

FALL 2025

Training Connections



2025 TWG Annual Meeting Participants

The Resources You Need

Help is here.

For professionals working in a training role or assignment in a Department of Energy facility, resources are available to help you.



This document outlines training resources that are available to assist you in your role. You will learn about the Department of Energy's training, the support offered through the DOE National Training Center, and the resources and community that are available through the Energy Facility Contractor Organization (EFCOG) and the National Institute of Environmental Health Sciences (NIEHS) Worker Training Program.



2025 Tenth Annual TWG Meeting at Lawrence Livermore National Laboratory, Livermore, CA
Dr. Phil Weiss – 2025 Annual Meeting Chair

Resources

Training Support



The Energy Facility Contractors Group (EFCOG)



The Energy Facility Contractors Group (EFCOG) is a contractor collaboration organization that promotes excellence in all aspects of the operation, management, and integration of DOE facilities in a safe, environmentally sound, efficient, and cost-effective manner through the ongoing exchange of information on lessons learned.

EFCOG operates through a series of working groups and teams made up of volunteer contractor employees. Seven Working Groups currently include:

- Cybersecurity
- Project Delivery
- Safeguards & Security
- Safety
- Supply Chain Task Team
- Sustainability & Environment
- Training
- Waste Management

For the latest files and information on EFCOG or Working Groups, please visit www.efcog.org.



Energy Facilities Contractors Group

TWGW



EFCOG - Training Working Group

The EFCOG Training Working Group (TWG) is chartered to leverage the training and development expertise and experience of contractors to the U.S. Department of Energy (DOE). The purpose of the TWG is to ensure complex-wide collaboration and integration to attain and maintain the highest levels of training, reduce redundant training and assist in improving performance in the operation of DOE facilities and projects.

The TWG is led by a Chair, Vice-Chair, and Secretary and works with a Steering Committee comprised of training leaders from across the DOE complex. Within the Working Group there are three subgroups: Course Efficiency, Training Collaboration, and Workforce Development. There are also three task teams with a narrow focus on Learning Technology, Learning Effectiveness, and Training Regulation.

The Training Working Group delivers monthly virtual learning opportunities to share updates, collaborative requests, and presentations on a variety of training topics. The TWG also holds an Annual Meeting in the first quarter of each calendar year that provides an opportunity to share best practices and networking.

The 2025 Tenth Annual TWG Meeting was held March 25-27 at Lawrence Livermore National Laboratory in Livermore, CA. With over 275 registrants, and 50% attending virtually, this was one of our most successful meetings. Pictures of our meeting are throughout this publication, and presentations are available on our SharePoint site.

For general information about the Training Working Group, [click here for our Group page](#) on the public EFCOG website. Meeting materials, working files, deliverables, and meeting videos are posted to the TWG SharePoint, an EFCOG resource for training professionals working from Contractor Member Companies, DOE employees, and DOE Contractors. [Click here to request access to the TWG SharePoint.](#)



Scan QR Code to request
access to the TWG
SharePoint

TWG Leadership



Amy Loevy, TWG Chair
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David Yakonich, Vice-Chair
Nevada National Security Sites
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(725)500-1565



Melissa Walker, Secretary
Los Alamos National Lab
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(505) 695-5639



TWG Annual Meeting Planning Leads 2025

TWG Subgroup Leads

Course Efficiency



Patrick Millard, Chair
Lawrence Livermore
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Training Collaboration



Matt Marstella, Chair
N3B (Los Alamos National Laboratory)
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Workforce Development



Kathryn Miller, Chair
Oak Ridge National Lab
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Ted Giltz, Vice Chair
NTC / NIEHS / WTP
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Mark Worrell, Vice Chair
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Abigail Bowman,
Vice Chair
Savannah River Solutions
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The **Course Efficiency Subgroup** improves sharing of training products between contractors. They focus on common course and resource development and accessibility, as well as expanding training reciprocity (DOE approved portability of training courses), shared course delivery, and developing standard core competencies.

The **Training Collaboration Subgroup** focuses on information sharing and collaborative opportunities among its members. This group is also responsible for monthly virtual learning opportunities focusing on current and relevant training topics and assisting with planning of the annual meeting.

The **Workforce Development Subgroup** identifies and shares best practices between DOE contractor sites and local businesses, universities, and technical schools. Three subgroup focus on best practices in the employee lifecycle: before hiring, during employment, and job (or role) transition.

TWG Task Team Leadership

Learning Effectiveness



Dr. Becky Chance, Lead
National Renewable
Energy Lab
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Learning Technology



Felicia Jimenez, Lead
Los Alamos National Lab
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Training Regulation



Ramon Castillo, Lead
Boston Government Services
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The **Learning Effectiveness Task Team** strives to create a learning environment that enables greater retention, eliminates unnecessary obstacles and supports organizational goals such as Nuclear Safety Culture.

The **Learning Technologies Task Team** explores technologies such as Artificial Intelligence (AI), Computer Simulation (Augmented Reality/Virtual Reality), and Learning Management Systems (LMSs) to share best practices in how technology can be used to impact and improve learning.

The **Training Regulations Task Team** reviews and provides guidance on how DOE Regulations, Orders, Standards, and Handbooks affect/impact/benefit Training (e.g., DOE O 426.2A, STD-1070, HDBK-1078-94, and others). The team works with DOE officials to ensure that we have clear understanding of the requirements, lessons learned, and challenges.

Our Subgroups and Task Teams meet monthly for planning and working sessions. Membership is open to training and related professionals (i.e., workforce development, HR, IT, etc.) from across the DOE complex. Click [here](#) to complete our Subgroup/Task Team Intake form and identify your interest in joining a group.

Scan QR Code to join a Subgroup/Task Team



Training Working Group Wins - 2025

Safety Culture Training

In March, the DOE provided clarification on Nuclear Safety Culture Training requirements in DOE Order 426.2A. EHSS-30 determined that the NTC courses on Safety Culture (TLP-100 and TLP-150) satisfy the requirements. This reduces the need for individual sites and Laboratories to develop their own similar equivalent training and eliminates duplicate training for individuals who have previously completed the TLP training.

The TWG worked with NTC staff to encourage the acceptance of this training, which also helps build efficiency and cost-saving in DOE operations. NTC will provide basic instructor training (BIT) and TLP training (both virtual and in-person) to individuals that management identifies. For individuals with existing instructor training, NTC also has an equivalency process that may be utilized. If you're interested in attending a scheduled NTC course, or if you're interested in hosting a BIT or TLP course, please email ELDtraining@ntc.doe.gov.

Cybersecurity Training

Also in March, NTC successfully posted a new Cybersecurity training to CARDS for delivery across the complex. For instructions or questions about how to download the course file, please email cards@ntc.doe.gov.

Learning Opportunities

We delivered 6 **Monthly Learning Opportunities** in topics such as hybrid work environment, universal design for learning, ORNL and Pellissippi State College's collaboration effort, AI in the Learning Space panel, AI: Inside and Out demonstration, and two sessions with breakout groups: Making Connections and What's Next.



Hybrid Work Environment
Insights from LLNL's Remote Workers and Hybrid Teams Employee Resource Group

Thursday, 26 September 2024 | 11:30 - 1 pm MT
(Special 90 minute session)

Michelle Wendt | Lawrence Livermore National Laboratory

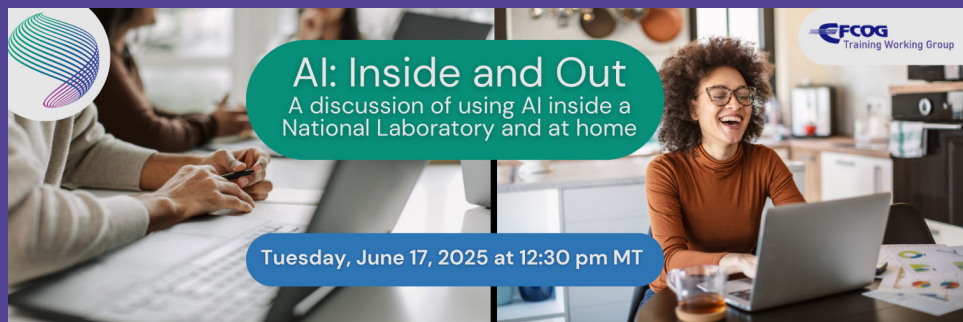


EFCOG Training Working Group

Making Connections

What was your training organization's greatest 2024 accomplishment or win?
What is your organization's greatest challenge leading into 2025?

Wednesday, January 22, 2025
12:00 pm MT



EFCOG Training Working Group

AI: Inside and Out

A discussion of using AI inside a National Laboratory and at home

Tuesday, June 17, 2025 at 12:30 pm MT



DOE - National Training Center

The DOE National Training Center's unwavering commitment is to provide and facilitate quality training for Federal and contractor personnel supporting DOE's missions. The National Training Center (NTC) performs the mission-critical support function of developing, maintaining, and delivering standardized health and safety, safeguards, security, and protective force training for DOE and NNSA Federal and contractor employees.

The NTC staff can help you partner with the EFCOG Training Working Group and NIEHS Worker Training Program. NTC eLearning courses are available to the DOE community at no charge and require only access approval to the DOE Learning Nucleus system.

NTC is the agent responsible for the DOE Reciprocity Certification Program, which endorses contractor training and supports the reduction of redundant training and the portability of core fundamental safety and health training, ensuring your time and resources are used efficiently.

NTC also provides DOE Safety Culture courses. In addition to NTC instructor delivery, as a delivery option, NTC will assist DOE contractors in achieving certification as an NTC instructor for the delivery of NTC courses, including the TLP safety culture training courses. In addition, NTC wants to

aid the Training EFCOG in identifying high-quality contractor-developed courses for use by other DOE contractors to improve access to high-quality training courses and reduce redundant training in the DOE community.

The NTC is looking to expand its partnership with EFCOG by soliciting partners willing to share existing safety and health training that will be made available to the entire department through the DOE Learning Management System or other training management systems.

To contact the NTC Training Director or a department Training Manager, please visit this site and use the Contacts information on the right:
<https://ntc.doe.gov/about>.

For Learning Nucleus support, contact the National Training Center Help Desk (SOS@ntc.doe.gov) or phone (505) 845-4767. Their hours of operation are Mon-Fri, 5:00a-5:00p MST.

DOE National Training Center
Albuquerque, NM

National Institute of Environmental Health Sciences

WTP

Worker Training Program

The National Institute of Environmental Health Sciences (NIEHS) provides DOE organizations with no-cost occupational safety and health training through a nationwide infrastructure of not-for-profit grant awardees that comply with national and program requirements, including the requirements of OSHA and the 10 CFR 851 Worker Safety and Health Program. DOE funds NIEHS to administer the awardees and has supported training since 1993.

Training is provided to workers across many areas, such as environmental cleanup, radiological, first responders, health care, and industrial and/or construction. Training is also provided to DOE contractors at local colleges, on-site locations, and local labor training centers. In addition, through our partnership with the DOE National Training Center, awardees provide safety culture and DOE technical qualification program subject training support.

Grantees have instructed new employees, sub-contractors, DOE contractors, and DOE Federal staff. The Worker Training Program develops curricula and training programs that comply with DOE guidance, OSHA guidance, and criteria established by the NIEHS Worker Training Program.

The peer training model and the Systematic Approach to Training are applied with applicable ADDIE elements. Awardee parent organizations hold certifications or accreditations from third-party organizations. Instructors complete rigorous training and qualifications, including periodic retraining. Grantees work with contractor points of contact to align curriculum and schedules with contractor needs and DOE mission outcomes.

Grantees support over 150 contractors and subcontractors and provide an average of 326,000 instruction contact hours annually. If you have training responsibilities in these areas, please contact the WTP team for support and resources. The [NIEHS website](#) has more information on the Worker Training Program

For More Information

For questions about the NIEHS/DOE Nuclear Worker Training Program, please contact:
Sharon Beard Director,
NIEHS WTP
beard1@niehs.nih.gov



Key Links

- [National Training Center homepage:](#)
All-purpose site to register for training, schedules, certification, and DOE training resources.
- [NTC Course and Related Data System \(CARDS\)](#)
Search and access course and related training materials from across the DOE complex.
- [NTC Training Reciprocity Site:](#)
Resources for the reciprocity process that results in portability of training courses across the DOE complex.
- [Learning Nucleus:](#)
Access to the DOE Learning Management System
- [DOE-101DE Department of Energy Orientation:](#)
History of and orientation to the Department of Energy available on Learning Nucleus



Join us at the
EFCOG Training Working Group
2026 Annual Meeting

March 25-27, 2026

We welcome you to join us at the 2026 Training Working Group Annual Meeting from **March 24-26, 2026**, hosted at **Oak Ridge National Laboratory** in Oak Ridge, Tennessee. On-site and virtual options are available for you to participate. We look forward to networking with training professionals from across the DOE complex.



Oak Ridge Office of Environmental Management,
U.S. Department of Energy, n.d.
(<http://energy.gov/orem/cleanup-sites/oak-ridge-national-laboratory>)



Click to volunteer with planning
the 2026 Annual Meeting!