Annual Meeting

- Meet in small breakout groups of 4-5 individuals
- Brief 2 sentence introduction: “My name is _____ and I work at _____ and my day job is _____. The best part about my job is _____.”
- Share:
 - What topic or presentation that resonated with you and why?
 - How are you planning on applying what you learned from the Annual Meeting?
- Breakout time = 20 minutes.

Scan Here for
Instructions





Debrief: Insights from Annual Meeting

- **Waterfall Chat Debrief:** What topic or presentation that resonated with you and why?





Debrief: Insights from Annual Meeting

- **Debrief:** Volunteers for “How are you planning on applying what you learned from the Annual Meeting?”



Sub Group Updates

Course Efficiency Subgroup

- New Chair: Fallon Holloway
- Vice Chair: Ted Glitz
- Contact Fallon if you are interested in participating in Course Efficiency Subgroup

Training Collaboration Subgroup

- Chair: David Yakonich
- New Vice Chair: Ethan Guymon
- Working on Annual Meeting resources, Monthly Learning Opportunities, TWG LinkedIn Group, and update to *Training Connections*.
- Contact David or complete Intake Survey if you are interested in participating.



Task Teams Updates

Workforce Development Task Team

- Still forming, identifying groups and topics of focus, establishing regular meetings
- Contact Phil Weiss or Ashley Felton for more information.

DEIA in Learning Task Team

- Still forming
- Contact Tish Creery for more information.



Task Teams Updates

Learning Technology (Ramon Castillo)

- Forming small groups to explore:
 - Computer Simulation (including AR/VR)
 - Hardware/Software requirements
 - Hybrid Learning and Block Training Efficiencies
 - Knowledge Preservation/Transfer
- Collecting member names and contact information
- Confirming access to EFCOG TWG Teams
- Contact Ramon Castillo (or respond to Intake Survey) to participate in Task Team.



Next Month's Learning Opportunity



U.S. DEPARTMENT OF **ENERGY**

- “History of Department of Energy”
- Delivered by Dr. Josh Silverman
- Monday, 5 June 2023, 11 am - 12:30 pm MT
- Invites will be sent this week to the TWG community. Forward your invitations to your training colleagues who are new to the DOE community.



Got Feedback?

- Please complete the Monthly Learning Opportunity Evaluation (see link in the chat).
- It only contains four questions and should take about a minute!

EFCOG TWG | Monthly Learning Opportunity | "What's Next" Evaluation

Q1. It was easy for me to become actively involved/engaged in the monthly learning opportunity.

Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree

Q2. I will be able to apply what I learned on the job.

Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree

Q3. How likely are you to recommend this Monthly Learning Opportunity to others?

Not at all likely 0 1 2 3 4 5 6 7 8 9 10 Extremely likely





Look for some follow ups...

- Follow up email with slides and notes from our May Learning Opportunity:
 - Link to PDF deck from today's call.
 - Link for **“2023-03 EFCOG TWG Annual Meeting Resources”**
 - Contacts to our Subgroup and Task Team leads
- Our next Monthly Learning Opportunity, “History of Department of Energy” will be June 5 at 11 am MT.

This session is being recorded and may be posted on DOE/NNSA's website or used internally. If you do not wish to have your voice recorded, please do not speak during the call, or disconnect now. If you do not wish to have your image recorded, please turn off your camera or participate only by phone. If you speak during the call or use a video connection, you are presumed to consent to the recording and to the use of your voice and/or image.

